

Operation Retrieval Reduces Brainpower Loss

A PhD graduate pumps about \$500,000 into the Canadian economy during a normal working life.

That's why the Department of Manpower and Immigration initiated in 1966 a program called "Operation Retrieval". Its aim: to put Canadians at universities in the United States, the United Kingdom and Europe in touch with Canadian firms offering work.

Figures show that some 15,000 Canadians are studying at universities in the U.S. and abroad and the federal government is urging Canadian employers to hire the students upon graduation. The department has circulated to some 3,000 employers and professional associations a list of skilled Canadian talent outside the country wishing to return to Canada to work. Surveys have shown that employers are interested in Canadian graduate students.

This month seven teams will visit about 30 campuses in the United States to spark the interest of students. The teams, comprising members of the Department of Manpower and Immigration, the Public Service Commission and the Association of Universities and Colleges of Canada, will visit U.S. campuses from Harvard to the University of California at Los Angeles.

Operation Retrieval, designed to reduce Canada's loss of brainpower, grew from an academically-oriented recruitment program launched in 1964 by the Association of Universities and Colleges of Canada. The program set out to recruit staff

for Canada's growing universities.

When the Department of Manpower and Immigration stepped into the picture the program was extended to find jobs in Canadian industry

and government for Canadian university graduates trained abroad. This is an extension of the services offered Canadian students through the Canada Manpower Centre Placement offices located on

university campuses. "One of the main objectives of the program," says Department co-ordinator Cliff Sparks, is to keep Canadian students who are abroad informed about developments and career oppor-

tunities at home." This coming academic year sees the facilities of Operation Retrieval being extended to volunteer members of the Canadian University Services Overseas (CUSO).

"Most of the CUSO volunteers are engaged in teaching and should be welcome manpower to relieve the Canadian teacher shortage at the primary and secondary levels," says Mr. Sparks.

Last year, the department mailed kits of information about employment in Canada — including a resume form — to

all known Canadians studying abroad. The 1,700 replies is considered a gratifying response.

The resumes include pertinent information such as the students' previous degrees, experience, and his job and location preferences. A summary of each resume is then mailed to employers.

