

Behind The Scenes

Ground rules for bargaining in education sector listed

Legislation governing collective bargaining between school boards and teachers has existed since the summer of 1975, when the School Boards and Teachers Collective Negotiations Act, which created the Education Relations Commission was passed. Specifically, the Commission has seven

functions:

1. Monitoring all negotiations;
2. Collecting and providing of data to all parties in collective negotiations;
3. Assisting the parties in their collective negotiations;
4. Training third-party neutrals;
5. Adjudicating bad faith charges;

6. Supervising last offer, strike and ratification votes;
7. Advising the Lieutenant Governor in council concerning jeopardy to students' courses of study in the event of a strike and or lock-out.

Ground rules for bargaining in the education sector, as provided in the Act state

that bargaining in each jurisdiction begins in January of the year in which the agreement expires. And all collective agreements, in the sector, regardless of the term, expire on Aug. 31.

Thus the parties, have eight months of bargaining time available prior to the expiration of their

collective agreement. Events leading to a strike or lock-out under the Act are regulated and neither is legal until:

- a) A fact finder has met with the parties and his report has been made public; and
- b) A 30-day cooling off period takes place after the fact finder's report is submitted to the

parties; and

- c) The teachers have voted - by secret ballot in a supervised vote - on the last offer of the school board; and
- d) The teachers have voted - by secret ballot in a supervised vote - to take strike action.

Significantly, this Act also allows for realistic alternatives in dispute resolution - voluntary

arbitration or final offer selection - at each step in the bargaining process.

In the eight year history of the Commission, 1,464 sets of negotiations have taken place, 1,019 third parties have been appointed - 595 fact finders and 424 mediators - and the strike action has been used on 34 occasions.

Barrie labour to get new provincial funds

George Taylor, MPP for Simcoe Centre, announced this week, he had been advised by the Minister of Labour that the province will provide the 21 unemployment help centres in Ontario, operated by labour organizations,

with up to a total of \$1 million until next March 31 to support their operations.

The new funding for the centres was committed by Provincial Treasurer Larry Grossman in the May 15

budget.

The centres were created through initiatives taken by the Ontario Federation of Labour, labour councils, and the United Steelworkers' Union and its locals to provide counselling, referral,

and support services to unemployed people.

They were funded by the Canada-Ontario Employment Development Program, the joint federal-provincial program designed to help create jobs for people whose unem-

ployment insurance benefits had run out or who were receiving social assistance.

The Minister of Labour said, "The unemployment help centres sponsored by organized labour have done some very im-

portant community-based work in the last year. They have provided counselling and referral on job searching, securing social benefits, stress, and managing financial and family problems. They have promoted

adult education and retraining program provided liaison between companies and social services organizations; and operated recreational and cultural programs.

"In short, they have offered sensitive service to men and women who have had a real need for counselling and support, whether members of trade unions or not."

SCBE's summer school set for July 2-Aug. 10

Simcoe County Board of Education will again offer a summer school program for secondary school and mature students.

Eastview Secondary School (Barrie) will be the location for sessions beginning July 2 and concluding to Aug. 10.

The daily program will run from 8:30 a.m. to 12:30 p.m. Students residing in all parts of the county will have access to summer school via bus service on a "main roads only" basis with stops at most county secondary schools.

The program includes upgrading or remedial courses for most subjects in Grades 9 - 13, at both the advanced and general levels.

These will afford an opportunity to students with a failure of 40 percent or better to

reclaim a credit, or allow students with a minimal pass to upgrade the mark.

In addition some full credit courses are offered for students who are missing a credit for diploma, who are wishing to accelerate, or who require a credit

in a particular area of study.

All registration will take place at Eastview on Monday, July 2, from 9 a.m. to 12 p.m.

For county residents the only cost is a \$25 commitment fee, which will be refunded on the last day to all students

who complete the course.

For further information you may contact your local secondary school, or phone the Summer School Principal-Karl Cadera at Banting Memorial High School-458-9742 or 435-6288.

The centres are located in Barrie, Blind River, Brampton, Chatham, Hamilton, London, Oshawa, Ottawa, Peterborough, Renfrew, Sarnia, St. Catharines, Sault Ste. Marie, Simcoe Sudbury, Timmins and Metropolitan Toronto.

The new funding is expected to support continuing employment for approximately 150 people.

Bicentennial cookbook by Waubaushene women

A cookbook produced by the members of three church groups, the Waubaushene Bicentennial Cookbook, is on sale in Waubaushene.

Anglican Guild, St. John's Ladies Auxiliary, St. John's Roman Catholic Church, and the United Church Women, contributed 100 favourite recipes.

Members of the

Police Beat

From June 18 to 25, Midland OPP investigated a total of 11 traffic accidents on area highways in North Simcoe.

Three of the crashes resulted in injuries being suffered by a number of the people involved in the collisions.

'Tie-less' month green light

Penetanguishene Town Council has decreed July and August as "tie-less months."

