

Propose 9 Percent Region Pay Hike

Non-union employees of York Region will be getting raises soon. But it will be council and not the administration that has the final say in how much.

Or maybe the administration will set the price. Still council at least convinced itself last week after a marathon discussion on the matter that it would be in charge all the way.

Just how to go about keeping its employees happy and council in control, began when Mayor Anthony Roman of Markham introduced a motion calling for an increase of 9 percent—the approximate rise in the National Consumer Price Index for 1973—to be applied as a basic increase to the salaries.

4 1/2% LIMIT

The resolution, which contained six clauses, also authorized Chief Administrative Officer Jack Rettie to apply additional incremental increases to deserving employees, the increases not to exceed 4 1/2 percent of their total salaries at the present rate of pay.

The resolution, however, didn't apply to the salaries of Rettie, the commissioners of planning, engineering, health and social services, the regional clerk, treasurer and solicitor, whose salaries are to go before the administrative committee for recommendation to council.

When the resolution was proposed, Mayor Evelyn Buck of Aurora said she didn't think council could delegate salary responsibilities to the administrative officer.

CAN ONLY RECOMMEND

Rettie agreed. He asked the second clause be amended to read that he recommend, rather than set the increments himself.

He also suggested a compromise situation on the nine percent across-the-board increase as suggested in clause 1. In this plan, under a basic salary of \$8,000, 10 percent cost-of-living, plus an incremental benefit, "where necessary" would be applied.

In a salary range from \$8,000 to \$10,000, 10 percent would be paid on \$8,000, and nine percent on the amount between \$9,000 and \$10,000.

Rettie said the increments were not to exceed 13.5 percent of the salary bill at the end of the year. If his plan were approved, it would provide an increase of 12.99 percent.

In asking that council consider the amended clause 1, Rettie said he hadn't a mandate from council and didn't think he should be placed in a position of arguing with council on salaries.

COMPETITIVE MARKET

In speaking to Clause 2, he said council must remember it was in a competitive market and salaries were lower than those in comparable jobs in industry in 1973. He then gave council a list of recommended increases.

Mayor Robert Forhan of Newmarket moved that the report be received and submitted to the various committees for consideration.

Total salaries as at December 31, 1973, both union and non-union, were \$3,077,047. At January 1, 1974, if approved, they would be \$3,476,780, an increase of \$399,733, or 12.99 percent.

Family Winter Fun Albion Hills Area

Albion Hills Conservation Area is 927 acres of winter fun.

Sledding, tobogganing, skiing and skating—this conservation playground has recreational facilities to suit every member of the family. Take a ride on your snowmobile, enjoy a winter picnic or walk the nature trails. There's downhill and cross-country skiing and for just \$2.00 skiers have all day use of the rope-tow.

For camping enthusiasts, the area is open during the winter season to group camping (by permit only).

Albion Hills is located five miles north of Bolton on Highway 50. It is just one of nine conservation areas open for winter recreation operated by the Metro Conservation Authority.

All nine areas are easy to reach and within 30 miles of Metro Toronto. The price of admission to the areas is \$1.50 per car.

For further information, please contact the conservation authority at 630-9780.