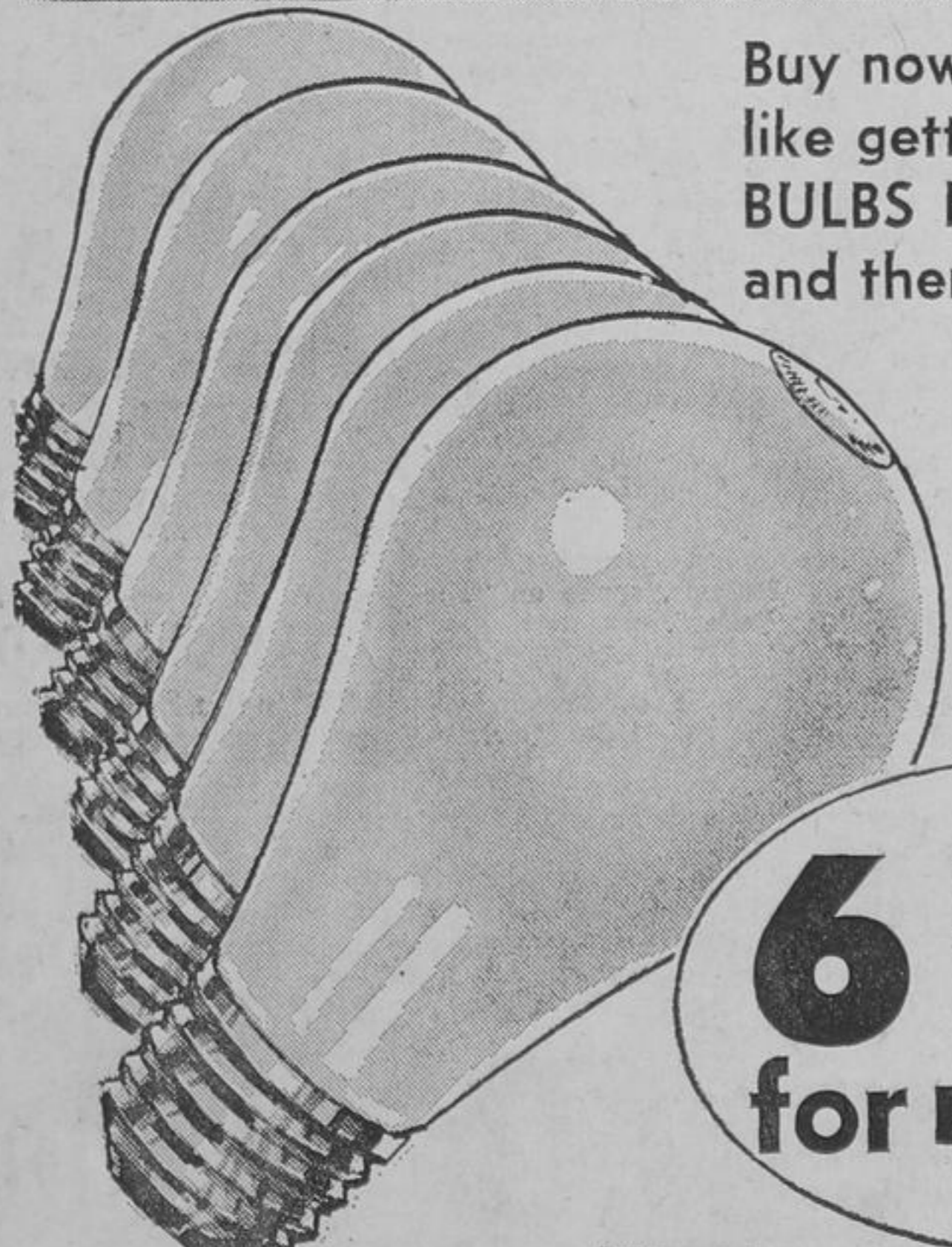
The list is being extended this year to include students studying medicine. In the past it covered the disciplines of business, engineering, sciences, education and the humanities.

Employers can get the complete resume of students through local Canada Manpower Centres. In addition, a directory listing 650 Canadian

employers and their employment needs is made available to students abroad.

From then on any dealings are between the student and the employer. The Department of Manpower and Immigration is not involved in any hiring or recruiting — it simply brings the student and the prospective employer together.

