

### Teaching Staff

# Richmond Hill Public School Board Approves \$200-\$1200 Salary Increases

## Follow Recommendations Of Teachers' Federation

Richmond Hill Public School teachers and principals will get increases this year ranging from \$200. to \$1,200., following adoption of recommendations of the board's personnel committee.

Personnel Committee Chairman Trustee Mrs. Margaret Southwell reported to last Thursday evening's regular meeting of the Richmond Hill Public School Board regarding teachers' salaries for the coming year. Trustee Mrs. Virginia Sully, the other member of the committee was absent, but Mrs. Southwell stated, "Mrs. Sully approves of the whole staff going on a salary schedule."

Mrs. Southwell said further, the local teachers council at a meeting with the Personnel Committee had generally accepted the salary schedule, which was drawn up last year. She believed implementation of the schedule this year would make for better understanding between board and staff and would add to the prestige of the Richmond Hill Public School system.

### \$700 Increase for Some Teachers

Mrs. Southwell told the board she had checked with the teachers' federation on the increases and she would move the board this year give increases up to \$500.00 plus the \$200.00 increment, or a maximum teacher salary increase of \$700.00. "This," said Mrs. Southwell, "would bring practically all the teachers up to the schedule. One member of the federation says we are being 'more than generous.' She estimated the added increase over the \$500.00 maximum total increase allowed last year would be \$5,000.00.

Last year when the salary schedule was adopted no teacher was allowed more than a \$500.00 increase, this included a \$200.00 increment (increments or salary adjustments upwards continue automatically for five years at \$200 per year and go to \$300 per year for the next four years provided the teacher stays and obtains a Grade 13 standing, plus a \$200.00 increase in salary to bring teacher salaries into line with the salary schedule adopted last year. This schedule was prepared by the personnel committee (Trustees Mrs. Southwell and Mrs. Sully) after the board and the committee had been addressed by a field secretary of the Ontario Teachers' Federation, an organization to which all teachers are required to pay dues.

It was estimated then it would be 1962 before all the teaching staff would be on the schedule. This year, Mrs. Southwell reported, the teachers council would like all teachers put on the schedule. This affects 23 teachers. Three of the teachers would be near their maximum salary, this includes their qualification plus experience.

Levels: The minimum salary for Level 1 paid teachers in Richmond Hill is \$3,000.00. Qualifications for this level include grade 12 plus two years Teachers' College, or grade 13 plus one year Teachers' College. (An interim elementary teaching certificate is issued after meeting these requirements).

Level 2 requires the above plus two years teaching experience. (After two years successful teaching plus the above, a permanent certificate is given). Salary here begins at \$3,400.00 and goes to \$4,900.00.

Requirement for Level 3 include some five education or university courses and a permanent certificate. Intermediate industrial arts and permanent certificate or a A.A. plus a pre-level 4,000 (no permanent certificate). Salary here runs from \$3,400.00 to \$5,600.00. Level 4 must have a permanent certificate plus ten education or university courses; salaries here run from \$3,800.00 to \$6,000.00. The final Level 5 requires a B.A., plus permanent certificate, or Industrial Arts Specialist Certificate, plus teaching certificate, salaries here start at \$4,400.00 and reach the highest maximum possible, \$6,600.00.

"Our maximum increase of \$700.00 is allowed this year and some teachers are brought up to schedule, Trustee Joseph Rabinowitch questioned, "Why put some on schedule and not others?" "Would you approve of a \$1,700.00 increase?" asked Mrs. Southwell.

Chairman L. D. Clement commented in regard to the increase. "The schedule is a fair way of paying the staff. The board wants to pay what it takes to get the best and to encourage them to do their best when they are here. The schedule offers an incentive which the board wants to provide. Meeting the schedule is the only way to offer encouragement."

The personnel committee believed a similarity in policy in regard to principals and teachers must be followed. About 20 new teachers will be hired and the best available is desired, and it is necessary to attract them.

