

# THE RICHMOND HILL Liberal

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## Arbitration settles dispute

It's all over, but the crying, in negotiations between District 11 of the Ontario Secondary School Teachers' Federation (OSSTF) and York County Board of Education.

Late Monday, an arbitration board handed down its decision, which brought an end to the conflict of almost 20 months.

The teachers were seeking to "rationalize" a proposed pay increase of 6.4 per cent over the 1977-78 salary schedule. They had hoped for equally spaced steps in between, grid positions.

To do this, they wanted an additional .9 per cent, bringing their total salary demands to 7.3 per cent, excluding annual increments for experience.

The board offered an average increase of 6 per cent and argued that the salary offer was reasonable and the cost of any grid adjustments should be within its offer, not above or over.

For the 1979-80 salary grid, both parties agreed on a 6 per cent increase on top of whatever the 1978-79 grid turned out to be.

The arbitration board decision awards the teachers an increase of 6 per cent for 1978-79, which would give a beginning teacher in category A-1, an annual salary of \$13,466 and a teacher with 11 years experience in category A-4 a salary of \$28,427.

The 6 per cent is to be added to each salary in the 1977-78 salary grid to form the new 1978-79 schedule.

Effective September 1, 1979, each step in the new 1978-79 grid

is to be increased by another 6 per cent.

Also effective September 1, 1979, an amount equal to an increase of .5 per cent of each step in the 1978-79 grid will be added to the 1979-80 grid.

With the further 6 per cent increase retroactive to September 1979, the beginning teacher would be making \$14,274 and the additional .5 per cent added to \$13,466 would make the annual salary \$14,341.

The teacher with 11 years' experience in the top category, earning \$28,427 for 1978-79, would add .5 per cent to that for an additional \$142 per year plus an increase of 6 per cent for a new annual salary of \$30,274.

Teachers were asking for 12 per cent allowances for added responsibilities and teachers with extra degrees but the arbitration board decision gives them only 6 per cent for each.

Another major issue was benefits. Teachers demanded 100 per cent for all benefits, but the final decision allows 100 coverage for extended health plan and group life insurance.

All other benefits; OHIP, Blue Cross, the dental plan and a second Blue Cross plan will remain at 75 per cent coverage by the board.

The arbitration board began its hearing on November 19 and the decision was handed down December 10 for a total of 22 days. The arbitration took 60 days.



Violent impact of this two-car collision is apparent in the tangled wreckage on Keele Street, north of Maple Friday

morning. Small car on right, was split in half. Two people died and three others were injured. (Liberal photo by Bruce Hogg)

## Two killed in head-on near Maple

Two people were killed and three others admitted to hospital following a grinding two-car collision south of King City Friday morning.

Dead on arrival at York Central Hospital in Richmond Hill were Daniel Taylor, 19, of Newmarket, a passenger in a northbound Lada, and Dorothy Lavender, 30, of Keswick, the

driver of a southbound Plymouth.

York Regional Police report that the Lada, driven by Daniel's 20-year-old brother Thomas, was northbound on Keele Street near Kirby Road shortly after 8 a.m. when the driver lost control of the vehicle.

The compact car swerved into the southbound lane, colliding with Mrs. Lavender's car.

Thomas Taylor was rushed to hospital in critical condition, along with Paul Wilson, 20, of Newmarket, another passenger in the car. The three men were returning home after working a night shift at the CN Rail yard at Concord.

Hilda Lett, 46, of Keswick, a passenger in the Lavender car, was also admitted to hospital in

critical condition.

By Monday, Paul Wilson had been discharged from hospital, Mr. Taylor remained in satisfactory condition and Mrs. Lett was in stable condition.

Mrs. Lavender is survived by her husband David and two children, Kimberley and Timothy, and parents, Cecil and Pat King of Richmond Hill.

Funeral service was held Monday from Marshall Funeral Home in Richmond Hill with burial at Elgin Mills Cemetery.

Besides his brother Thomas, Daniel Taylor is survived by his parents, Thomas and Suzanne Taylor, and a sister Kathleen. Funeral service was Monday at St. John Chrysostom Church in Newmarket.

## York tells Richmond Hill to slow down

Richmond Hill has been politely rebuffed in its efforts to get the Region to speed up the application for the Markham Rd. grade separation, now that a deal has been made to relocate Bond Steel.

The formal motion of council asks Regional Heads of Departments to prepare a rezoning bylaw for use of the parcel of land obtained by Bond Steel (for open storage industrial use) and have it ready for review this month.

Although the Richmond Hill

motion resolved this bylaw should be subject to necessary applications by the applicant, it has asked the Region to expedite a process that normally can take a number of months.

Planning Commissioner Herschel Weinberg noted the Region had yet to receive any plans for the underpass from Richmond Hill and until November 28, the local council resolution had not been forwarded to Newmarket.