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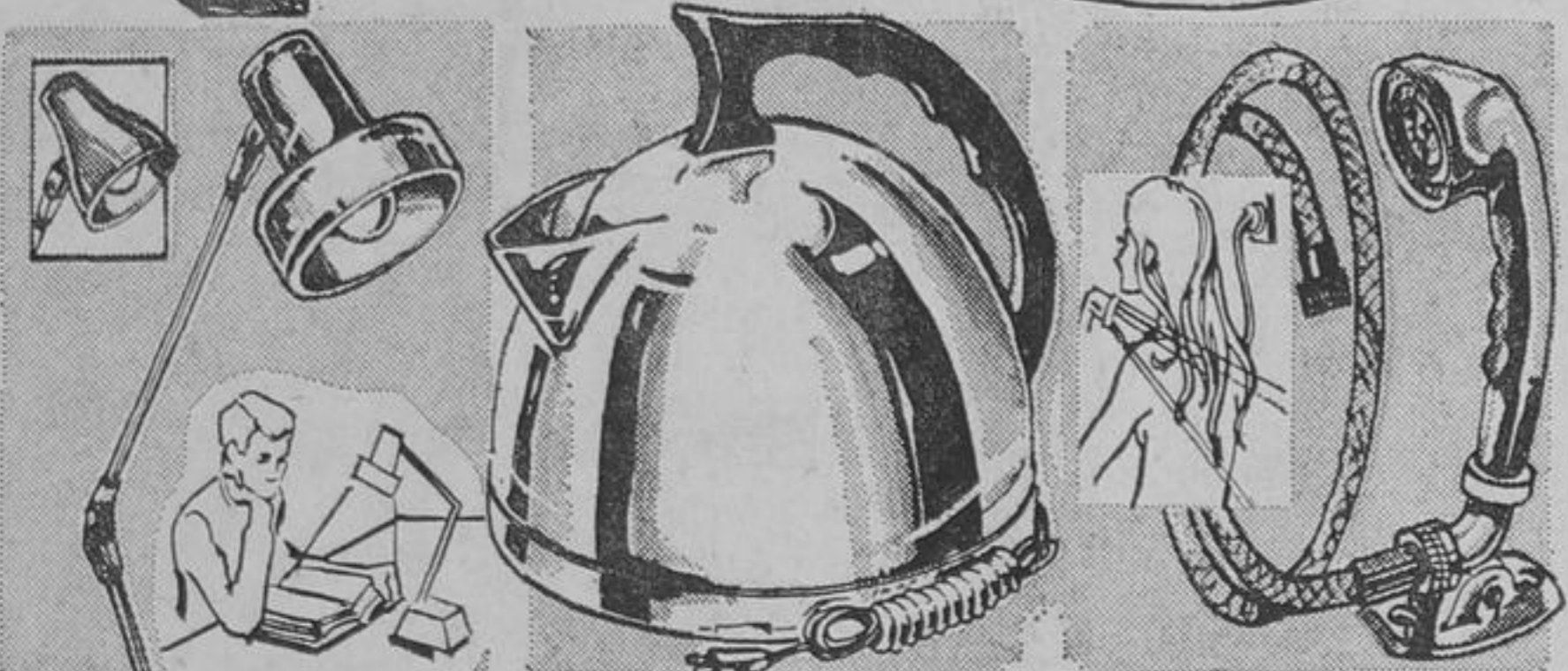