Mrs. Southwell stated increases in the minimum do not seem likely this year. The supply of elementary teachers is now beginning to meet the demand. Secondary school teachers are still in short supply, so elementary schools have to raise salaries of those qualified to teach in secondary schools. Mrs. Southwell moved, and it was carried, "In order to bring

this year some teachers would get more increase than the principal," said Mrs. Southwell. "This doesn't matter," — Trustee Rabinowitch. "We have a good and conscientious group of principals. They are men with 25 years experience who aren't on schedule yet, but who are near it," pointed out Supervising Principal Rose. "Will they be happy?" asked Chairman Clement. Trustee Sanderson, seconded the principals be given an increment of \$1,000 maximum. He explained this would include the \$700.00 increment maximum given

## Council Will Back You—Perry

# Pine Grove Delegation Asks That Vaughan Lead In Fight Against Annexation

A delegation of Pine Grove ratepayers appeared before Vaughan Township Council on Monday evening to discuss Woodbridge's proposed program of annexation, which is said to include Pine Grove.

Mr. Art Armstrong as spokesman for the group of ten men said, "The delegation you see here is from a meeting in Kleinburg at which it was decided we should approach you to find out as much as we can (a) re annexation, (b) your feelings about such annexation. We are a school section and very proud of our community. We have heard many times from Woodbridge Council regarding an annexation, but have been unable to find out anything of a concrete nature." After asking what bearing such annexation would have on the tax structure, Mr. Armstrong said, "we are not for or against annexation — because we know nothing about it."

Reeve John Perry replied the Water Resources Commission is vitally interested in Woodbridge having sewers, "the only way they can get them is by adding to their population and residential growth." The reeve said a ratepayers' meeting regarding this question was held by Vaughan candidates prior to the 1959 elections and that seven persons turned out, "we did not feel many people were opposed to annexation, because of this lack of interest in our meeting", he said.

"This year Vaughan approached Woodbridge and requested information from them which we would need to sum up our move," the reeve explained. "But we never heard anything this week, the whole thing is quite dead at the present moment and it is due to the C.N.R."

"We approved in principle the annexation with Woodbridge, because we were led to believe that Woodbridge would go right to the Metro Board and we would be in a poor position to bargain, so we approved in principle, subject to proper information being given to us that the township would benefit. Now, regarding Pine Grove, an annexation is definitely up to the people in Pine Grove."

### Hire New Policeman

## Vaughan To Investigate Railway Stop Signals

"I think the other members of council agree it is nice to see our deputy-reeve back," Reeve John Perry remarked at Monday night's meeting of Vaughan council. Deputy-reeve Ryder and his wife have just returned from a holiday in Florida, where Mr. Ryder recuperated after a bout with the flu which hospitalized him for several days.

On the request of Police Chief James Davidson, council accepted the application of Edward O'Brien of Scarborough to join the township police force, effective March 15. Mr. O'Brien was formerly employed as a salesman, previous to which he served with the Forest Hill Police department and the OPP after seeing service with the RCAF during the 2nd World War.

### Flashing Amber Lights

Following the reading of a letter from the Department of Transport in which it was stated a flashing light is advised for the CNR crossing near the township depot, Councillor William Anstey said, "I think there are other crossings worse than that. That is not a through road and is used by the same people all the time. It's not as if strangers use that road."

Deputy-reeve Ryder said, "I would like to see stop signs up at all railway crossings in the township. I can't say that I disagree with the flashing lights, but people get used to depending on them and if they fail to work some time you could have an accident."

Reeve Perry said he would like a member of the board of transport to come out to Vaughan and discuss the whole matter with council. Township Clerk J. McDonald is to write the department requesting an early meeting. Sub. Through Roads: A 3-inch hot-mix must be placed on all subdivisions through roads, by the subdivider, council

on the teachers plus \$300.00 for responsibility. "So all are being treated on the same basis," said Trustee Sanderson. "Is that enough?" asked Chairman Clement. "I agree we don't give principals all the increment to come up to schedule and not the teachers. But we want to give all the principals the greatest encouragement and we want to be able to hire a principal in competition with other schools." The principals would get \$7,400 under Trustee Sanderson's motion. "That \$7,400.00 is none too high. The full increment would give them this," Mrs. Southwell stated. "We are in a better bargaining position than we were last year," commented Trustee Rabinowitch. "If we hire a new principal, what could we offer him?" asked Trustee Sanderson. "To get good principals, we have to pay the salary," — Mrs. Southwell. Trustee Sanderson then amended his motion to read a \$700.00 maximum increment for the principal plus \$500.00 for responsibility, or \$1,200.00 possible increase in salary. His amended motion carried.