"I find it hard to believe that

Richmond Hill can sit since 1972 and negotiate with Bond Steel, sometimes not wanting to negotiate and at others, wanting to negotiate and then once they finally get an agreement, expect all of the planning requirements, the zoning bylaws and all the rest of the processing to be done in one day," said Regional Chairman Bob Forhan.

"I think this resolution is completely premature... there must be nicer methods of working with the Region. A little diplomacy could be used in efforts to work with staff here. It's just that now, once a decision has been made, they (Richmond Hill) want to see our early endorsement," he said.

Councillor Gord Rowe said he is in full agreement with the chairman. He claimed from the time it was understood an underpass was needed, he did his best to help complete negotiations for the project.

"We got Bob Hodgson (Regional Engineer) and an architect to design the plans and Councillor Wainwright worked very hard to get the town and Bond Steel to come together," he said. "But when it came down to the nitty gritty, we could never seem to complete the necessary negotiations. Now our committee and council, in its exuberance, has worded the letter a little strongly and I'll certainly pass along the feelings of this committee and staff."

Mr. Forhan felt the committee should be doing more than just receiving the letter. A history of the Markham Rd. grade separation proposal and details of what Richmond Hill must do to have the application proceed,

## Dorothy Zajac is new Board Chairman

York County Board elected a new chairman Monday, or is it Chairlady?

King Trustee Dorothy Zajac took over her duties as chairman at the inaugural meeting Monday evening as though she had been doing it all her life.

She doesn't come to the job inexperienced. Mrs. Zajac was the vice chairman for the past year and is

presently serving in her third term on the board.

Retiring chairman, Donald Cousins, nominated Mrs. Zajac for the position of chairman saying she had gained valuable experience while she was vice chairman and had attended a special course on Education in the 80s that would give her an insight into some of the problems ahead for the board.

As a prelude to her duties as chairman, Mrs. Zajac was called upon to present a farewell gift to Mr. Cousins for his year as chairman.

The presentation was made at a dinner for staff and trustees held before the elections.

While making the presentation of a silver tray to Mr. Cousins, Mrs. Zajac looked the part of a chairman.

As to her plans and hopes for the upcoming year as chairman, she said, "I look to 1980 as a year when we must all work together... staff, trustees and employee groups, if we are going to succeed in our expectations."

She issued a challenge to the teacher federations to work with the board so the valuable time taken in the past over negotiations could be put to better use for the best of the students.



DOROTHY ZAJAC

## Community Pulse

### Santa's early

Christmas came early to children in the paediatrics department at York Central Hospital, Richmond Hill.

A man appeared at the hospital last week with a large quantity of toys in excellent condition, but he left before anyone could thank him.

Everyone at the hospital would like to know how very much the toys are appreciated.

### Bells are ringing

Residents of Richvale will be delighted to know they are not hearing bells for no reason.

The church bells at Emmanuel Anglican Church have been ringing every day at noon in response to a plea by Resident Jimmy Carter for churches to ring their bells so everyone can pray for the situation in Iran.

## Town has plans for Church St.

Engineering consultants for Richmond Hill have come up with five schemes for reconstruction of Church Street which they will present to residents at meetings early in the new year.

Last Thursday at an Engineering Committee meeting, representatives from Proctor & Redfern presented the options

available to reconstruct the half mile section from Dunlop Street south to Markham Road.

Traffic studies showed a considerable amount of traffic on Church Street, from 1,800 to 2,400 cars daily, and consultants would like to see two traffic lanes, a road width from 26 to 30 feet, one lane for on-street parking and sidewalks on one or both sides.

Cost is estimated between \$530,000 and \$800,000.

All five schemes will require from 30 to 100 trees being removed, as well as some fences and steps.

The Engineering Committee proposes two public meetings to give people the opportunity to choose the design they wish and Proctor & Redfern intend to send

a press release outlining their suggestions to residents affected after Christmas.

No date has been set for the public meetings but the committee would like to hold them the second week of January so designs can be readied and construction can begin about July 1980.

## Rotary auction may bring up to \$15,000 for Centre

The Richmond Hill Rotary Club's first TV Auction was a huge success — for the club, for the public and for the York Centre for Learning Disabilities.

Jim Abraham, Auction Committee chairman, said although money is not all in yet and expenses still must be paid, it looks like the event raised about \$13,000 and the figure might turn out to be as high as \$15,000.

Profits from the auction will go to the York Centre for Learning Disabilities to be used for the new

Phoenix Program working with adolescents with learning problems.

More than 300 items were sold over the two nights of the giant auction of Classicom Cable 10.

Three high-priced items, a 1980 Datsun, a 1980 Mustang and a 1972 Firenza donated by Kin-near Pontiac Buick Limited did go to the highest bidder.

