

Mediator has been appointed

The Education Relations Commission has appointed Mr. Graeme H. McKechnie of Mississauga to act as Mediator in the negotiations between the Secondary Teachers and the Trustees of the

Simcoe County Board of Education. Professor McKechnie, is an Associate Professor in the Department of Economics and in the Organizational Behaviour and Industrial

Relations area at York University. He is a graduate of the University of Toronto (B.Comm.) and he holds a Ph.D. from the University of Wisconsin. His fields of specialty are Collective

Bargaining and Dispute Resolution. Professor McKechnie has extensive experience as a mediator in the education sector of Ontario dating back to 1975.

His most recent mediation appointments include: Perth Elementary, Hastings County Secondary, Halton Secondary, and CRC Academic Staff. This appointment is made under Section 13 of the School Boards and Teachers Collective Negotiations Act, Revised Statutes of Ontario, 1980.

Legislation governing collective bargaining between school boards and teachers has existed since the summer of 1975, when the School Boards and Teachers Collective Negotiations Act, which created the Education Relations Commission was passed. Specifically, the Commission has seven functions:

1. Monitoring all negotiations;
2. Collecting and providing of data to all parties in collective negotiations;
3. Assisting the parties in their collective negotiations;
4. Training third-party neutrals;
5. Adjudicating bad faith charges;

6. Supervising last offer, strike and ratification votes;

7. Advising the Lieutenant Governor in council concerning jeopardy to students' courses of study in the event of a strike and/or lock-out.

The ground rules for bargaining in the education sector, as provided in the Act state that bargaining in each jurisdiction begins in January of the year in which the agreement expires. And all collective agreements, in the sector, regardless of the term, expire on August 31. Thus the parties have eight months of bargaining time available prior to the expiration of their collective agreement.

Events leading to a strike or lock-out under the Act are regulated and neither is legal until:

- a) A fact finder has met with the parties and his report has been made public; and
- b) A 30-day cooling off period takes place after the fact finder's report is submitted to the parties; and
- c) The teachers have voted - by secret ballot in a supervised vote - on the last offer of the school board; and
- d) The teachers have voted - by secret ballot

in a supervised vote - to take strike action.

Significantly, this Act also allows for realistic alternatives in dispute resolution - voluntary arbitration or final offer selection - at each step in the bargaining process.

In the eight year history of the Commission, 1464 sets of negotiations have taken place, 1019 third parties have been appointed - 595 fact finders and 424 mediators - and the strike action has been used on 34 occasions.

Peewees easily defeat Meaford 5-1

Midland French Dry Cleaners Minor Peewee Hockey Team handily defeated Meaford 5-1 in Meaford on Saturday.