## Library Budget

Richmond Hill Library Board presented its 1959 budget to the Town Council Monday night, and along with estimates for the year's expenditure a report reflecting the greatly increased use of library services. On a basis of \$1.50 per capita the Library Board this year is asking the town for a grant of \$21,000. Mrs. R. W. Johnston, Chairman of the board, headed the delegation which included W. Gordon McLaren, Miss Katherine Ball, Dr. G. K. Martin, and the new Librarian F. C. Israel. Mr. McLaren presented the annual report and budget to council.

The annual report showed a 1958 circulation for the year 1958 of 62,450, a large increase over the 1957 figure of 33,035. Registration of membership totals 3,461 compared with 1210 the previous year.

The 1959 budget totalling \$27,000, includes \$12,335 for salaries and \$9,460 for purchase of new books. Last year \$7,607 was spent on books. This year it is anticipated the circulation will exceed 80,000.

Work on the new building has been delayed by bad weather but it is hoped to complete the construction by the end of May. Total cost of the building including building, furnishings and equipment and architect's fees will be \$110,240. Mr. McLaren said the per capita levy of \$1.50 was well in line with comparable municipalities. In some the levy is as high as \$2.00.

Reeve Perkins commended the board for an excellent report. "I'm satisfied," he said, "the board is not wasting any money." Mayor Tomlin thanked the board members for their outstanding service to the community in the past year.

Members of Richmond Hill Town Council met Tuesday night with planning board members and discussed at considerable length the report of Deacon, Arnett and Murray, Architects and Planning Consultants on the Richmond Hill development and annexation. Norman Todd, Planning Board Chairman presided and the report was presented by Mr. McDonald.

The report reviewed the development of Richmond Hill from its incorporation as a village in 1873 and gave facts and figures of the town's services, assessment and tax structure. Positive action to promote industrial development is recommended and it was stated future growth of the municipality is dependent on the satisfactory resolution of the sewage disposal aspect. Alternatives for further sewage treatment appear to be an enlargement of the existing plant or the construction of a new plant on the Don west of Yonge Street.

The report says that a cursory examination of the financial statistics may lead one to the conclusion that financially the town is not too badly off. However it adds the effects of the recent residential boom have not yet been fully felt and warns that "great care and caution will have to be exercised by the town's administration in the next few years".

The consultants recommend a continuing study of all the factors relating to the growth and development and a strong recommendation that until this study is completed no annexation applications be entertained. Interesting summaries of the planning report will be published in future issues of "The Liberal".

## Avro Closing Is Blow To District

Richmond Hill, like other nearby communities, has its proportionate number of skilled workers now unemployed, due to the government abandoning the "Avro" project, with the sudden closing of A. V. Roe and Orenda Engine plants.

In one subdivision alone, there are a number of professional engineers, skilled designers, and a supervising inspector, none of whom receive benefit of Unemployment Insurance. Several of these skilled technical men have been contacted by the representatives of United States aircraft manufacturers with a view to immediate employment in their plants across the border. When asked whether they would accept the offer from the U.S. concerns — the reply was, "We're hoping that Avro will re-open, otherwise we have no alternative", which of course would involve the selling of their homes, moving of families and breaking of school and social ties.

Through King Township it is estimated that about 100 families are affected, with the largest representation from the newly developed sub-divisions of King City and Nobleton. In Whitchurch Township 150 unemployed were reported, with 40 in the Lake Wilcox area. Mr. H. D. Whyte, manager at the Newmarket District National Service office stated that several hundred ex-Avro employees had registered at the local office during the first week following the lay-off.

Yours truly, Tom Broadhurst, 343 Taylor Mills Dr. N., Richmond Hill

## Supply Water off Truck

# Maple Wells Dry Blame New Well

With district municipalities wondering just how to cope with sudden flooding, in the event of a flash thaw — some residents in the Village of Maple have been spending their waking hours since last Sunday wishing for water — in their wells.

At Vaughan Council's meeting on Monday night, Clerk James McDonald informed council members that several calls had been received at the township offices during the day, reporting wells in the vicinity of the municipal well being built on Keele St., were not only seriously short of water, but some were completely dry.

