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Letters to the Editors

SETTLE STRIKE BY ARBITRATION

Dear Mr. Editor—

As chairman of a public meeting held at the Thornlea Secondary School in Thornhill on March 5, I wish to advise the following results from the opinion poll circulated at that time.

It is estimated that we had approximately 950 people attend the meeting, and the poll sheet was given on a family basis, and the estimate is that 450 families were represented. We received back completed 365 sheets from the audience.

The results are as follows—

- I favor the teachers' arguments. (Answer yes or no) 51% yes 49% no
- I favor the board of education's arguments. (Answer yes or no) 53% yes 47% no
- I favor enforced arbitration between teachers and board. (Answer yes or no) 69% yes 31% no

The final question of the poll, as to individual comments, was of course limitless in scope. I can advise that of those persons referring to the question of the outstanding resignations of the teachers, that 73.1% favor the accepting of those resignations by the board.

Finally, the greatest concern of all responses was the tragic effect of the strike on the pupils, who are non-combatants, and that there must be immediate steps taken to get the students back into the schools, irrespective of the positions of the combatants themselves.

It is obvious therefore to me, based on this essentially random sampling of public opinion, that the provincial government must immediately come to grips with the present strike, and take such legislative steps as may be necessary to ensure that although the principles of strike and arbitration are maintained, innocent persons, especially students, must be protected.

I would appreciate if you could give these results the widest possible circulation, as I undertook to do my best to ensure that the results of this poll would be published in the hope that they will be of some assistance to the negotiators.

DAVID CORK,
154 Baythorn Drive,
Thornhill.

REPLACE TEACHERS WHO HAVE RESIGNED

Dear Mr. Editor—

I would like to publicly thank Rev. Charles Edwards of Sutton for his leadership of the delegation to Queen's Park on March 8.

It was not a lost cause, for at this writing, Education Minister Tom Wells has held a press conference, to declare that the teachers will have to submit to compulsory arbitration if agreement cannot be reached by March 11.

However, Mr. Wells has pledged that No Pupil Will Suffer; perhaps he has a secret formula to make time stand still or even better, to turn back the hands of time.

Vince Mathewson of the teachers' federation has stated: Only those who have to be spoonfed or paced will encounter difficulty. All geniuses take heart.

Donald Deacon MLA, York Centre wants the province to set up a trusteeship to replace the present board until such times as the schools are again in full operation. Great idea Don, but why not go all the way and replace the teachers who have resigned. Were these teachers working as professionals in private industry their resignations would have been accepted with regret, and in some cases, without regret.

Compulsory arbitration seems to be the only course left to follow and should be put into effect immediately.

JOHN DOWNIE,
75 Sussex Avenue,
Richmond Hill.

WHY NO REMEDIAL CLASSES AT RHHS

Dear Mr. Editor—

Parents are concerned about their children's loss of education. Taxpayers are concerned that they are not getting their due for education rates paid.

I am wondering why, at Richmond Hill High School, there are no remedial classes or lessons being conducted.

Sam Chapman, the director of education is well on record in saying that there is no proof showing that smaller class sizes mean better learning conditions.

Fine. Let's get some proof. Principal George Domina at RHHS is a former master teacher in chemistry and claims to have qualifications in at least another half dozen teaching areas; the vice-principal, former master teacher in English; Mr. Rees is the present master teacher in geography; while Mr. Atkinson has taught music in the past.

Yet, while all four men collect full salary, and now will receive a retroactive salary increase, they have done NOTHING to conduct lessons or remedial classes.

Why?

And why are they being paid full salary?

STAN BALACHOREK,
65 Royal Orchard,
Thornhill.

Vaughan Museum

Three members of Vaughan Town Council will buttress a committee named February 18 to study the proposed establishing of a municipal museum.

Named by council were Mayor Garnet Williams and Councillors Milt Savage and Dave Fraser.

They will join three other as yet un-named members from the Vaughan Township Historical Society along with Historian Russell Cooper of Brampton, associated with Metro Conservation Authority.

The committee will assess the merits of establishing a Town of Vaughan Museum consisting of the octagonal house situated on the north side of Major Mackenzie Drive west of Maple and the octagonal barn on the north side of Dufferin Street.

It has been suggested that this latter structure could be moved to the Maple location.

Queensville Streaker

No "streakers" had appeared here in York Region by the weekend, but a warning of things to come was observed in the north on Sunday.

On the Queensville Road north of Newmarket in East Gwillimbury Township a sign on the front of a house bore the dire warning "Beware The Queensville Streaker".