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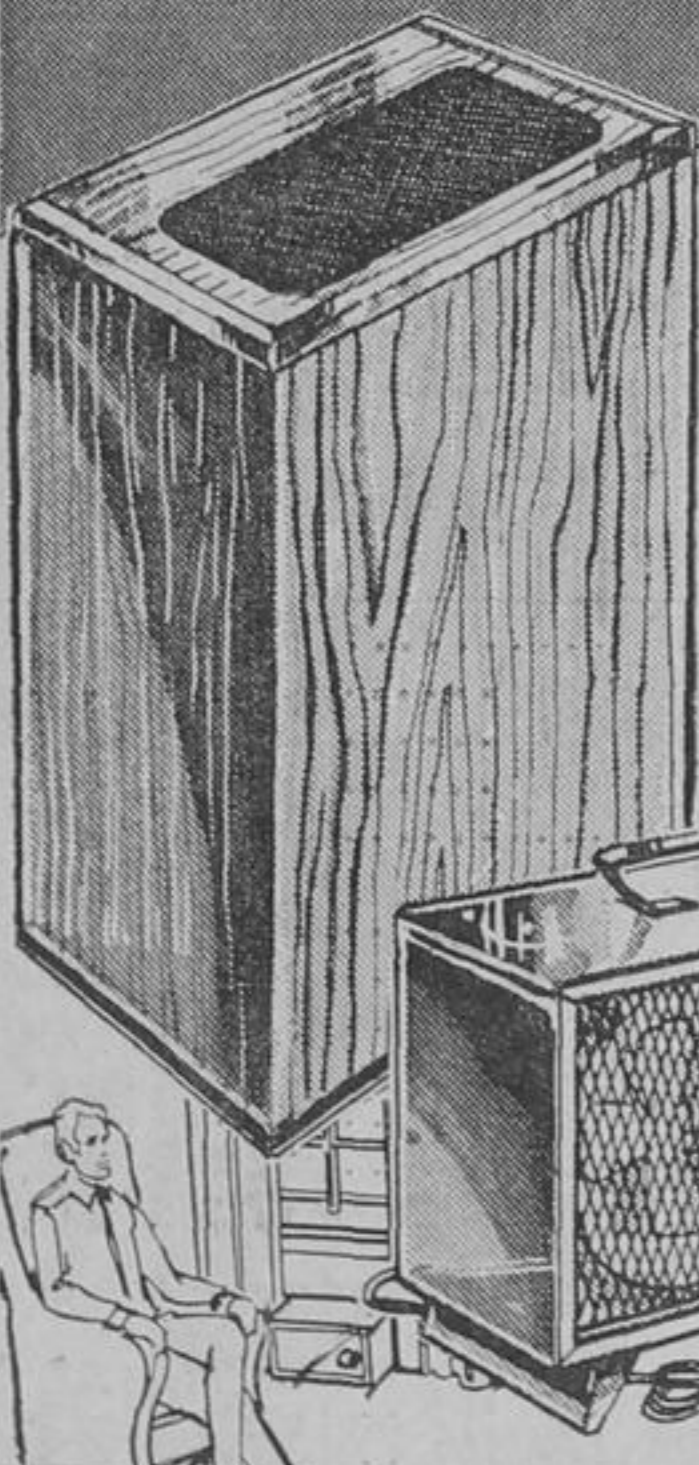
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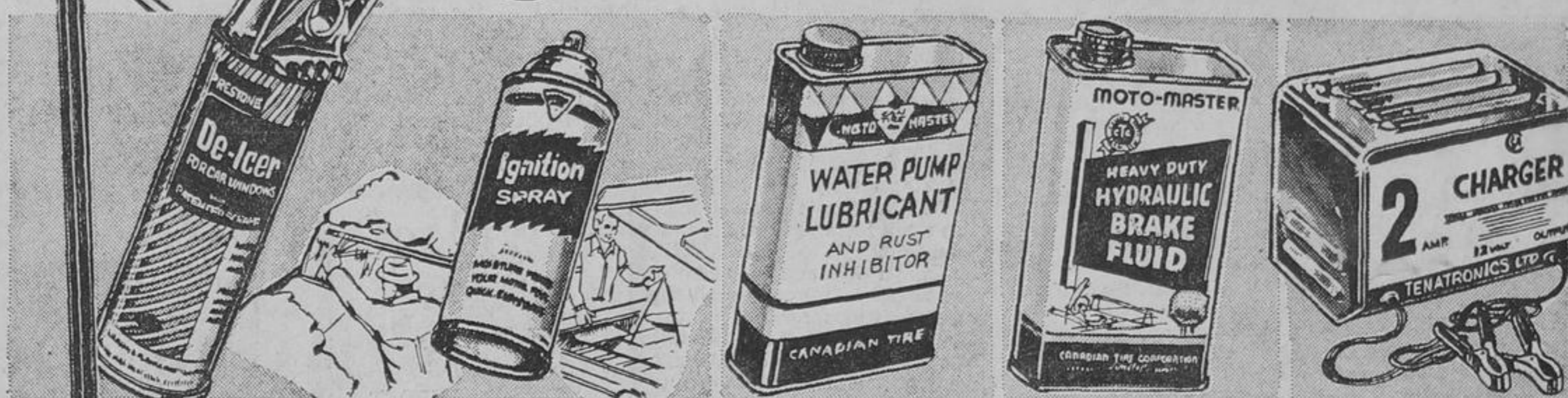
