



(Photo by Stuart's Studio)

New Dressmakers Proudly Display Their Work

Sewing beginners who have completed a ten-session course at the Bernina Sewing Centre, in The Mall, Richmond Heights Centre, wore their creations proudly for the above picture. Some of the students completed up to three garments during the course — even though they had never sewn before.

Mrs. Sally Morison, owner of the Bernina Sewing Centre, is justifiably proud of the successful first efforts in dressmaking of her students.

In the above picture (left to right) are Mrs. Morison, Joanne Taylor, Judy DeYoung, Mrs. Gloria DeYoung, Mrs. Alice Noble and Evelyn Wood, each adult in a fashion-wise creation of her own.

Mrs. Morison intends to continue the once a week classes so that many more would-be sewers may acquire the skills they desire.

Caretakers' Union Settles Salaries With York Board Of Education

After five months of negotiations, York County Board of Education and Local 1196 of the Canadian Union of Public Employees have come to an agreement on wages and fringe benefits for the board's 250 caretakers, matrons, cafeteria workers and maintenance staff.

When the former 21 area boards merged in January to form one county board, this group immediately applied for certification as a union, and was certified by the Ontario Labor Relations Board May 16.

However, due to the wide variation in wages and fringe benefits throughout the county previously, settlement was difficult and a conciliation officer was appointed by the Labor Relations Board in September at the request of both sides.

Agreement was reached October 28, and ratified by the union membership November 2. It is for a two year term, expiring August 31, 1971, and provides a minimum increase of 10c per hour for all employees.

Those qualifying for more than the 10c increase — whose previous wages were below the minimum paid by the present board — will receive it in two instalments, one half in November and the other half next June.

Since the increases are retroactive, lump settlements of \$200 will be paid to engineers, caretakers, maintenance men and truck drivers, and \$100 to matrons and cafeteria workers.

Wages range from \$2.70 an hour for caretakers under supervision to \$3.10 an hour for caretakers who are

ber bringing the weekly wage to \$116 and \$132 respectively.

Personnel Officer Ted Smart explained in an interview that the usual work week is Monday to Friday, but in some schools where there are several caretakers, they work shifts, and in some cases may be on a Tuesday to Saturday schedule.

Shifts rotate, except in a few cases where the caretakers have agreed that a man's preference for continuing on a late afternoon and evening shift will not inconvenience his fellow workers.

General maintenance men will

receive \$3.20 an hour now and \$3.40 in September. Maintenance men with trade skills will be getting \$3.45 now and \$3.65 in the fall.

Fourth class engineers are getting caretaker classifications plus 15c an hour.

Matrons will now get \$1.75 an hour for a weekly wage of \$70 if they work a 40 hour week.

Cafeteria workers will get \$1.65 an hour. If they work a 40 hour week, their wages will add up to \$66 a week, but the majority, says Mr. Smart, are part-time workers, and are needed for only a few hours each school day.

A few women, said Mr. Smart,

come into the "caretaker" classification, but the union is satisfied that the less arduous work of a matron or cafeteria worker justifies the much lower scale of pay for these women.

Among the fringe benefits are provisions for two weeks' vacation at the end of one year, three weeks holidays at the end of three years, and four weeks' at the end of 20 years service.

Enrolment in the Ontario Municipal Employees Retirement System is optional for those employed by previous boards, as many already were enrolled in other pension plans, but it will be mandatory for new employees.

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Markham May Get Metro Plan Director

Wojciech Wronski, Metro Planning Director, is expected to visit Markham Township sometime early in the new year to present his views on how planning should take effect in the suburban fringe area.

Deputy-reeve Anthony Roman said at a council meeting November 17 that the township will extend an invitation to the planning director to come to the township and "some concrete proposals can be expected."

Speaking on provincial policy recently Mr. Wronski said the growth of Metro would be throttled if a system of regional governments surround the city.

He maintained that Metro's 240 square miles should be tripled as the "most logical way to handle growth."

Mr. Wronski's views have been challenged by Darcy McKeough, Minister of Municipal Affairs, who doesn't believe that this is the answer.

He said recently that "there must be better ways to plan on an orderly basis than Metro's step-by-step progress."

Reporting on recent talks between the township and Mr. McKeough, Deputy-reeve Roman termed the session most "productive."

He said the minister's "sympathetic ear contributes a great deal to promote co-operation... his approach (to regional government) meets with our council's approval."

Deputy-reeve Roman said planning was discussed at the November 13 meeting with both internal and external boundaries considered. He added that Markham was working to bring forward concrete proposals to help work out some form of regional government.

