

Shall He Have A College Course?

THE question is often debated: — Is it worth while for the young man to spend four years in college? Does the expense of a university training pay?

Statistics show that while only two per cent. of the people of America are educated at college, no less than seventy per cent. of the leaders of the nation in politics, commerce and the church come from that little two per cent. of the people—"the college-trained group".

We all know that a college education is necessary for the adequate training of engineers, chemists, clergymen, actuaries and astronomers, but the evidence is also overwhelming in proving that the college-trained man wins in every other line of business endeavor.

Shall your boy become one of the leaders?

The answer depends very largely on his education.

He cannot get that vital college training without



"Are you going to send me to College?"

your help and encouragement.

To make sure that the boy will obtain a college education, take out a policy of insurance on father's life that will mature at the age when the son will be ready to enter college. It is not hard to save the money for the college course in installments spread over ten to fifteen years.

There are Ten Year and Fifteen Year Mutual Life Policies that are ideal for this purpose. Ask the Mutual Life Agent about them.

THE MUTUAL LIFE of Canada: Waterloo, Ontario

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ARBITRATION BOARD AND PAPER MILL WAGE SCALE

According to despatches from New York last week, wage reductions ranging from 10 per cent. for skilled men to 25 per cent. for common labour have been agreed upon by the Board of Arbitration considering the wage dispute between union paper mill workers and eleven newsprint manufacturing companies.

The award, which fixed a 40 cent-an-hour rate for outside common labor, affects about 12,000 workers and will become effective on August 22. The International Paper Company was not a party to the agreement.

The agreement provides for a return of the 1919 schedule of practically all classified positions above common laborer and paid below 60 cents an hour, and a 10 per cent. reduction on all positions receiving 60 cents an hour and over. The average reduction over the whole list is given at 15 per cent. A slightly lower rate, it was stated, was fixed for bag factories, craft and specialty paper mills.

The agreement will continue into effect to May 1, 1922, but is subject to reopening by either side after December 1.

The same wage scale was fixed for both Canadian and United States manufacturers.

The following are parties to the agreement: Labor organizations—International Brotherhood of Paper Makers; International Brotherhood of Pulp, Sulphite and Paper Mill Workers; United Brotherhood of Carpenters and Joiners of America; International Brotherhood of Electrical Workers; National Association of Machinists; International Brotherhood of Stationary Firemen and Oilers. Companies—Abitibi Pulp and Paper Co.; Spanish River Pulp and Paper Co.; Union Bag and Paper Corporation; St. Maurice Paper Co., Ltd. Minnesota and Ontario Power and Paper Co.; Fort Frances Paper Co.; Hanna Paper Corporation; Cliff Paper Co.; Tidewater Paper Mills Co.; St. Regis Paper Co. and Pettebone Cataract Paper Co.

It will be recalled that on May 11th this year following the failure of the companies and the unions to sign new agreements in place of the old ones expired on that date, the Abitibi plant at Iroquois Falls, along with other Canadian and U.S. paper mills closed down temporarily. After several conferences between the companies and mills, work was resumed pending arbitration proceedings to settle the wages question, the shut-down continuing six or seven weeks. During the close-down, while no production was allowed, by arrangements with the Unions there were enough men at work to keep the machinery in the best order. The Abitibi Co. al-

so took advantage of the opportunity to have necessary repairs, alterations, etc., attended to, so far as these did not conflict with the arrangements and agreements between the Unions and the Companies. Among the requests of the Unions was for a 10 per cent. increase in pay and an all-round 8-hour day. The companies asked an eight-hour day and a 30 per cent. wage cut. The Arbitration Board which has just reported its finding had Judge Frank Irvine, of Ithaca, N.Y., as chairman. Jeremiah T. Carey, president of the International Brotherhood of Paper Makers, John P. Burke, president of the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, and J. T. Foster, an officer of the Dominion Trades and Labor Conference and representing the workers in Canadian Paper Mills, represented the employees in the negotiations.

HOW CABINET MINISTERS SEE AND KNOW THE NORTH

Despatches carry the gratifying information that Hon. H. C. Nixon, Provincial Treasurer for Ontario, last week visited North Bay jail and was thoroughly dissatisfied with it. Mr. Nixon is by no means original in this expression of dissatisfaction with North Bay jail. Several acquaintances of Magistrate Atkinson have gone from Timmins at his suggestion and most of them were dissatisfied with that North Bay jail. Some of the same people have been similarly displeased with Haileybury jail, and few of them have even cared particularly for the commodious and hospitable quarters of the Hotel de Greer. It is the proper human attitude to be dissatisfied with jails. If this dissatisfaction can be kept sufficiently alive it will make even Cabinet Ministers hesitate about buying automobiles without tender or too costly furniture at the public's expense.