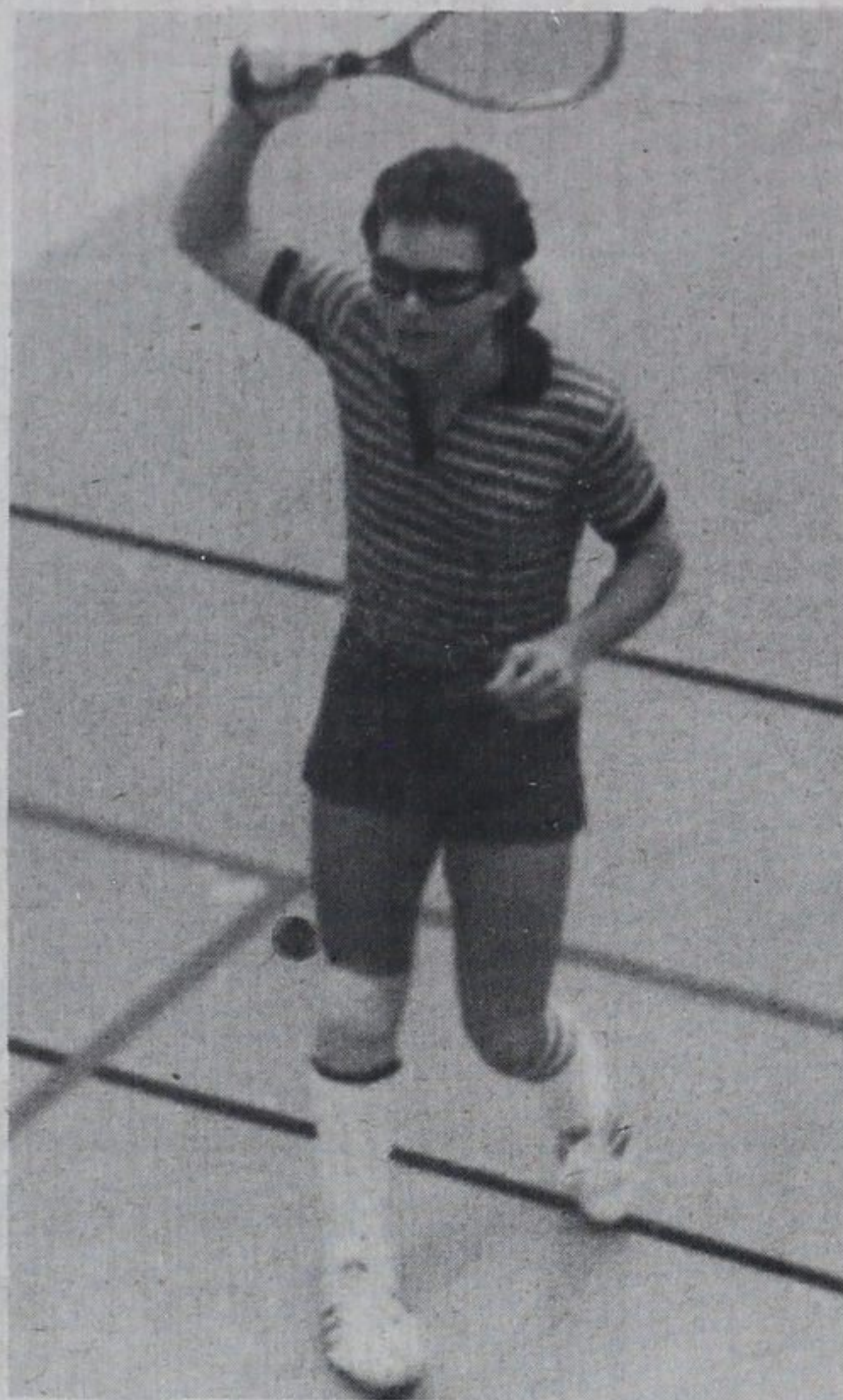
Midland's Chris Larmand, assisted by Jeff Duval, gave Midland 1-0 lead midway through the first period. One minute later, Craig Dempsey found the target, assisted by Larmand.

The second stanza saw two more shots turn the red light on for Midland. Steven Graham, assisted by Doug Lunnie and Chris Bales assisted by Sean Lavin were credited with the goals.

The game finally settled down in the final period with each team notching a goal. For Midland it was Sean Lavin assisted by Chris Larmand.

In spite of a rather rough game, Midland displayed good clean hockey techniques with Steven Graham, Danny Reidel, Randy Tippin and Chris Kinneer playing their best game of the season as a defensive unit.

Midland netminder, Terry Waltenbury played outstanding between the pipes.



Monster at the YMCA?

The Midland YMCA hosted the Beaver Lumber Classic Mens Racquetball Tournament last weekend. Sixteen men entered the tournament which was won by Tom Higgins from Midland. Paul Miller, an instructor at the Y is seen demonstrating the sport.

Community Calendar

Dec. 6
Midland-Penetang Field Naturlists' Club annual Christmas pot luck supper at 5:30 p.m. in the Wye Marsh Interpretation Centre.

