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"In Essentials Unity; in Non-Essentials Liberty; in all things Charity"

UNNECESSARY

No Pay Agreement

Teachers Aid In Student Activities

By MARGARET LADE

In an 11th hour proposal to secondary school teachers, in an attempt to eliminate the prospects of mass teacher resignations to become effective December 31, and to allow more time for negotiation, York County Board of Education's negotiating committee chairman, Markham Trustee John Honsberger, last week forwarded a new proposal to the teachers following a meeting of the board November 14.

The board had a long, concerned discussion about salary negotiations, said Honsberger, and several messages came through clearly.

you to resign! The trustees May 31, 1974. acknowledge your right to "This will allow the bar- ing about 45 percent in catuse mass resignation if all gaining teams to negotiate egory 4 and about 16 percent else fails. The trustees do earnestly to agreement or to in category 1 according to not want the negotiators to the smallest possible gap 1972-73 figures - the latest be pressured by the shortage and for you then to assess available on a comparative of time between now and whether that gap warrants basis. November 30 (the date dead- the serious action of resign- "But Peel's staff is much line for resignations to be ing," he said. effective in the fall term)," Honsberger told the teach- Honsberger said, that teach- and press dated November

TO ACCEPT

RESIGNATIONS on the negotiators the board, terms of their learning, to four percent of its teachers by a unanimous vote, agreed the teachers in terms of lost at minimum; Peel has nine to accept resignations from salary (and some benefits, percent." members of District 11 for example insurance), to (York), OSSTF at any time the board and the profession

Christmas Break For Town Employees

wright, chairman of the tive step it was intended to schedules which look more works committee, empha- be. sized that this was a straight A short history of the cit- trade, that no overtime In its meetings with the

ed out by the original com- recommendation that the of-Chairman Gordon Mac- mittee of three, augmented fices be staffed one evening In a two-year agreement tee would have the same community and is likely to ary grid for category 1 rights as any other group to remain one. "We could try it teachers (who have no trainduty. We are in the business graduation) ranging from

hours will be 7:30 to 4:30.

To Tour North America

The resignation of Barry McKinnon, Ruggles Avenue, secretary-treasurer of the Richmond Hill Committee of Adjustment, was received with regret 1972. by council at its November 12 meeting, McKinnon will cease to be a town employee December 7, after five years service here.

tends to take a year off | 1971, and \$15,000 in 1972. and travel throughout wife and two children.

additional \$900 in 1972. \$12,629 AVERAGE

the 1972-73 school year.

The board is convinced, in a newsletter to teachers tees to avoid this step. "We its teachers at maximum, IMPACT ON COST

in terms of lost esteem. experience has a significant "We also know that the impact on total costs, Hons-New Working Hours decision to resign or not to berger pointed out. "A difresign hurts most those who ference of just two years in feel their professional obligations most keenly." RESIGNATION

"The purpose of this let- There is a "weighting fac-A four-and-a-half day ter is to make sure you un- tor", Honsberger admitted, Christmas Holiday will be derstand you do not have to which makes allowance for enjoyed by the office and resign by November 30 to some of this to be added to of Newmarket agreed. works employees of the protect your position. The the provincial ceiling, but "All they do is create Fown of Richmond Hill, as board will accept mass resig- the allowed increase in ceil-

lems then remaining," the cost. The staff won permission letter to the teachers contin- A second impact is that cember 15, a Saturday in "We are under no illus, schedule usually affect the lieu of Monday morning, ions about the difficulty of smallest number of people. December 24. However, the the bargaining still to be Boards with a relatively of Markham. director) has time to go into cause the modular home can has a petition before coun- cashier's counter will be done. No board has ever small percentage of their staffed until 12 noon Decem- before taken such deliberate staff at the maximum can type development is planned ing the area to be provided per 24 for the convenience action to assist the process. More easily accept higher We hope that you will see salaries in the top categories

> DIFFERENT PROBLEM A second matter of con- izens' advisory committee to would be paid and sick leave board, the local branch of ever suggested that a York the Ontario Secondary County teacher with 15 years payers is high rise apart- committee was presented by | Council also agreed to the School Teachers Federation experience is worth less than briefly on the dangers of en- group was designed to im- offices being changed to a bargaining wedge, point- 15 years experience," wrote couraging such developments prove communication be- 3:30 to 4:30 (instead of the ing out the increase offered Honsberger, "What has been