But on his visit to North Bay, the kind despatches again inform a waiting world, Mr. Nixon was "delighted" with his visit to the North Bay hospital. Several from Timmins have also spent time in the North Bay hospital and have spoken highly of the institution when they returned. Others have not returned, so it is not known what they may think. Mr. Nixon (thank Heaven for despatches) was especially pleased with the operating room which he thought would compare favourably with any in the Province. Hon. Mr. Nixon should induce his Chief, Hon. Govt. Drury, to go to that nice operating room and have that "More Revenue" tumor cut off his North side.

Apparently Hon. Mr. Nixon is on a tour of the North Land. A tour of the North Land (for the information of the ignorant in the North Land)

means visiting North Bay and Kapuskasing with a stop-over at any Farmers' picnics there may be along the line. Hon. Govt. Drury has discovered that this is an unending method of seeing and knowing the North. Stopping at places like Timmins and Iroquois Falls, where there are so few cows and only a little bull, is only a nuisance for Farmer Government men. Hon. Mr. Mills, Minister of Mines, did visit Timmins some months ago, but he kept it very quiet. Evidently he felt that his prestige would be lessened if he visited a mere mining town instead of spending his time and the Government money in "seeing and knowing the North" by stopping at North Bay (a typical old Ontario town) and at Kapuskasing (some lodge in a vast wilderness).

Speaking of lodges, Mr. Nixon, of course, went on to Kapuskasing. And the thought comes, why not remove Government House to Kapuskasing. It would be so convenient for the Cabinet Ministers and their families and mothers-in-law when they come up to "see and know the North." The Farmers objected to something or other about Government House, didn't they? Perhaps, it was the location. Then why not move it body, bones and breeches (Windsor breeches of course) to Kapuskasing where it would be so useful for the nerve-weary Farmer-Ministers, "seeing and knowing the North."

RUSSIA MAY NOT BE SO RED AS HIM IS PAINTED

A Russian in town asks The Advance to stop the press to say that "Russia may not be so Red as Him is Painted." Lieutenant Dempster, the gallant and gifted speaker at the Chau tauqua here last week, painted a deep black picture of Russia of to-day. But the Russian here suggests that even while the Lieutenant was speaking the cables were humming a sweeter and more hopeful air. A despatch came through saying that Prohibition had been abolished and the country is now on a light wine basis, a decree being issued permitting the manufacture and sale of beverages containing up to 14 p.c. alcohol. Russia kept in the war until the vodka shops were all closed. If the Czar had kept his head about vodka he might have kept his head altogether. Now, the hope is that Russia going back to the booze may completely sober up again and become a fair specimen among the nations.

Haileybury's annual Horticultural Fair (the thirteenth of its kind in the County Town) is in progress this week, the dates being Aug. 24th. and 25th.

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WHEN YOU COME TO THE "EX" DINE AT MY PLACE---

I invite all the people from the North Country to dine with me when they are in Toronto for the "Ex." I have a fine new restaurant located at the corner of Bay and Adelaide Streets, only a stone's throw away from the old Adelaide Grill you probably visited last year. But it's larger, brighter, better, in every way than my former place was.

It was only opened last month, so it's brand new and (I think you will agree with me when you see it) one of the finest restaurants in Canada. I have spared no expense to make it particularly attractive. It is beautifully tiled and tastefully decorated. The devices for heating and ventilating the premises are the best money can buy. It is centrally located with reference to the principal hotels, theatres and stores. It is cool, clean and comfortable.

Now as regards the kind and quality of food I am serving. Well, I'm still making my own pastry and all the fruit I use is fresh fruit. Our chef prepares a large variety of well-cooked dishes for every meal and I personally see that nothing but the best is used in the kitchen. My prices are as reasonable as I can possibly make them.

So when you come to see "the greatest annual show on Earth" remember that an old North Country man is always glad to see folks from up that way again. Come in for dinner or supper and stay as long as you please. You'll likely see many of your friends, as the Adelaide Grill has been a popular meeting place for North Country folks in past years.

Remember my new location, Bay and Adelaide Streets.

P.S.—Of course this invitation goes for the ladies too. They will find the spick and span white-topped tables in our airy dining-room, together with our delicious home cooking, a real treat—an added pleasure to the Exhibition.

J. J. Walsh

Adelaide Grill Ltd., Bay and Adelaide Streets, Toronto



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