



(Photo by Stuart's Studio)

Dedicate New Free Methodist Church

The beautiful new Free Methodist Church on Hillsview Drive, Richmond Hill, which provides enlarged facilities for this very active congregation, was formally dedicated September 17 in an impressive ceremony.

Bishop Edward John, who was appointed this year as the Canadian Bishop of the Free Methodist Church dedicated the angel stone brick church, which is set on a spacious two and a half acre lot.

Pictured above during the dedication ceremony are: (left to right) Richmond Hill Mayor

William Lazenby; Bishop John; Rev. David Dryer, pastor; Clarence Spence; Building Supervisor Ken Gray; Rev. Paul Johnston; John Johnston and Rev. Earl Bull, conference superintendent. Both Rev. Bull and Rev. Johnston are former residents of Richmond Hill and members of the congregation.

The interior of the church is finished with laminated arches, natural wood grain pews and furnishings and carpeting. Seating capacity is 275 - 300. There is a full basement with facilities for Sunday School, the youth program, the adult fellowship and other activities.

Committee Recommends Tribunal To Settle Teacher - Board Dispute

A committee report recently received by the Ministry of Education has recommended an adjudicative tribunal be set up to settle teacher-school board salary disputes. The committee had the lengthy label of the "Committee Of Inquiry Into Negotiation Procedures Concerning Elementary and Secondary Schools of Ontario."

Both teachers and school boards would have the right to refer matters to the tribunal should negotiations become deadlocked and the tribunal's findings would be binding on both. Members of the tribunal, appointed by the government, would sit as boards of one to review cases referred to it. The committee also recom-

mended that all areas in dispute, exclusive of salary and other items of compensation, be settled by a consultative process. This would begin at the school staff level, move through an area advisory committee and finally to the school board advisory committee composed of teachers, trustees and rate-payers.

Another recommendation is the establishment of a professional research bureau to supply information and data to school boards and teachers involved in salary negotiations. This information would also be available to the tribunal. The five teachers making up this bureau would be selected by the Ontario School Trustees Council.

Operation of the tribunal and the research bureau would be financed by the province. In its report the committee took as its basic concept that conflict in teacher-school board relationships should be eliminated. It stated that if the joint negotiation process is to be effective, the government must accept the fact that Ontario's teachers should be compensated at the same salary and benefit level as that paid for occupations of equal skill in the wealth-producing sector of the economy.

Committee members rejected the strike as a method of settlement and also stated that work to rule tactics by teachers were not only unprofessional but possibly illegal. According to Minister of Education Thomas Wells the report is under active study by the Ministry. He said policy will be devised only after consideration of opinions from all interested groups, teachers, school administrators and the public. Submissions are to be in by October 30 and Mr. Wells hopes to be able to announce policy before the end of the year.

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