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Lions Easter Seals

Back a fighter — and there are 13,000 of them in Ontario who need your help this year. They are the handicapped youngsters throughout Ontario who will be helped by the Ontario Society for Crippled Children.

Back a fighter — this is the theme of this year's Easter Seal Campaign which begins March 14 and runs until Easter Sunday, April 14. Results of this campaign will determine whether the 13,000 young fighters will get the help they need from the society.

In Richmond Hill the Lions Club will be urging all residents of the municipality to back a fighter by supporting Easter Seals.

The society has through careful analysis determined that it will need \$1,800,000 in this province if it is to fulfill the minimum requirements.

Here in Richmond Hill the objective is \$2,700 and the Lions are confident this can be achieved if everyone responds to the Easter Seal appeal they receive in the mail.

If you do not receive your Easter Seals in the next few weeks a call to the club's Easter Seal Chairman Ted Mansbridge, 884-1621, will correct the oversight.

The people of Richmond Hill have never let these youngsters down in the past. So back a fighter by sending in your donation today.



By DIANA COOK

Guitarist Mark Crawford

Mark Crawford, 19, of 168 Parkston Court in Richmond Hill, is the guitarist for "Pete Scofield And The Canadians", a sixteen piece band which has been performing at the Palais Royale in Toronto since the beginning of December. Composed of young Canadian musicians under the leadership of Saxophonist Pete Scofield, the band recently cut a record of "Music That Makes You Want To Dance". The album, entitled "Do Something Nice Today", was produced by Sound Canada, and contains a wide variety of popular songs, from the Beatles to Glenn Miller.



Mark found the actual recording "a real experience, but a bit nerve-racking. I was asked to play bass, which was something new to me, and had only six weeks to prepare." Mark's older brother, Myles, not normally a band member, played the drums for the record. Both are pictured with their instruments on the back of the album cover.

Mark enjoys working with the band on weekends very much. He's made friends with all his fellow musicians, and has a great respect for Pete Scofield, who has four other bands, and teaches privately as well. "He's an amazing man, really full of energy."

Mark first began playing the guitar six years ago. (It was his guitar teacher, Tony Bradan, who referred him to the Canadians). Both Mark and Myles were active participants in Richmond Hill High School's annual Music Night, when they were students there, and together organized a very successful Variety Night.

Along with Steve Sexton, also of Richmond Hill, who plays the organ and piano, they've formed a trio; playing at church dances, the Guild Inn and any other spot needing a musical group.

Both Myles and Mark attend York University during the week. Myles is in his second year and Mark in his first. They also teach lessons at the Music Shoppe in Richvale. And as well as being a member of the Richmond Hill Youth Concert Band, which meets for practises every Thursday night, Mark tries to get in at least three hours of guitar practise daily.

With respect to his future, Mark has considered teaching music in high school, but wouldn't say no to becoming a full time professional musician. "If the chance came up — I'd take it."

university at night

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CONSUMER Buy-Line
Ontario

Things you should know about starting a small business

Almost everyone dreams of owning his or her own business at one time or another. Those who decide to take the plunge frequently have their businesses fail. Statistics show that 70 percent of all new businesses fail within the first five years.

Business Tips

With so many new businesses failing, it is wise to learn as much as you can before launching your business. Top independent businessmen offer the following tips:

- Keep your expenses low.
- Know your market.
- Know how to attract new business.
- Make sure you have provided for the fringe benefits you lose with your former job (i.e. accident, hospital insurance, etc.)
- Maintain a proper set of records.
- Develop a method for collecting bills.
- Set up medical insurance and disability insurance programs for yourself and employees.
- Make provision for retirement income for yourself and employees.
- Unless you have plenty of money, avoid putting a lot of money into fixed assets such as desks, cars, trucks and typewriters.
- Compare the costs of leasing against owning.

If you are considering starting a small business, it is always a good idea to consult a lawyer. He can advise you whether you should undertake a sole proprietorship, a partnership or become incorporated either federally or under Provincial regulations administered by the Companies Division, Ontario Ministry of Consumer and Commercial Relations. A qualified accountant is also familiar with various laws involved, including relevant tax considerations, and can help in organizing the financial aspect of the business including setting up your books correctly.

Sole Proprietorship

This is the simplest way of operating a business in Ontario. A sole proprietorship enables you to enter into business with the minimum of legal formalities subject, of course, to licences that may apply to specific types of activities such as the selling of firearms or gasoline. Many municipalities require that you pay a business tax.

In a sole proprietorship you, as the owner, have sole responsibility for the operation of the business. If the business fails, you must assume total liability. You could lose your home and all personal possessions.