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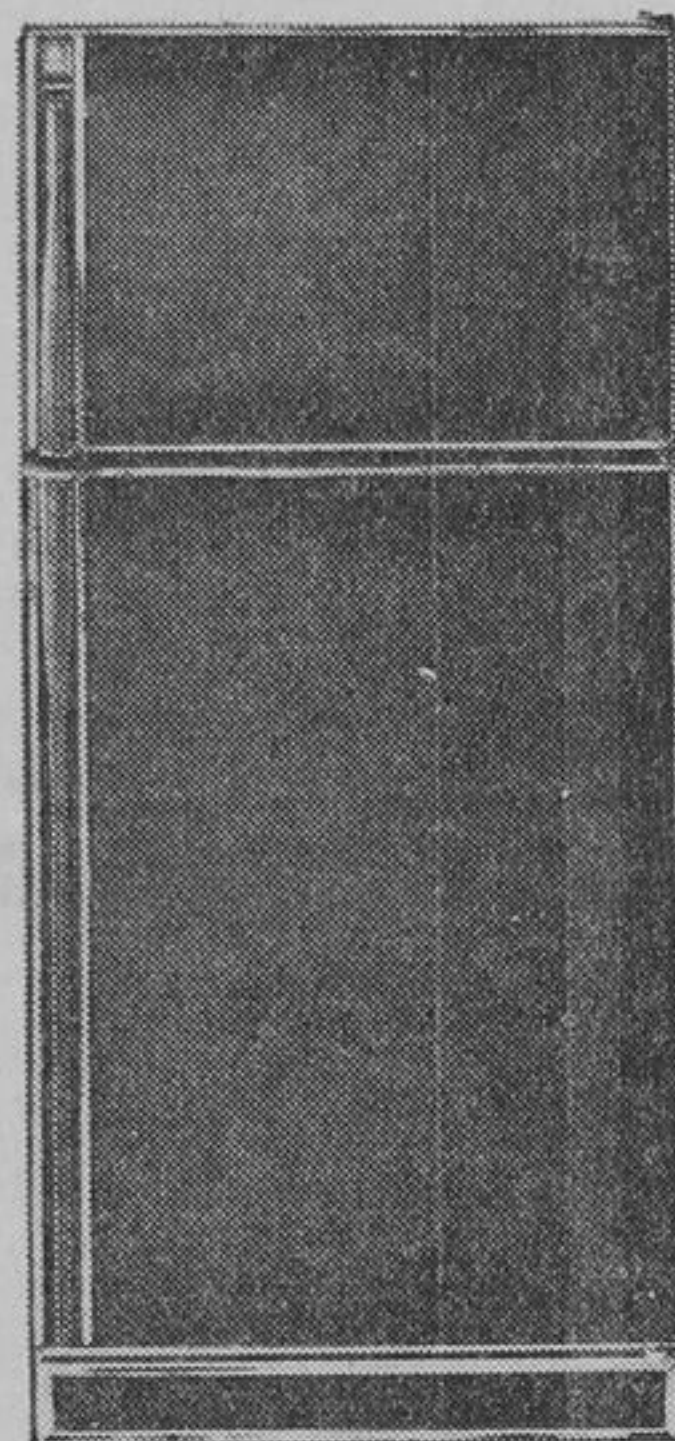
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SATURDAY, DECEMBER 6th