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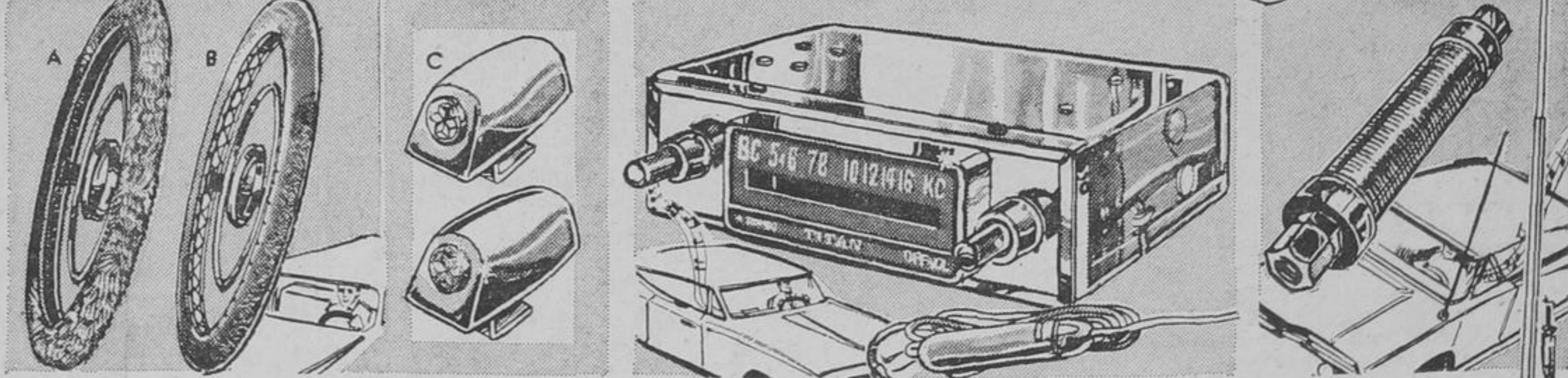
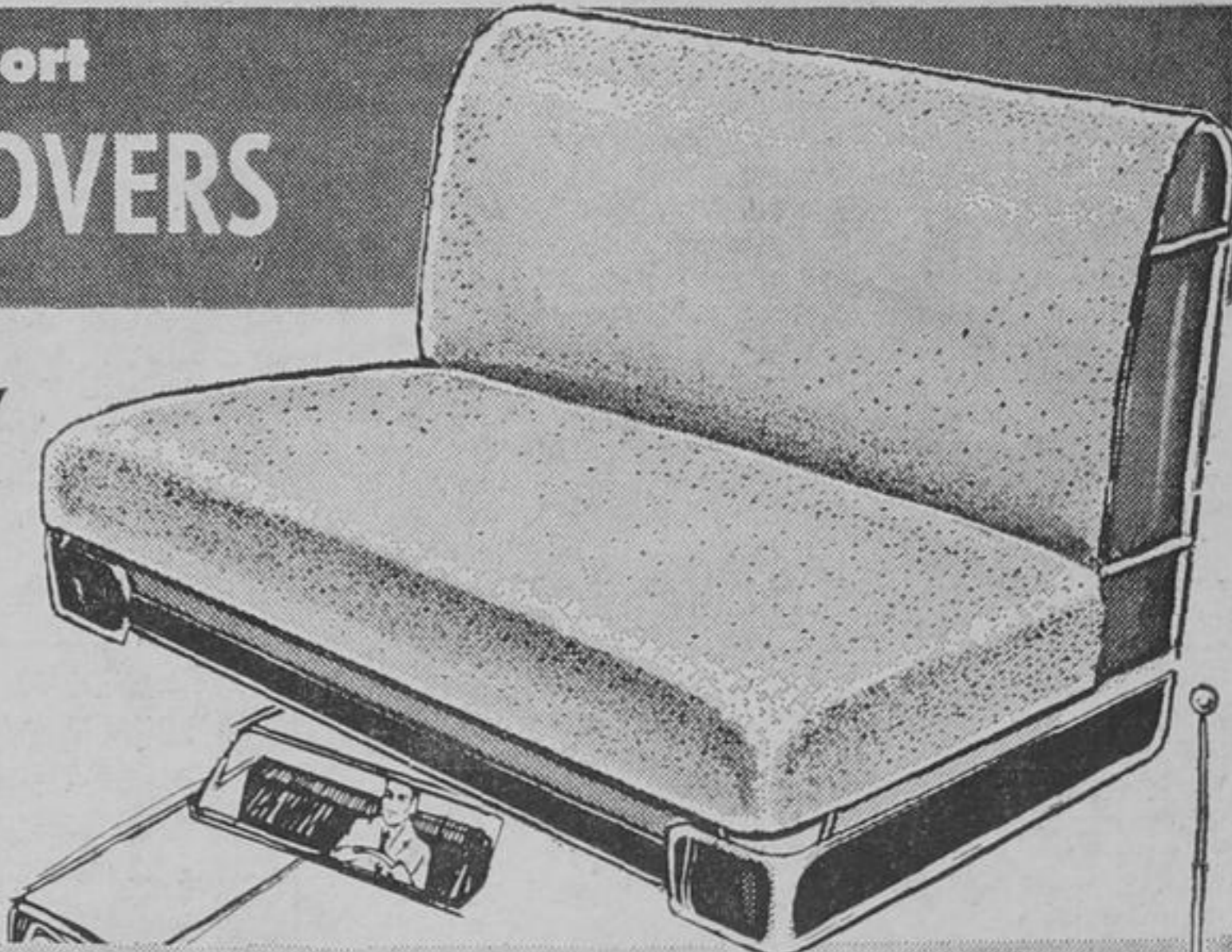
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Steeles Ave. Land \$100,000 Per Acre

