# Leader can't lead all the time

by Robin Nutbrown

A person in charge will provide leadership but it is improbable that he or she can provide all the leadership all the time.

The person will be nominal or named leader but will delegate most of the responsibility to others in the group.

There are a number of functions which have to be done in order for the group to be effective. Leadership consists of establishing and defining group goals, and also helping the group move towards achieving these goals.

Resources within the group and outside are usually made available. The quality and quantity of interaction amongst its members is improved. Cohesiveness within the group is built up. Because of this, its members are satisfied.

Leadership also helps establish positive contacts with others and the group will recognize the value of individual members and be aware of what is happening in the group.

As you see, one person cannot do all these things all the time. It is as much the responsibility of each member to see that these functions are carried out as it is that of the nominal leader.

Shared leadership recognizes that all the functions cannot be performed by any one person all the time; that the strength of the group lies in the resources that each member brings; that commitment to decisions concerning members is higher when members contribute to them.

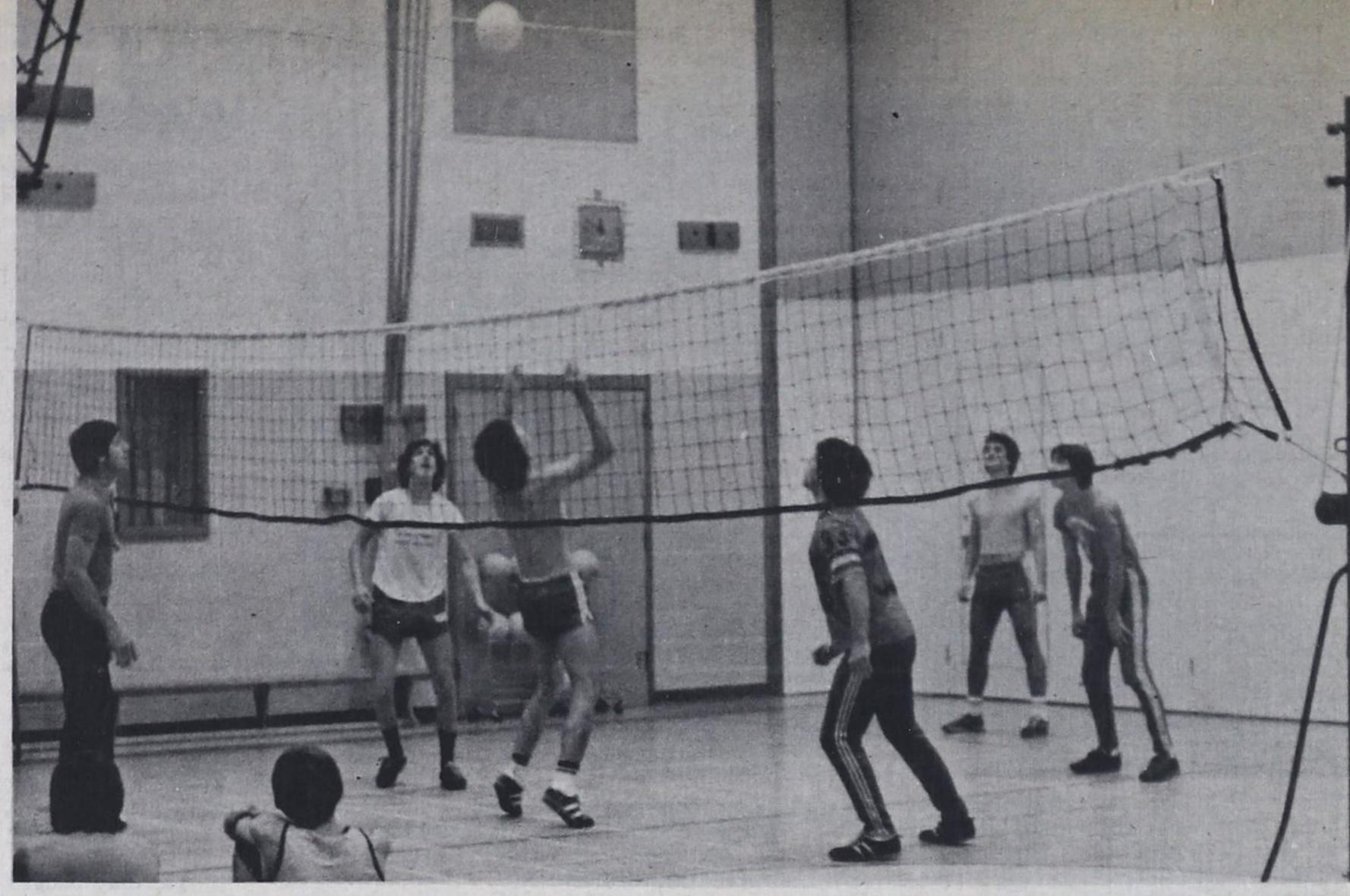
This type of leadership has a positive climate for learning in which all members develop selfassurance as they accept responsibility for themselves and the group.