SATURDAY, DEC. 8
The Penetang Ladies Auxiliary for Youth Bowling will be holding a Christmas bake sale from 10 a.m. to 2 p.m. at the Village Square mall.

Santa Claus Parade in Hillsdale beginning at 12 a.m., departing from Rumble's Mill. Candy bags will be distributed by Santa to the children.

Dec. 8
St. Louis Christmas bazaar, tea, bake sale in St. Ann's Church, Penetanguishene, Dec. 8 and Dec. 9, after each mass. Something for the whole family. Ticket booth, bake and craft table, Cozy Tea Corner. Draws on Dec. 9 after 11 a.m. mass.

DEC. 9
The annual Victorian Christmas program will be held at the Simcoe County Museum Sunday, Dec. 9 - 1 p.m. to 5 p.m.

Dec. 9
Elmvale and District Choral Society presents

an evening of Christmas music in Knox Presbyterian Church, Midland, at 7 p.m.

Dec. 11
Ladies Christmas coffee hour at 9:45 a.m. in Midland's Alliance Church. Our Special Gifts will be a program of carols, music, and testimony.

THE WINNER...
The winner of the Early Bird Winterama draw for \$100 held Nov. 24 was won by James Kennedy of 295 William St., Midland. The winning ticket was number 234.

MOVIE GUIDE

ROXY TWIN THEATRES 526-5791

ROXY 1

Starts Friday 7 and 9



ROXY 2

Starts Friday



7:15 Sat. Matinee - 1 p.m. - Muppets Take Manhattan - "Free" Admission sponsored by Midland B.I.A.

PEN TWIN PENETANG 549-2953

PEN 1

Now showing for 4 weeks 7 and 9:05

No passes, coupons, etc. please

Sat. Matinee - 1:30 - Last Star Fighter - "free" admission (sponsored by CKMP, and Pen. Citizen) Santa will give out treats

PEN 2 Fri-Sat. Dec. 7-8 7:15



Sun. Dec. 9 to Thurs. Dec. 13 7:15



NOW TUESDAY NIGHTS
2 FOR 1
At Babcock Theatres

Buy One Admission, Get One in FREE with coupon Tuesday night only

Sponsored by Midland Times, Penetanguishene Citizen and Babcock Theatres. Not Valid with any other coupons. Not valid during any school holidays.



THE INN IS THE PLACE

GLOVES McGINTY
Wed. to Sun.



Don't Forget Sunday's

Sunday Brunch 10 a.m. - 2 p.m.
Sunday Buffet 5 p.m. - 10 p.m.

INN AT BAY MOORINGS
213 Fox St., Penetanguishene **549-3163**

BOOK YOUR **CHRISTMAS PARTY** NOW AT...
THE GRANADA INN Your Seafood & Steakhouse
SCHNITZEL NIGHT
Fri., Dec. 7, starting at 5 p.m. **\$5.75**
CLUB 27 is available for your special occasion!
•Delicious Meals •Friendly Service
Hwy. 93 at Balm Beach Rd. **526-2797**

COUNTRY MILL
Complete Banquet Facilities (Reserve now for all those important functions)
Christmas, Banquets & Weddings etc.
Balm Beach Rd. Midland **526-5698**

Coming attraction
GOOD BROTHERS
Friday, December 21st
\$12.50 per person includes Hot Smorgasbord served 7-9:30 p.m. & Dance
Tickets on sale at: Country Mill, Johnstone's Music Land, Bestway Rentals
...
Book early for **Mini-Christmas Parties** 2-100 people
...
Pre-New Year's Dance Sat., Dec. 29
Music by **SILHOUETTE**
\$28.00 per couple includes Hot Smorgasbord & Dance
...
New Year's Dance Mon., Dec. 31
Music by **MEMORIES**
\$35.00 per couple includes Hot Smorgasbord & Dance
Tickets now on sale at the Country Mill for New Year's Dance