This agreement brought the average salary of secondary school teachers in York to \$11,783 in the 1971-72 school year and to \$12,629 in

In reply to the teachers' allegation that the teachers ed the distribution of teachers throughout the four cat-

This difference in years of

of Peel were getting a better deal, Honsberger conced-"The trustees do not want, on 30 days' notice up to egories is about the same in the regions, both boards hav-

younger," said Honsberger ers are as anxious as trus- 19. "York has 31 percent of all know the price of taking while Peel has less than 16 "To remove this pressure it is high to the students in percent. York has less than

> average experience of teachers translates into a per pupil cost difference of well

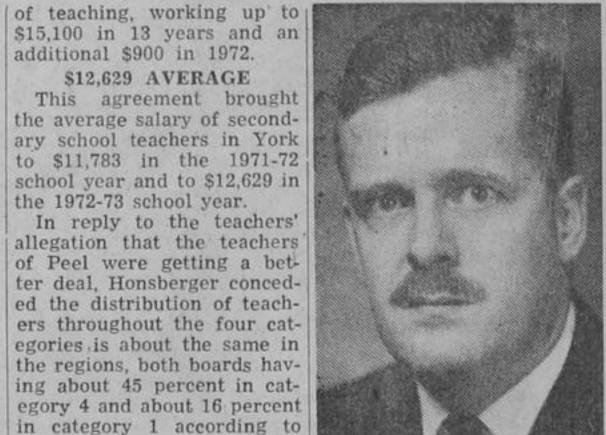
the result of a decision of nation later if you feel resig- ing is only a small fraction mayor. He recommended council at its November 12 nations will solve the prob- of the actual difference in the region rent the va-

Councillor Lou Wain- this action as the construct and so tend to produce

"Nobody on this board has

the Minister, and this gives and firefighting equipment, an advisory role. At pres- Mayor William Lazenby said are higher than those being ferent from Peel's and that tees need to understand the

(Continued on page 3)



JOHN HONSBERGER Negotiations Chairman

Will New Broom Sweep Clean?

York Regional Council last week agreed to purchase a \$17,975 street sweeper, but it wasn't exactly a clean sweep.

In fact, it almost got the brush as Richmond Hill Mayor William Lazenby said his own town had trouble with the big brooms and suggested they get a machine that had cellulose bristles.

Mayor Robert Forhan cuum that Newmarket now

employed. "Where are we going to

the main yard on Don Mills Road.

The region rents one at present and Mr. Adams suggested that would be the best way to serve the

"How do you transport them" asked Mayor Margaret Britnell of King. Mr. Hodgson said the

machines did 45 mph on their own, He didn't say how fast the brooms themselves

travelled, but council agreed to go ahead with them nevertheless.

won't go any farther," said Peacock. vale Ratepayers Association tions of the town. She said council agreed the commitappear before council and out on a trial basis with two or three persons on and college of education Meetings In Muskoka

of providing a service to the \$7,200 in the first years, York Regional Council, wilds, but did say council with yearly increases to a probably convinced that its had discussed such a venture The works employees maximum of \$12,300 in 11 members don't, see enough last October and the agenda years, with the salary at the of each other during the for the conference would be top increasing to \$12,500 in week have agreed to get set when it got underway. the second year of the together for a weekend in That there was still some the Muskokas at the end of confusion on the score was Category 2 teachers, who the month.

> Last week, Newmarket Mayor Robert Forhan, rattling off the suggestion so fast that even his fellow repeat it, so they would have some idea what they were voting on, moved that a favor. "conference of councillors" be held November 26, 27 and

year of teaching, and work 28. Also invited will be Po- Wright. It was reported he in- under the agreement for lice Chief Bruce Crawford Replied Coucillor Lois and region department Hancey of Richmond Hill

The most highly qualified heads.

evident when it took two votes before the resolution was passed, several members voting for it the first time around even though

they are unable to go, and members had to ask him to then getting a second chance when told that they didn't have to necessarily vote in "Does everybody know what they're voting for?"

asked Chairman Garfield

"The majority is voting that North America with his teachers, category 4, receiv- Mr. Forhan didn't elabo- the minority is going to ed \$8,900 in their first year rate on the weekend in the have a meeting."