The resolution endorsing the summertime informality in dress encourages town councillors, municipal office staff and "all citizens of the Town of Penetanguishene" to leave ties at

home during the summer months.

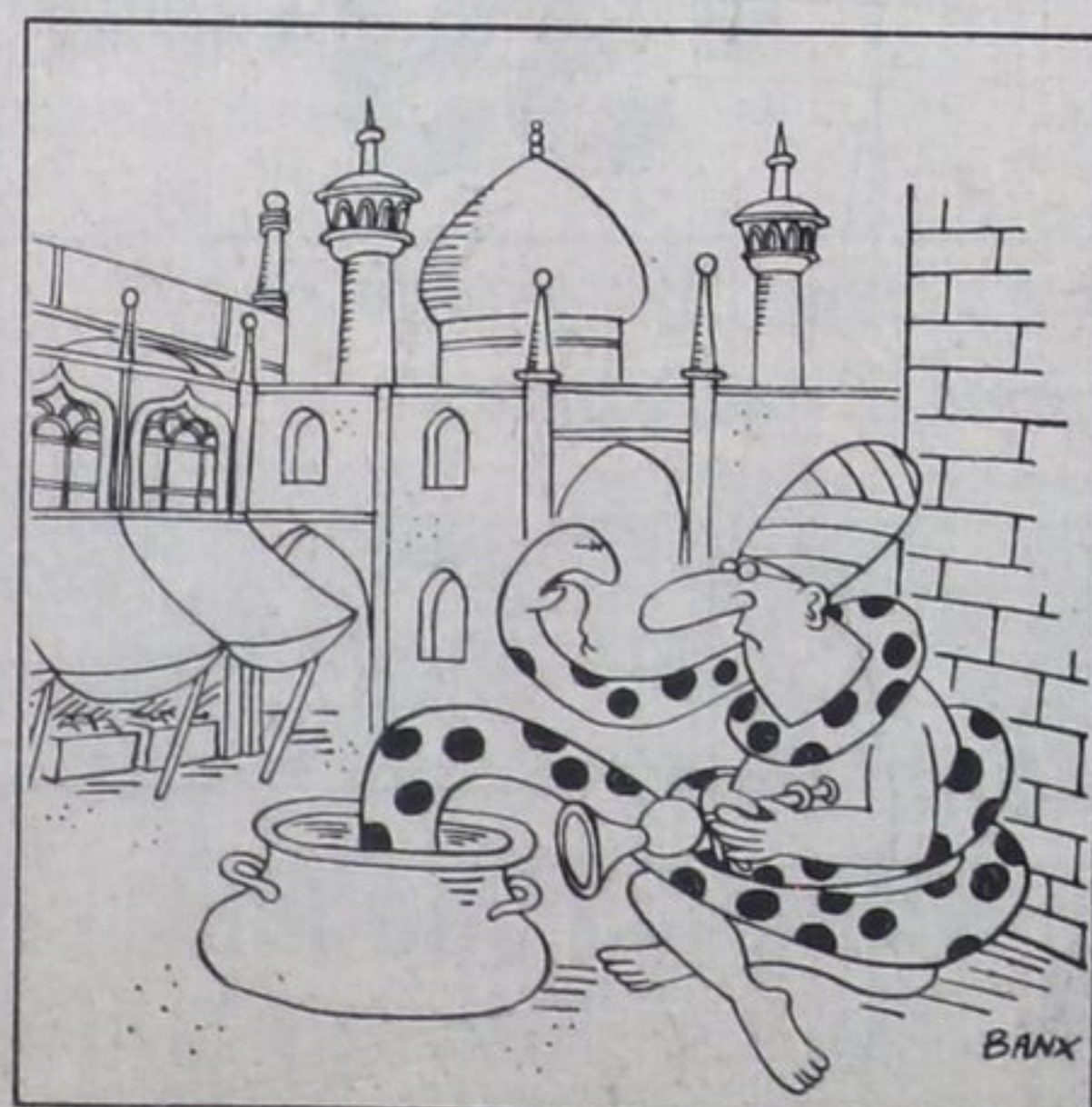
Mayor Ron Bellisle attended Monday night's council meeting without a tie, the only councillor to do so, with an explanation for one councillor who questioned him about it that he had received a dose of poison ivy the previous weekend and was under doctor's orders to forego the tie.

Taylor said, "I am delighted that Barrie will be one of the participants in this program. The unemployment help centres have done excellent work in our community."

Punch



"I see you being the sole survivor of a global thermonuclear war."



"Play 'Any Umbrellas' once more and I'll kill you."

5th Annual

Dock Lunch-CKMP

World Famous

Hamburger Eating Contest

Sunday, July 1, 2 p.m.

\$50⁰⁰ FIRST PRIZE

Live Entertainment

Last Year's

Miss Bikini will be there

Every Entry gets a prize

Register now at Dock Lunch

18 years old and up **NO ENTRY FEE**

See you at the Town Dock