



Russell's major snowstorm of the season on January 10, left residents shovelling out until the wee hours of the morning. Bruce Rowsell has made a good start but there's lots more shovelling to do.

### Ont. Federation of Agric. News Release

"Canadian agricultural chemical companies cannot justify their excessive prices", said Peter Hannam, President of the Ontario Federation of Agriculture, at his meeting with Agriculture Minister Whelan.

"OFA asked for the meeting to make Mr. Whelan aware of the anger of Ontario farmers that they might be prevented from importing chemicals, for their own use, from the U. S.", Mr. Hannam explained.

"Examples of price discrepancies in 1975 and 1976 are Bladex and Sutan, major herbicides, which, in some instances, were 30 percent to 40 percent higher in Canada than the U. S.

"Ontario farmers and farm organizations recognize the need for slightly higher prices in Canada but these kinds of price discrepancies exceed justifiable price differentials between the two countries. Farmers will not import for just a small saving, because of loss of service, warranty, extra work and the cost of travelling, filling out forms, etc.

"What is even more exasperating are the price discrepancies within Ontario. For example, in May 1976, Atrazine was selling retail for \$3.00 in the Guelph area and \$3.40 in the Durham region," Mr. Hannam explained.

### Russell Agricultural Society

The Russell Agricultural Society held their annual meeting on Monday, January 24, 1977 at the Arena Hall with approximately 40 members in attendance. Elected officers for the coming year are as follows:

- President: Don Graham
- 1st Vice-Pres.: Lola Wood
- 2nd Vice-Pres.: Barry McVey
- Sec.-Tres.: George Young
- Directors: Clelland Hamilton, Maynard Cherry, John Achtereekte, James Eadie, Lionel Trembley, Barry Carscadden, Keith Boyd, Eric Campbell, Jack James.

Associate Directors: Dough Cherry, Leo Bekkers, Alex Mofatt, George James and Harry Nooyen.

Ladies Division: Naomi Eadie  
Appointed auditors for the upcoming year are Donald W. Hay and Joyce Boyd.

A representative from the Agricultural Department was present, as well as Mrs. Sam Rathwell, 1st Vice-Pres. Ladies Division, Ontario Agricultural Societies.

Bernadette Nooyen, Dairy Princess was in attendance.

### Scout News

Scouting in Russell is growing slowly again after loosing a dozen boys to moves and "old age". High on the list of coming events is of course the National Scout Jamboree "can jam '77" to be held at Cabot Park, PEI this coming summer. Five Russell boys, two former Russell boys now living in Alberta and two Osgoode boys will attend with the Russell group.

Also in our plans is Alert II to be held at Christie Lake on the May 24th weekend. This will be a weekend of challenge and activity featuring hiking, canoeing, climbing and experiments with off-beat activities involving C.B. radio, a military style obstacle course, archery and a host of others.

We have had one winter campout this year, and we plan another before February 27, when the Rideau Area Winter Camp is held west of Carp. We are lucky enough this year to have a 400 acre area made

available which will give ample opportunity for snowshoeing, skiing and winter activities.

I would like to take this opportunity to thank George Carley for his valuable help as a Scouter. George is leaving Russell for a six month tour of duty in Syria and will find much change upon his return. If any readers have been considering helping with scouts in Russell now is an ideal time to volunteer. With George in Syria we are not understaffed, we are really understaffed and I would welcome any sincere offer of assistance, you don't have to be an "outdoor nut", perhaps one outdoor nut per troop is enough! All that is required is a sincere desire to provide a healthy "club-like" environment for boys who enjoy doing boyish things. The need is there and the people are there, please give me a call if you would like more information, I'm in the book, 445-2949.

Dick Sherwood

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## Russell Legion News

Russell Legion, Branch 372, mourns the passing of a fellow veteran. 'Fred' Latour left the ranks recently and will be remembered as a human being who didn't have many, if any, enemies. A sport to the end, a friend to be with, a man with a smile. So long, Fred.

The Ladies Auxiliary toured to Smiths Falls for a Bowling Tournament, Jan. 15. The stalwart team was made up of Joy Garden, Maudie Norris, Dolly Riggins, Edna Gloss and Marg Adams. The gals didn't have the luck of the Irish riding with them but they sure did themselves proud. After the Tournament the entire bowling mass moved to Merrickville where the Merrick-

ville Legion Ladies Auxiliary served a delicious hot supper. Sure was something, watching all those weight conscious gals loading up on the different varieties of cake offered for desert. Sad bar news though, because an election was being held in the town so the girls couldn't even wet their whistles. Tough luck, gals, this writer would have enjoyed a cold pint just about that time.

For those that need reminding. Remember every third Saturday is our meeting day. 2:30 is the meeting time. Don't be scared to come out and support your Branch. Dance to live music during the evening. Bring a friend and have a good time.

### Women's Bureau Newsletter . . .

## Women Read Briefs at Human Rights Hearing

At a public meeting in September, the committee to review the Human Rights Code heard Marnie Clarke present a brief on changes which should be made in the Code to ensure greater equality for working women in Ontario.

The director of the Women's Bureau urged that the Code be amended to guarantee equal educational opportunities for young people of both sexes. At the moment, a girl who is not allowed, for example, to take carpentry courses at her school would not have recourse to legislation.

The practice of firing one employee (usually the wife) when two employees marry should also be curtailed. "If the employer feels that having relatives working in his or her business would be detrimental," said Ms. Clarke, "the onus should be on the employer to prove that this is indeed the case."

The brief of the Bureau went on to urge that the extension of the Code to cover credit should be considered, that employers be prohibited from denying women jobs because of the number and ages of a woman's children, that the Code include domestic workers in its coverage and that enquiries about age and marital status be forbidden in a job interview.

At present, employers are forbidden to ask for information only about an applicant's race, nationality and religion on the assumption that once such information is given there is no guarantee that it will not be used to discriminate.

The Women's Bureau brief also expressed the hope that future settlements of sex discrimination complaints include, in addition to a settlement on behalf of the individual complainant, a requirement that the employer undertake an affirmative action program to equalize opportunities for men and women with respect to hiring, training and promotion.

Other agencies which are also in constant contact with women identified similar areas of dis-

crimination for which no legal remedy now exists. The Code Review Committee, headed by Dr. Bruce McLeod, received additional briefs from the Ontario Status of Women Council, the Ontario Committee on the Status of Women, from Womanpower Employment Centre in London, the Ottawa-Carleton Women's Centre and from several of the women's advisors in Ontario government ministries. Times Change Employment Services in Toronto submitted such a comprehensive brief that the Business and Professional Women's Clubs decided to write the Code Review Committee in support of the Times Change brief rather than write a brief of their own.

The paper by Times Change urged the Human Rights Branch to enforce the Code rather than conciliate, wherever possible. It also recommended that more storefront Human Rights offices be set up in the community to increase public awareness of the purpose and function of the Human Rights Commission, and urged the publication of more case studies, the referrals of more cases to boards of inquiry and systematic follow-ups to discrimination cases. Affirmative action legislation was also suggested along with the prohibition of unfair testing procedures and of discrimination based on parental status and sexual orientation.

During four months of public hearings, more than three hundred briefs were received from minority groups and individuals urging additional protection of their rights.

Dr. Bruce McLeod, Judge Rosalie Abella and other members of the Review Committee are now in the process of drafting a revised Code utilizing the comments, suggestions and recommendations submitted during the hearings.

Additional legal research has also been done and consultations with other jurisdictions have taken place.

A draft of the new Code is expected to be sent to the legislature early in the new year.

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