Seniors Centre vote on hold

Askennonia Seniors Cen- Services. tre will be voted on by the contribution.

the council, the council ministry. members heard a report the group supporting an said. elderly persons centre in The deputy-reeve and the director. Midland, half of the budget clerk both said their Rev. Manuel estimated of which would be funded understanding is that the that if the 1988 budget is

Rev. Manuel informed here. town council, when it the committee that while

learns if a ceiling can be the ministry's legal branch ed how long his group can approach for money placed on its annual cash said "No" to a ceiling on wait, answered: "I don't neighboring municipalities the municipality's cash know. We haven't talked whose residents are During a special meeting contribution, the matter about it." The Askennonia members of the Centre. last week, attended by will be pursued as high as Seniors Centre group has eight of nine members of possible within the \$2,000 in hand from the Town of Midland. In 1988 "We're caught until we it would need a further from Rev. James Manuel. can see what we can do," \$1,000 and up to eight He is the spokesman for Deputy-Reeve Nancy Keefe hours a week of the time of the town's recreation

Financial support by the by the Ministry of Com- provincial government is close to reality, the Centre tre can't open in Midland Town of Midland for the munity and Social anxious to see an elderly would not need an inpersons centre established crease in cash from the town in 1989. Also, after Rev. Manuel, when ask- one year, the Centre could

An elderly persons cen-

unless the municipality passes a special bylaw. Passage of the bylaw binds

contribution.

persons centre budget. The During the special meeting town council wants Reeve Bev Day introduced assurance that it will have the question, What would control of the size of its happen if the recreation pen, the reeve said.

director quit, and the board The municipality's sup- of parks management did port so far has been to com- not want to replace him? mit part of every week's The council could cancel the municipality to chip in time of an existing the bylaw, the deputy-reeve 20 per cent of an elderly employee, and part cash. answered. Cancellation of the bylaw would mean the closing of a Centre, and therefore that couldn't hap-

Bosses, workers should get along says union chief



Tim Tracey

union to take his job and shove it, Tim Tracey got involved with it.

And years later he is a leading Canadian expert in the subject of employer- versus large companies. If publicizing strikes and employee relations.

Tracey (who lives in Lindsay, Ontario and works in Toronto), says his approach to labor relations is based on the fact that "there are three sides to every story."

"People are human beings and they see things differently," he told the Midland Rotary Club at its weekly luncheon at the Highland Inn Wednesday.

"But no matter which way you look at it, somebody has to be the boss and make the decision. That's the way it has to be."

He says he got involved in union activites after he was passed by for a promotion.

But once on the inside, he realized a fellow employee with more seniority deserved a chance to do the job before he did.

"I thought I was being shafted," said Tracey. "But once they explained the facts of reality, I realized it was only fair."

Convincing employees their boss is trying to be But they have to see things from his point of view.

Tracey said he carries this philosophy to collective bargaining. He says

"Labor relations in stoppage. that is the situation then fact, he noted. you've got problems - very very large problems," said other seven per cent." Tracey, who is the joint Union.

Tracey has a great in- a collective agreement." fluence over the course of ly responsible for collective to the right to strike.

bargaining for TRW in Penetanguishene, Waltec Plastics in Midland. He also oversees negotiations for Bay Mills and Fabulous Formals, both of Midland.

"As chief negotiator my prime function is to ensure a person in the wrong deserves to be disciplined. It's difficult these days; believe me, it is tough," he told the crowd of about 40 Rotarians.

Workers shouldn't expect to squeeze more out of employers than they are able to give, he explained. "You have to understand business and industry only have so much to give," he said. "The market governs."

But most workers do get along quite well with Instead of telling his unions can't make bosses, he said, quoting unrealistic demands and statistics that show 93 per expect the company to go cent of agreements are negotiated without work

> general is not large unions The media is to blame for fair is hard work, he said. lockouts and ignoring that

> > "All you hear about is the

He told the Rotarians, board manager for the many of whom are owners Amalgamated Clothing or company executives, and Textile Workers that "anybody can negotiate a strike - that's Although not based here, easy. It's tough to negotiate

After his speech Tracey labor relations in Huronia. fielded questions ranging In his position, he is direct- from the effect of free trade

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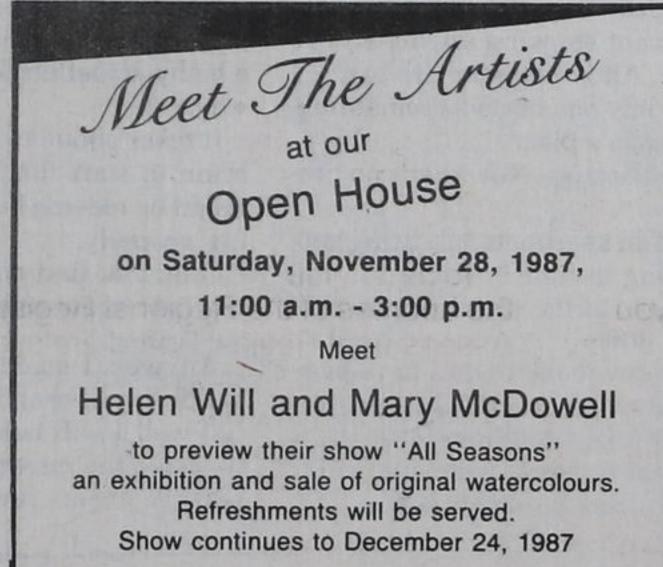
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