3 Killed In 2 Crashes On York Region Roads Three people were killed out to pass a tractor trailer Whitchurch - Stouffville, it's in two separate motor vehi- and collided with a south- not good enough for Rich-

By MARY DAWSON

of two others - one of which calls for 800 homes.

I don't know the location and I can't find out

any details of the other. You could have one in

Peacock sought support of being circulated, indicating

Ward 4 ratepayers for a pe- interest and concern. Pea-

your own backyard if you don't watch out!"

dangers of this type of de- ward would be effective.

cle accidents in the area last bound car driven by John mond Hill, in one man's op-

Eskimos and Indians.

enue, Keswick; Judith Ann injuries. Township; and William ing at the time of the acci- lieve council and planning George Winn, 19, of RR 1, dent. Stouffville.

The first two were killed curred November 15 about in Richmond Hill," the rate-

about 8:20 pm. ional Police, Mr. MacIsaac trees.

of Newmarket, November 16 Police said that Mr. Winn tax return (\$20 per month According to York Reg- went off the road into three and charged developers are

McLean, 25, of Agincourt. Dead are: Michael Mac- Mr. McLean was treated still in the experimental Isaac, 22, of 206 Elm Av- at York County Hospital for stage in Ontario and re-Kerr, 20, of RR 3, King Police said snow was fall- fect on municipalities. I be-

Introducing Eskimo carvings, McMichael Collection Lec-

in an accident on Don Mills 9 pm, north of 16th Avenue payer said. Road, about 10 miles north in Markham at Concession 7. He also said the very low lost control of his car and per unit) on such homes

on 19th Avenue will not be the only such proposal," warned Charles Peacock, a resident of 19th Avenue in Ward 5, speaking to a group of vice to the whole of Richapproximately 85 people in attendance at a Ward mond Hill," he charged. "I 4 ratepayers meeting Monday evening. "I know

From The North Pole To Kleinburg

puzzling Kristy Ralls (front) and Heather Crowe, two of 50 who made the carvings lived in the North Pole. "Santa Claus"

kindergarten children from Walter Scott Junior School, Rich- quickly came to mind. Thousands of classes from kindergar-

mond Hill as they take a close look at an Eskimo soapstone ten to University visit the McMichael Collection to discover

carving on display at the McMichael Canadian Collection in various forms of Canadian art in this rustic country setting.

Kleinburg. Their teacher, Miss Isabelle Smith, arranged for The Collection is open to the public Tuesday to Sunday from

the whole class to visit the collection and learn more about 1:00 to 5:30 pm, and there is no charge for parking or

Modular Homes Proposal First Of Many

"Santa Claus made that?" seems to be the question turer, Pat Hobbs of Richmond Hill, pointed out that people

interest should try to rush this through before Rimon has time to make a thorough

that once dealt with by Richtition being prepared for cock also suggested letters presentation to Richmond or telephone calls to the the ratepayers more oppor- police protection, traffic and ent specifics are being work- he was looking forward to a offered in York. Hill council warning of the councillor representing the tunities for increasingly schools. velopment. He was assured "We need action and immany of those attending mediate action to impress on strong protests. "But we would sign the petition. He council that this subject

said he knew of five other needs a great deal of study, petitions to the same end so Mr. Rimon (the planning He also recalled a similar proposal was turned down by the Town of Whitchurch-Stouffville, on the basis that it did not agree with the Toronto-Centred Region Plan nor with the town's official plan for zoning bylaw. "If

it's not good enough for inion. Modular housing is quires more study on its efcommittee's recent action is stop-gap planning, not the The second accident oc- long term planning we need

taking advantage of legiswas driving north on Don He was pronounced dead lation drafted for mobile