A report on drainage of the north side of Steeles Avenue from Yonge Street approximately 3,000 feet west to Hilda Avenue will be prepared for Vaughan Township Works Committee by Duncan Hopper and Associates, consulting engineers at a price of \$2,000.

Because of lack of storm drainage facilities, development of the north side of Steeles Avenue from Yonge Street to Highway 400 was frozen by a recent bylaw. However, there is some capacity available in the North York storm sewer which serves the first 3,000 feet west from Yonge and the engineers will investigate the possibility of utilizing this.

This strip has become prime commercial land and parcels have been purchased recently by Steinbergs, Odeon Theatres and the Ford Motor Company. One parcel sold recently at \$60,000 per acre and the price is now said to be \$100,000 an acre. The area is not yet served with sanitary sewers.

Public School Board To Tape ETV Series

"An investment in professional development" was the description given to a proposal to tape eight hours of professional development programs for teachers, presented to Richmond Hill Public School Board at its October 24 meeting.

Arrangements will be made with York Central High School Board to tape each of the programs presented Saturday mornings between October 19 and May 31. The videotapes will then be screened for usefulness and groups of teachers will be invited to view selected programs. Discussions of the implications of the programs will be held immediately following the viewing. The most valuable tapes will be stored for repeated use in the professional development of staff.

Cost of taping would be \$674, including eight one hour tapes at \$53 and salary for Saturday work of staff monitors at \$250. This expenditure was authorized out of the board's contingency fund.

The ETV programs will deal with "The Classroom in Action," "Change and Challenge" and "Language and Learning."

Notice to Creditors AND OTHERS

In the Estate of PEARL MABEL MITCHELL

All persons having claims against the Estate of PEARL MABEL MITCHELL, late of Maple, Ontario, who died on or about the 24th day of September, 1968, are required to send a statement of their claims to the undersigned before the 22nd day of November, 1968 after which date the estate will be distributed, having regard only to the claims of which the undersigned shall then have notice.

DATED at Toronto this 25th day of October, 1968.

WALSH AND WALSH, 85 Richmond Street West, Toronto 1, Ontario, Solicitors for the Executrix.