

Now Faces Narcotics Trials

Stouffville Youth Is Jailed On Drug Impairment Charge

Already in jail for fraud, a young Whitchurch-Stouffville Town driver in York Region drug court at Newmarket January 18 got an additional 30-day concurrent sentence for driving October 5 on Main Street in Newmarket while impaired by the prescription drug Tuinol. He was also remanded to March 15 for trial on two Narcotics Act charges, on one of which he is charged jointly with his brother. He was also prohibited by Provincial Judge Claire Morrison from driving anywhere in Canada for a year.

John Madden withdrew an impaired care and control charge and two charges of failing to remain at the scene of an accident.

Crown Attorney Madden told the court Snow was driver of a vehicle that hit a car in front, then backed up and crashed into another vehicle, causing property damage but no injuries each time. Then Snow's vehicle took off with someone else driving, was chased and caught.

**WAS ON DRUG**  
York Regional Police could detect no alcohol on Snow's breath when they tried a breathalyzer test, so they concluded he was impaired by a drug. The defense explained to the court Snow was taking the drug Tuinol for nerves and sleeping, but took an extra large amount on this occasion.

"Difficult To Read And Understand"

Hall Takes Long Look At Bill 275

Ron Hall, acting director of York County Board of Education, who prepared a condensation of Provincial Bill 275 for the board, told the January 21 meeting he had found the bill "most difficult to read and understand."

He said that, as a consequence his report could have some errors. However, he had tried to view the bill from several directions and to provide some thoughts to help stimulate the board's thinking.

Under the heading: What The Bill Seems To Provide, Mr. Hall listed some of its provisions.

Teachers may negotiate as one group with their board, or remain as separate groups. Principals remain a part of the bargaining unit. The period of agreement is defined as not less than two years.

Where no new agreement exists at the expiry date of the old, provisions of the old continue in effect until the new settlement is reached. For disputes concerning

Markham said she didn't like the sound of the latter committee. To have five people represent 2,000 teachers wasn't realistic.

I like four administrative committees as we have now. If we lost them, we'd be the poorer for them," Mrs. Quirk said.

OBJECTIONS

Mr. Hall said that among the objections of the trustees to the bill was that the board's autonomy was being eroded, "as the government is controlling more and more of our decision-making authority."

A main objection to the teachers was that its "right to force settlements through legitimate union methods disappears — we need these powers."

Mr. Hall said that the bill's over-all intention was to improve the process. Training courses, which would stress the collaborative approach to negotiation, could possibly be developed.

"The stress would have to be on developing the attitudes, techniques and skills in the collaborative mode, as opposed to the conflict mode," Mr. Hall said.

"The conduct of both parties, the mud slinging, the propaganda, the personal attacks designed to destroy the leaders of the opposition all contribute to slow and inconclusive negotiations and poor relations. Standards of conduct, perhaps enforced by agreements, or co-operatively developed guidelines, might be considered," he said.

He said it seemed apparent that too few people understood what the real issues were. Both parties battled symptoms, rather than causes and got trapped in personality conflicts.

"The real answer to our dilemma lies in education and not just legislation," Mr. Hall said.

September 1, 1974, the bill provides that, if there is no settlement by October 15, then the automatic provisions for mediation and arbitration apply. This clause has no effect other than in 1974.

Terms and conditions of employment are to be negotiable.

**LOSS OF AUTONOMY**  
"Where the definitions, of terms and conditions are not agreed upon, this question goes to arbitration, and if arbitration occurs, the arbitrator will define the terms. Arbitrators will be influenced by precedents in other settlements — boards will lose more and more of their decision-making ability," Mr. Hall said.

An educational relations commission is to be established, with five members — two named by the Ontario Teachers Federation, two by the Ontario School Teachers Federation, and the chairman, to be appointed by the minister.

Where negotiations fail, all matters remaining in dispute shall be determined by mediation, and where necessary by arbitration.

Where negotiations fail, go on for eight weeks, and where both parties have had outside help, and where no agreement is reached, mediation is imposed.

Where negotiations have gone on to April 1, and no agreement has been reached, and no outside help has been used, outside help must be used; and if there is still no agreement by April 15, mediation is imposed — although a two-week extension is possible.

The mediator has up to 20 days to complete the task. If there is still no agreement after the 20 days, arbitration is imposed.

**LAST RESORT**  
Arbitration will apply after all else has failed, with the parties involved having the choice of one man, or a three-man board.

The award is final and binding, but if the interpretation, application or administration becomes in dispute after the award is made, either party, after exhausting any agreed grievance procedure in their contract, may ask for a new arbitration board to be formed to decide the question. This board's decision is final.

Costs for mediation and arbitration are to be borne equally by both sides.

A teacher-board relations committee is required for all boards.

This committee may make reports and recommendations to the board, which the board is obliged to consider first before making a decision on matters.

Trustee Doreen Quirk of

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**Neighborhood Notes**  
Mr. and Mrs. Ken Stots attended the wedding reception for their grandson Gordon Stots and his bride on Friday of last week. The reception was held at the home of the groom's parents, Mr. and Mrs. Milford Stots of Scarborough. Afterward there was a family dinner for the bridal party at the Inn on the Park.

George and Joan Hooper spent last weekend in Muskoka for the curling bonspiel.

Mr. and Mrs. Ted Gough and the younger members of their family paid a visit to Ted's parents, Mr. and Mrs. Jack Gough last weekend on their way back from Florida to their home in Minden. Jack Gough spent a few days in hospital last week but returned home Saturday.

Mrs. Reg Crawford entertained members of the Brown's Corners United Church choir at her home health, following practice Thursday night of last week.

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