"The proposed modular home development the question in depth," he be moved. He said estate cil at the present time, askfor the neighborhood of the with sewage disposal through of the public. UNDUE HASTE "Undue haste is a disser- proposed site and a modular the BAIF disposal plant. home park is not compatible "They have a problem!" he with that type of develop- said

don't think those with a self- ment. HIGH RISE APTS. cern for Richmond Hill rate- council and its planning would not be influenced. The speaker also noted ments and Bill White spoke Mrs. John Graham. This operating hours of the town has held up Peel County as a Peel County teacher with for rezoning would have to and their impact on water, tween council and the citi- present 9 to 5) permanently by Peel Board of Education suggested is that York go to the Region and then to sewerage, fire protection zens (a two-way street) with effective January 1, 1974. to the OSSTF of that region County has a problem dif-

Kenzie said the North Rich- by volunteers from all sec- a week for the convenience approved in

Kinsmen Blood Blitz

KINSMEN — serving the community's greatest

need is blood. There is an acute shortage of blood and the Canadian Red Cross needs your help.

Come to the KINSMEN Blood Donor Clinic today (Thursday) at the Richmond Hill Lions Hall, Centre Street East, Clinic hours are 2-4 pm and 6-9

to those who require it, by calling 884-0020. Or rides at 884-9191.

MEN help this community. Give a gift of Life. You'll money," he said. feel better for it.

POPULATION EXPLOSION Another warning was is- public." sued by Mac Langton who talked about population ex-Right now the greatest plosion and stated, "Whether we like it or not we will have urban expansion. In an area such as Richmond Hill, so close to Metro Toronto, urban expansion is a constant fact of life, but we do not have to submit to un-

"Growth can also bring social complications and reduce the quality of the school Transportation will be classroom. It is high time provided by the KINSMEN in Richmond Hill, where almost 50% of our tax dollars go to elementary and seccall Regional Taxi for free | ondary schools and this money is not controlled by our Please help the KINS- council, that we find out if we are getting value for our

controlled expansion.

(Continued on Page 23)

Mills Road when he pulled at 9:45 pm. homes on wheels, simply be-Essential We Retain Small Town Atmosphere—Commerce Chamber Meeting Finds

By JIM IRVING

discussion on "Richmond Hill: of dire consequences. The Next 100 Years", at Summit Golf and Country Club last

week. modular homes, to whether teachers should play a more ac- "we have to have a heart." As architect and member of York common eating place, so that it become soul-less." Mayor William Lazenby; and strip.'

ments. unlimited amount of time to tight controls it required.

That Richmond Hill had to preserved The upcoming years could take a deep breath and decide bring about an identity crisis in what was best for it was evi- drastically changed under the Richmond Hill if the small-town dent in the warnings of the town's Official Plan. atmosphere is lost, seemed to speakers, all of whom predicted

GOTTA HAVE HEART Leading off was Mr. Allen, village core. who said the town was going everything from the value of problem was how to handle it. A town centre was needed -

tive part in the community, Richmond Hill grew larger, it the century - with a population were: C of C President Donald needed other small communi- of 114,000 predicted - most of Plaxton, lawyer and former ties within, which would tie in the growth would be "cheek by regional councillor, chairman; with the total community. Mrs. Marylo Graham, "political Some of the more undesirable "I dread the planned chang-

County Board of Education; wasn't a "continuous asphalt The "doomsday plan," as Mrs. Geoffrey Jacobs, assistant vice- Also, the town council should plan, could convert Yonge Street president of Cadillac Develop- provide the necessary leader- into a canyon, with row houses ship, developing Yonge Street and multiple dwellings making Cadillac Developments. Each member was given an for one thing and giving it the up the residential areas.

swered questions from the floor. was that the "old town" be Richmond Hill could be what its in turn would add to growth in asked another questioner.

This was in danger of being

be the consensus of a Chamber the mushrooming growth of the Street, Roseview, Pleasantville what to do with the available stick its head in the sand. of Commerce Dinner and panel area would produce its own set and Arnold Street as the section urban land in its midst, says pointed out to visitors - "with Mayor Lazenby. apologies to spoilage" - as the

"The historic heart of town is Members of the panel, which to get bigger and nobody was ours . . . If we lose it we lose a ran the gamut of discussion on going to be able to stop it. The lot," said Mrs. Graham, who resides in the old town.