If, as a sole proprietor, you wish to carry on a business under a name other than your own, you must register the name with your local Registry Office in the community in which you are doing business. This also applies when you want to add "and Company" after your name. A registration fee is required.

Partnerships

Entering into a partnership is a slightly more complicated way of starting a business in Ontario and usually involves the partners entering into a Partnership Agreement dealing with capital distribution, division of profits and rights of management. It is advisable to have a lawyer draw up the agreement. When entering into a partnership it is necessary that you and your partners sign a declaration giving names, addresses and company name. This must be filed with the local Registry Office in the community where the business will be carried on within 60 days of the formation of the partnership. Forms are available from your local Registry Office. A registration fee is required.

For pamphlets on "Starting a Small Business" and "Buying a Franchise", write Consumer Buy-Line, Ministry of Consumer and Commercial Relations, 555 Yonge Street, Toronto M4Y 1Y7, Ontario.

Consumer Buy-Line is an information service of the Ontario Ministry of Consumer & Commercial Relations.

Santa In A Fireman's Suit

With spring on its way and a young man's fancy turning to anything but thoughts of Christmas, local merchants and other businessmen are probably slightly taken aback these days when some of the local firefighters pop their heads in the door and ask them if they've given any thought to a float for the Santa Claus Parade.

No doubt they'd rather be thinking about how they're going to squeeze in a few golf games over the summer between business appointments, and unless Saint Nick and his elfin followers are available to caddy, there's not much chance they'll be occupying their thoughts.

However, such things as Santa Claus Parades take time to organize, and as Richmond Hill Town Council has decided a parade would be in order this year, plans to see that December's most popular citizen is booked for a pre-Christmas visit, have to be made early.

That's why organizer Fire Chief Robert Kennedy, who is being assisted by James Grainger, organizer of last year's highly-success-

ful Centennial Parade, has recruited his men to make the rounds of local business places in Richmond Hill and see if they'd be willing to provide Santa with the kind of escort a visiting personage of his stature merits.

No doubt the firefighters, too, find this role of advance man for Santa somewhat alien to their normal pursuits, especially at this time of year.

However they are participating in a good mission and it's hoped that those they come in contact with recognize their efforts for what they are and let them know they are behind the project, either as single or joint sponsors of a float.

With the teachers on strike, and the inflexible position of both negotiating teams symbolic of the lack of trust people seem to hold for each other nowadays, maybe now more than ever we need this tangible reassurance that Santa Claus is going to be around again this year.

Merry Christmas.

Family—Survival Under One Roof?

"Parenting - Pathways to Interdependence", fourth in the discussion series on Marriage and Parenting in the '70's being presented by the Richmond Hill and Thornhill Area Family Services, was presented in the main hall of the Christian Education building of Richmond Hill United Church on February 26.

The program was introduced and conducted by Mary Sue McCarthy, mother of seven children, lecturer at York University and counsellor for the local family services agency.

A type of definition of a family, said Mrs. McCarthy, could be "A survival under one roof".

PEOPLE CAN CHOOSE

Only today, she said, can people really say they are or are not going to become parents, and child-bearing may be a sign of a good marriage.

For these people, parenting is a stage in the growth pattern of the life of the individual, but to choose to be a parent one must believe that life is worth living.

The child must also be considered as an individual in its own right, yet in order to truly become "alive" a baby needs to be touched, needs intimate and warm human contact.

NOT YOUR CHILDREN

Mrs. McCarthy expressed some of her views on the responsibilities of a parent as described by Kallil Gibran in the chapter "On Children" in "The Prophet".

"Your children are not your children... They come through you, but not from you, and though they are with you yet they belong not to you... You may give them your love, but not your thoughts, for they

have their own thoughts. You may house their bodies but not their souls... You may strive to be like them, but seek not to make them like you... You are the bows from which your children as living arrows are sent forth... Let your bending in the archer's hand be for gladness; for even as He loves the arrow that flies, so He loves the bow that is stable."

The learning experience of being a parent is a very short period, Mrs. McCarthy said. It is a slowing-down time, a time for seeing the world through the eyes of a child.

PARENTS BLAMED

Parenting is a mutual process, and all stages of parenthood are important. Parents are not trained for the responsibilities that confront them, but when the children turn out less than perfect it is the parents who are blamed.

Children, said Mrs. McCarthy, are like "beautiful little savages" and parents are the missionaries trying to set limits and controls.

In many cases the "experts" confuse parents to the point that they are too busy trying to do the "right thing" to listen to the child and try to understand his basic individual needs.