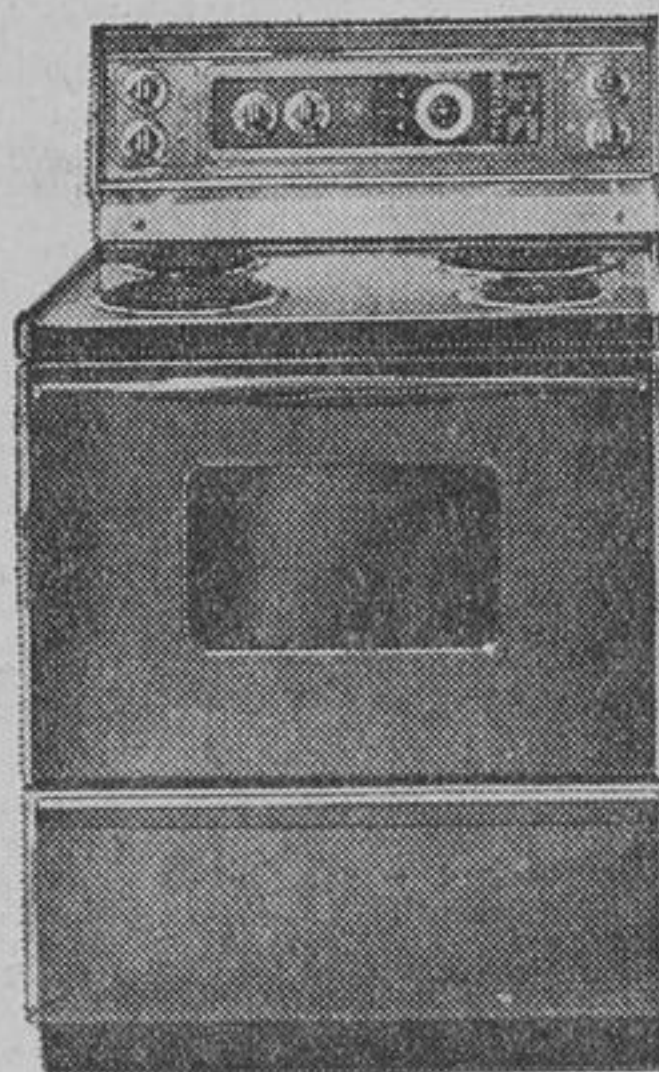
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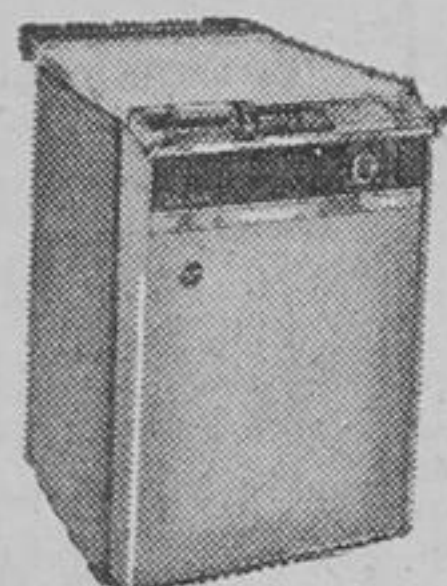
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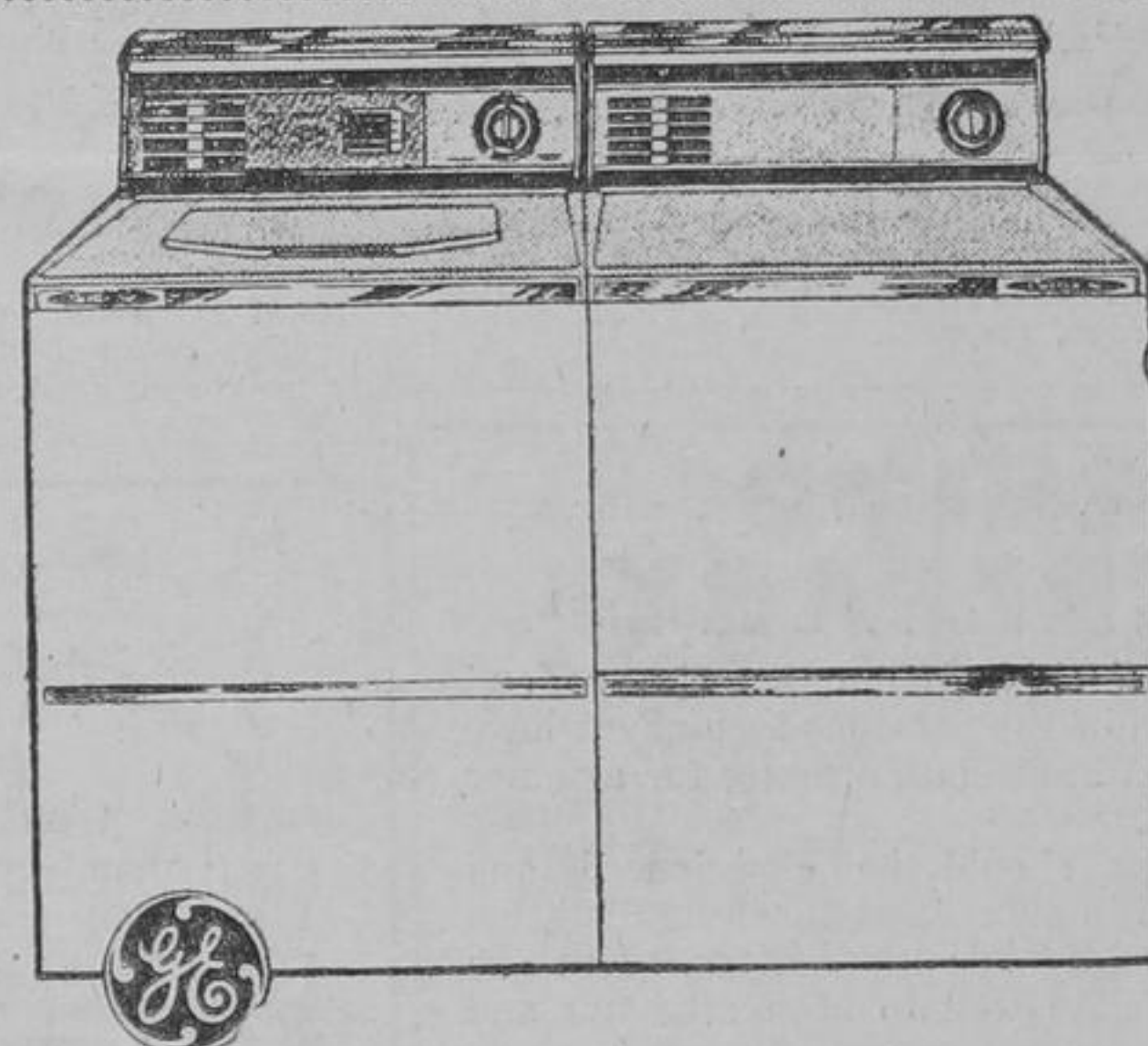
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