Plans were made at once for the Water Committee (Chairman Bruce Ralph and Councillor William Anstey) to make an enquiry and on Tuesday afternoon the committee, accompanied by the Township Engineer Keith Hopper, Clerk McDonald and Reeve John Perry, visited the homes most acutely hit by the water drop-off and made plans to alleviate the shortage.

Reeve Perry reiterated his statement of Monday night, regarding the unavoidable shortage, in which he said, "We have to tell these people who are concerned that it (the new well) is for the greatest good for the greatest number of people," and council made emergency arrangements to supply water where needed.

Pumping operations began at the \$26,000 municipal well-site a month ago, but it was not until the last week that heavy pumping — 75-100 gallons of water a minute — began in earnest, to keep the well-site dry until a lining of gravel is placed in the well. It is expected it will be seven or ten days before the gravel is in place; after which there will be three days of stepped up pumping and then it is thought the water system throughout the district will level itself out and wells now dry will return nearly to normal.

In the meantime, council has tried to transport water, by truck or hose, to the homes who request water, and will provide this service as long as it is required. Mrs. Miller's Greenhouse was in a serious way for lack of water by Monday night and when visited on Tuesday afternoon, three beds of tomato plants looked very dry but not wilted, and with water promised immediately it is possible no damage will be done to the bedding stock. However, the Miller home, on the same lot in Maple, was reported by Miss Alice Miller, to have no lack of water.

Councillor Anstey said this was the first experience the township had had with a water shortage when putting in a municipal well. "When the Carrville well was put in the wells in that area were not in use, they had been condemned earlier."

It is expected the well will be completed within the next month, when it would be possible for the town to produce a half million gallons of water a day. Pending approval of Water Resources and Metro Board, it is hoped to have most of Maple on tap water from the municipal well by the end of June this year, Mr. Anstey said.

In the meantime pumping operations must continue until the well is finished and filled, though it can be closed off for a time, if necessary, Reeve Perry said.

## Doncaster Area

# Defer Decision New School

Markham Township Council in session Monday deferred decision on an application from the Board of Trustees of School Area No. 1 Markham-Vaughan for approval of the construction of a new eight room public school on lot 20, concession 1. The 11.8 acre site cost \$54,000.00 and is located in the Elgin Street-Clarke Avenue area of Doncaster. The trustees stated the school has been estimated at \$160,000.00. The trustees received tentative approval from the Department of Education.

The board reported that both the Henderson Avenue and the Thornhill schools are overcrowded. Council agreed with a suggestion of Deputy-reeve W. Dean that the matter be deferred until the exact route of the new railway marshalling yards is made known. Mr. Dean felt one of the routes if selected would see five schools bordering the right of way. With trains passing along every ten minutes the noise to the schools would be deafening.

Water System Engineer E. Jorgensen informed council the township's new municipal water system in water area No. 1 is now in operation. The North York Township water which formerly served Highland Park has now been replaced by Markham's own supply. Mr. Jorgensen stated if there is any flow in the system. The only serious difficulty so far was the bursting of a main on Church Street in Langstaff last Friday.

## Thornhill Seniors

# Winners School Area

Tuesday afternoon, at Unionville Arena, Thornhill School climaxed an undefeated season by winning its first Senior Hockey Championship in School Area No. 1 Markham-Vaughan. In a game full of excitement and good hockey, Doug McElhinney's boys humbled a hard-skating crew from Thornlea 5-2. Figuring in four of their team's five goals were a couple of smoothies named Roy Hook and Rodney Kelson. Duncan Stratton scored the first goal for the winners on a long shot from the point after having taken a pass-out from Ken Knowlton. A few minutes later Jim Horde evened things up for Thornlea on an assist from Red Doyle. Then Hook and Kelson took over. Young Roy scored four in a row, all of them assisted by his starry linemate, Red Doyle scored the final goal of the game on a pass from Ron Hicks.

Doyle and Harris were always dangerous for Thornlea but seemed to run out of gas with the rest of their teammates in the final period. Supervising Principal E. J. Sand presented the F. Morris Trophy to the captain of the victorious Thornhill team at the conclusion of the game. Special thanks from the athletic association go to Lynn Evans of Thornlea, hockey convenor, for having organized such a fine programme this year.

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