ADVICE OF EXPERTS

To demonstrate the inconsistency of the "experts" Mrs. McCarthy enumerated some of the "golden rules" through the years as laid down by the "experts":

- 1920 — spank
- 1930 — deprive
- 1945 — ignore
- 1950 — love
- 1960 — spank them lovingly
- 1970 — to hell with them

This is the era of the child,

she said, and he needs to be aware of what the "real world" is all about at a very early stage in life. The more he learns the better.

The changing attitudes to parenting and the child and their responsibility, one to the other, were reversed in a composition written by Mrs. McCarthy's 13-year-old grade 8 son which she read to the meeting. He had simply taken material from two books on child psychology, and turned them around, placing the child in the position of the parent.

LIFE OF A CHILD

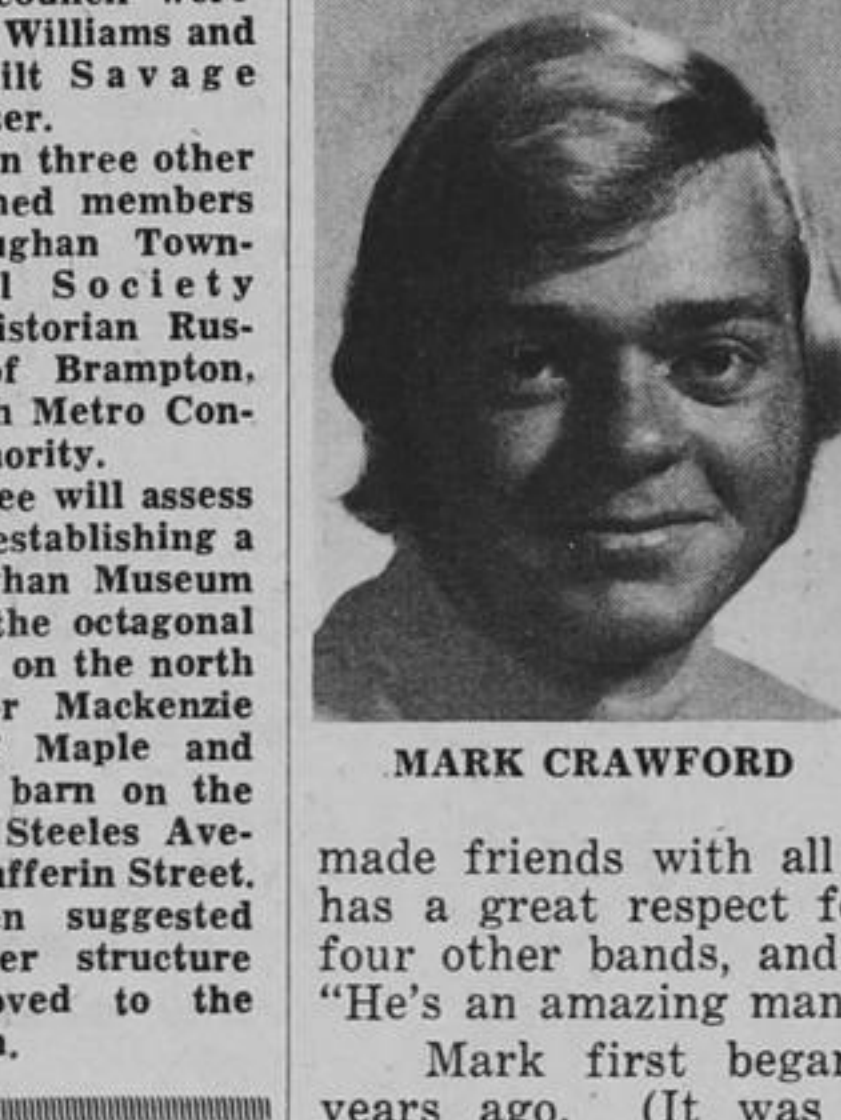
Preceding a role play period the film, "Child Behaviour Equals You" was shown. It followed a child's life from infancy through pre-school, teen years and adolescence, dealing with rewards and punishment. Rather than punish a child for misbehaviour, reward him by giving him lots of attention when he is good, then he will keep trying. The film showed that children do imitate parents, that family democracy with parental leadership is a meaningful thing.

CHILDREN'S ART

The study book on sale was "How To Parent" by Dr. Fitzburgh Dodson.

The auditorium was alive with colorful art pieces from grades 1 and 2 of local schools. They had been asked to present "family" pictures, and that is exactly what they were, thanks to E. J. Sand, MacKillop, Ross Doan, Baythorn, 16th Avenue and Henderson Public Schools.

In the eyes of the audience, the teachers and students of grades 1 and 2 had made a great contribution to the night on "Parenting".



MARK CRAWFORD

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