> She said that by the end of jowl with our town".

activist," according to Chair- aspects, such as highway take- es," she said. "If we destroy the man Plaxton; Douglas Allen, outs, should be formed into one town's physical roots . . . we

Graham referred to the town

It was up to council to prospeak and then the panel an- Mrs. Graham's main concern vide other alternatives, so that people by the year 2000, which acquired a population of 70,000? them.

people came here for: "Life in a Richmond Hill. human, personal, small town, ..."

munity of people", whose largest possible" housing was available. Mrs. Graham cited Church single problem at present was

dents, or "speculators" for the most part, and the next major problem would be pressure from the provincial government on the town to supply building lots to accommodate some of the flow north Right now, the town had 3,300

applications for dwelling units before it, which would create a population of 11,000 people. Such a development would be planned properly and council was requiring the "expertise" necessary in its planning de-

partment to do it.

was the plea of Mr. Jacobs of FUTURE NIGHTMARE

It was the town's responsi-Richmond Hill was a "com- bility to see that "as wide as

If development were slowed now, "your children and mine This was held by non-resi- will find the search for houses be acquired and the town in- problem. a nightmare," Mr. Jacobs said.

> Real estate operator Harry Sadler, in a question from the floor, wondered where the "poor people" were going to live if Mrs. Graham didn't want them in her part of town.

Mrs. Graham said she could see apartment buildings in sight of her place. There were vast areas in Richmond Hill which should have apartments. Also, modular homes should be studied.

lived there. How was the community iden- limitations, with concrete not Metro would have five million tity retained when the town necessarily the material for

would no longer be working a To attempt to stall now was to 40-hour week, so the town would need a "very sophisticated" parks man to keep them active. town was vulnerable. How it

have earned a determined

number of additional uni-

versity credits, received a

starting salary of \$7,600 and

those with 12 years experi-

ence were to receive \$13,-

100 in 1971 and \$13,200 in

More highly qualified cat-

egory 3 teachers were to re-

ceive \$8,400 in their first

up to \$14,800 in 14 years

tended to "scrounge, buy or steal land for park uses" all it tity crisis if the town ever bebuilding would become "passe", or Scarboro. with the roads committee taking a back seat to health and social

the services demanded by the sphere would be retained, with Mayor Lazenby is chairman of same as everyone else. the health and social services

committee for the region, TEACHERS AND TRAILERS To a question about modular She said she had always felt housing-pre-fab units put to-Give the developers a chance, strongly about the historic gether away from the developcore, even when she hadn't ment site-both Mr. Allen and Mr. Jacobs felt they had their

Mr. Allen said, however, as the board's. Board policy was vail."

Mayor Lazenby said it was a there was a definite place for formed more for the whole matter for parks and recreation. trailer parks, but they must be With that many people, they spacious and well controlled.

small-town atmosphere, but the More property would have to dealt with changes was council's Mr. Plaxton foresaw an iden-

came isolated from the rest of He said that eventually road the community a la Don Mills Mayor Lazenby said the it, he said. "spirit of the people will preservices, which would provide vail". The small - town atmo-

> One questioner felt the participation of local school teachers was necessary to keep the com-

munity going.

The trend now was for teach- Allen. ers to go home at 4 o'clock, he said. As a result, Richmond Hill the floor: "May I just point out had had to drop such things as

the Rose Bowl track meet. Mr. Allen said it wasn't so

community than for the individual one. Richmond Hill was. divided into four school areas. Another questioner said he and didn't relate to the political would be reluctant to lose the boundary.

He said the teachers' jobs were from 9 to 4 and they didn't have to avail themselves to the rest of the community. Hill realtor Elgin Barrow took

exception to Mr. Allen's re-

marks. A person only got out of

a community what he put into He worked all day and donated many hours to the community. Didn't teachers have the

newcomers being treated the same responsibility? They would get more out of life if they contributed more. The "orientation" of the teachers was to the county and not the community, replied Mr.

> Said a woman teacher from that our working day isn't from

nine to four.' As Mayor Lazenby said: "The much the fault of the teachers' spirit of the people will pre-