Rotary Club member, Ed Nokes, said on the average, goods donated sold at about 60 per cent

of their retail value, meaning the majority of buyers took advantage of an average of a 40 per cent discount.

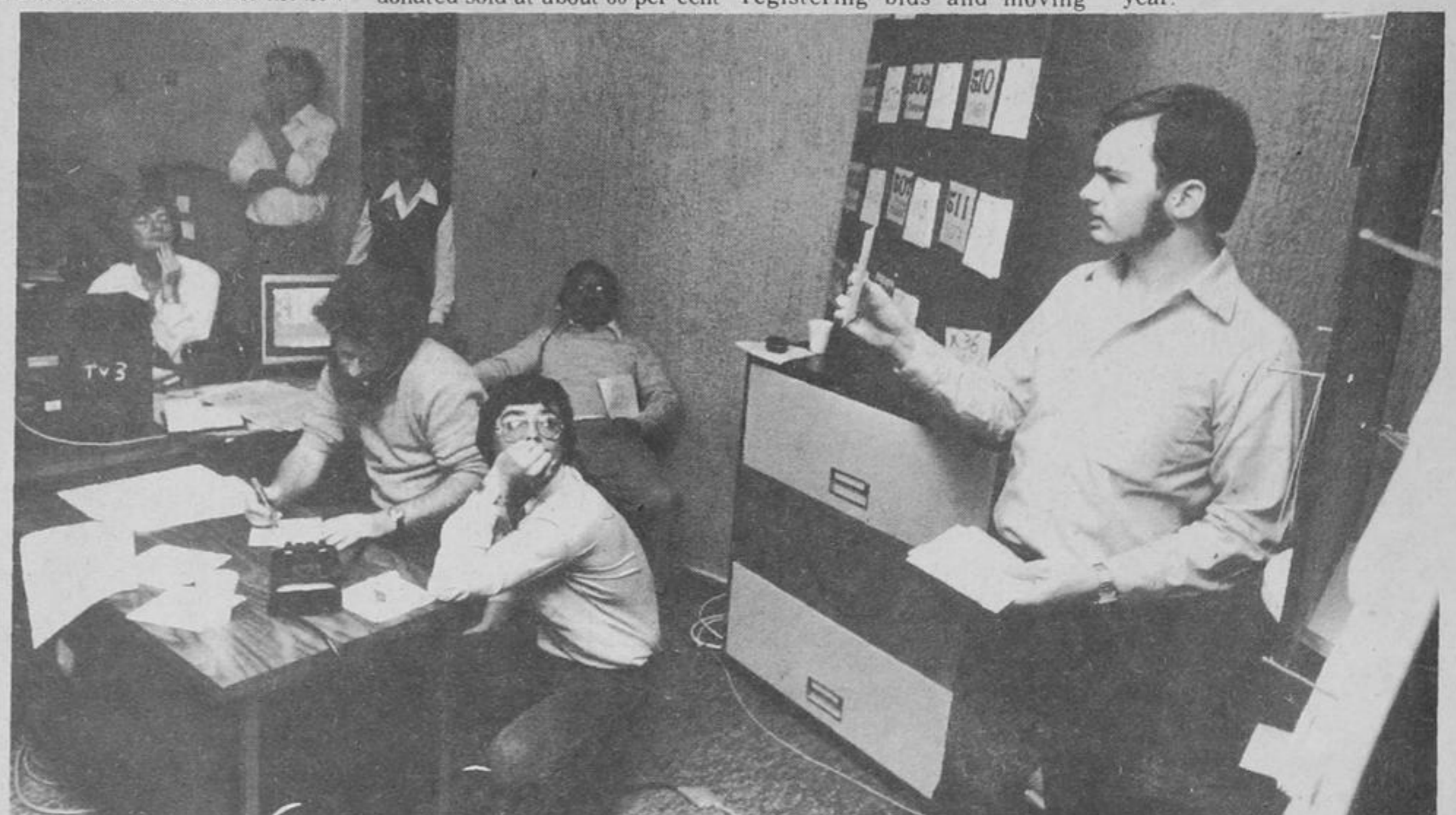
Both Mr. Abraham and Mr. Nokes were delighted with the turnout of help once the telecast began.

Rotary Club members, their wives, children and friends, as well as some staff and children from the York Centre for Learning Disabilities, spent the two nights answering telephones, registering bids and moving

goods in and out.

Mr. Abraham had nothing but praise for the Cable 10 staff, for their help and direction, the business community for the number of donations, and the buying public for supporting their fund raising endeavor.

"There is no doubt this should turn out to be an annual event," said Mr. Nokes, adding a committee has already been set up within the Rotary Club for next year.



Dan Abraham checks bids with members, wives, children and friends of The Rotary Club of Richmond Hill, before placing the figure on the board at the TV Auction last week. (Liberal Photo by Bruce Hogg)