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MEATY BONELESS BLADE ROAST 1.28 LB.	THE BEST IN THE CHUCK CROSS RIB ROAST 1.28 LB.	T. BONE WING OR PORTERHOUSE STEAKS OR ROASTS 1.68 LB.	FROZEN-EVICERATED YOUNG GRADE A TURKEYS 5 TO 12 LB. AVG. 69¢ LB.
BONE IN RUMP ROAST 1.58 LB.	FROZEN TURKEY DRUMSTICKS 58¢ LB.	ESSEX IDEAL FOR HAMBURGERS HAMBURGER PATTIES 1.98 2 LB. PKG.	BURNS CAMPFIRE RINDLESS BREAKFAST BACON 99¢ 1 LB. PKG.
FROZEN - EVISCERATED - 'B' GRADE OR UTILITY GRADE TURKEYS 5 TO 10 LB. AVG. 59¢ LB.	JUICY IDEAL FOR BROILING BUTT PORK CHOPS 98¢ LB.	SCHNEIDERS RED HOT WIENERS 1 LB. PKG. 88¢	
FROZEN EVISCERATED UTILITY GRADE CHICKENS 2 TO 4 LB. AVG. 54¢ LB.	FRESH WHOLE HAMS 74¢ LB. SHANK ENDS 78¢ LB.	BITTNER'S VIRGINIA STYLE JAGDWURST SAUSAGE 4 OZ. PKG. 62¢	
FROZEN CHICKEN LEGS 10 LB. BOX 6.60	ESSEX RINDLESS BREAKFAST BACON 1 LB. PKG. 1.06	ESSEX FAMILY PACK SLICED COOKED MEATS 1 LB. PKG. 1.12	
AUNT DOLLY'S BREADED FROZEN COOKED CHICKEN 2 LB. 13 OZ. BOX 3.98	MAPLE LEAF BY THE PIECE FAST FRY CHUNKS BACK BACON LB. 1.98	ESSEX BOLOGNA BY THE PIECE LB. 54¢	
DISCOUNT BARGAIN CHOCOLATE - BANANA OR ORANGE - FROZEN SARA LEE CAKES 14 OZ. PKG. 79¢	DISCOUNT BARGAIN DEL MONTE PINEAPPLE & GRAPEFRUIT OR PINEAPPLE & ORANGE DRINK 48 FL. OZ. TIN 25¢	DISCOUNT BARGAIN KRAFT DINNER MACARONI & CHEESE 7.25 OZ. PKG. 18¢	DISCOUNT BARGAIN GENERAL MILLS - COUNTRY CORN FLAKES 10 OZ. PKG. 19¢
DISCOUNT BARGAIN LYNN VALLEY - STANDARD PEACH HALVES 19 FL. OZ. TIN. 39¢	DISCOUNT BARGAIN ROSE - PLAIN - GARLIC OR POLISH DILL PICKLES 32 FL. OZ. JAR 44¢	DISCOUNT BARGAIN RICHMELLO INSTANT COFFEE 6 OZ. JAR 96¢	DISCOUNT BARGAIN DEBBIE - PINK OR LEMON LIQUID DETERGENT 32 FL. OZ. CONT. 39¢
E.D. SMITH DISCOUNT BARGAIN TOMATO KETCHUP 15 FL. OZ. BTL. 27¢	DARE'S - CHOCOLATE FUDGE SANDWICH - PEANUT BUTTER OR 14 OZ. PKG. CHOCOLATE CHIP COOKIES 59¢	PUNCH KING SIZE DISCOUNT BARGAIN POWDERED DETERGENT 80 OZ. PKG. 1.79	
AUNT JEMIMA DISCOUNT BARGAIN TABLE SYRUP 32 FL. OZ. CONT. 69¢	HIGHLINER - FROZEN - IN BATTER DISCOUNT BARGAIN BOSTON BLUEFISH 14 OZ. PKG. 79¢	NORMAL OILY OR DRY DISCOUNT BARGAIN HALO SHAMPOO 8 FL. OZ. CONT. 67¢	
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ASST'D FLAVOURS HAWAIIAN PUNCH FRUIT DRINKS 48 FL. OZ. TIN 41¢	CLOVERLEAF SOLID WHITE TUNA 7 OZ. TIN 82¢		



Joan Fielden Hints to the homemakers

Vegetables are a sure fire way to brighten up winter meals. Their colour, flavour and low cost certainly make them appealing. A few interesting vegetable combinations to whet even the fussiest palate are:

- WINTER VEGETABLE SKILLET**
Serves 6
(This is a pleasing combination of turnip, celery, and parsley garnish, and it's made on top of the stove, or in an electric frying pan.)
- 1 1/2 tablespoons butter or margarine
 - 5 stalks celery, sliced (save tops for a green salad)
 - 1-10 1/2 ounce can chicken gravy or use beef broth
 - 1 medium turnip, cubed
 - 2 tablespoons lemon juice
 - 3/4 teaspoon salt
 - chopped parsley for garnish
- Cook celery until tender-crisp in hot butter (5 minutes).
 - Add next 4 ingredients, bring to a boil.
 - Cover and simmer 30-minutes or until turnip pieces are fork tender (not mushy).
 - Reserve liquid for cooking other vegetables or thicken and serve as a sauce or gravy.
 - Serve vegetables hot, sprinkle with parsley.

- BAKED BUTTERNUT SQUASH**
Serves 8
(Looks great—tastes delicious, costs pennies—Bake in oven)
- 2 butternut squash
 - OR 4 pounds squash
 - 1/2 cup corn syrup
 - 3 tablespoons butter or margarine
 - 1 teaspoon salt
 - 1/4 cup chopped peanuts
- Cut squash into lengthwise pieces—discard seed—slash at 1-inch intervals.
 - Arrange skin side down in large oven casserole or roasting pan.
 - In a small saucepan blend together next 3 ingredients, heat until butter is melted.
 - Brush over squash and bake in 375°F. oven 35-40 minutes brushing occasionally with remaining syrup mixture.
 - Sprinkle with peanuts and bake 10-minutes longer.



NOTE: QUESTION: What is so special about Wheat Germ?
ANSWER: It's a good nutritious food. It will NOT PERFORM PHYSICAL MIRACLES. Wheat germ is an important source of thiamine, iron, phosphorus, magnesium, Vitamin E and protein and it contains NO cholesterol.
QUESTION: Should I take iron pills to increase my iron intake?
ANSWER: Only if your doctor prescribes them. It is wiser to eat foods containing iron regularly and never self medicate.

Write JOAN FIELDEN c/o P.O. Box 35, Station "W" Toronto, Ont.

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