Shared leadership is equivalent to shared responsibility, each person feeling responsible for him / herself and responding to other members and the group.

The idea supports "discipline from within", prescribed by Baden Powell, as distinct from discipline imposed by someone outside the group. It also helps create a sense of self-worth in members by letting them experience that they are wanted and valued.

It is very important in Scouting that shared leadership be recognized and encouraged. Scouting is educational! It endeavours to help individuals develop leadership skills. The more opportunities they have to perform leadership roles, the faster and better their skills will grow.

Because members are learning, they will make mistakes. These mistakes do not "let leaders down", they simply provide opportunities for deeper learning.



#### In-class competition at ESPSS

All eves were on the ball as this class of Grade 12 boys at ESPSS gets some valuable instruction from physical education instructor Larry Banks. Banks,

(standing, left), was giving the students a rundown on the fundamentals of volleyball during this session held Monday and

following a bit of practice, the lads were formed into teams for some in-class competition.

# Desroches running for Ontario championship

Ernie Desroches of Midland Secondary School has advanced to the Ontario Championships after finishing first in GBSSA cross country meet in Thornhill Wednesday.

However, the senior boys' cross-country team just missed qualifying for the championships by one position.

Finishing in third were the team of Larry Cadieux in 31st, Glen Heyer in 33rd and Chris Shearer in 34th. Midget boys came in fifth despite a good

members.

effort by the team Top runner

for

Midland was Bill Richardson in 19th, followed by Jan Porter in 27th, Bill Black in 51st and Dan Cadieux in 65th.

Students at NSS

Dave Larmand finished in 12th in junior boys competition with teammates, Kent Goldsmith in 43rd, Paul Northcott in 92nd and

Nick Sklar in 94th.

This has been one of the best seasons for MSS runners and they should be proud of their work.

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## Euchre tourney seats 120

Georgian Shores Swinging Seniors, Balm Beach, were the hosts for the County of Simcoe Recreation Department's Euchre Tournament on Friday, Oct.

hundred and One twenty eager players

### **MSS** midgets victorious

Gun show planned

The midget girls' basketball team from Midland Secondary School travelled to Orillia Tuesday for a game against Twin Lakes High School.

Gun enthusiasts in

Barrie Revolver Club

Inc. members are

holding a gun show that

day from 9 a.m. until

12:30 p.m. at the

Holiday Inn in Barrie.

is welcome to attend

this browse, buy, trade

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FABRICS

Everyone and anyone

Midland should put Nov.

2 down on their calendar

right now.

They returned victorious after defeating Orillia by a score of 44-

Lori Chambers and Michelle Shannon were top scorers for Midland.

Admission is \$1, with

If you wish further

information, contact W.

A. Malcolmson at 728-

ladies admitted free.

and sell event.

from ten clubs competed for top places. Winners were:

Ladies:

1st: Blanche Zelisney-Midland-78; Edith Sheardown-Elmvale-75; Delia Murphy-Vicotria Harbour-75. Lone Hands: Ester

Jarvis-Champlain-7. Booby: Delmina Lalonde-Penetanguishene-47; Emily Finlay-Elmvale-47.

Men:

1st: G. Latondress-Victoria Harbour-79; Libby Weatherstone-Beach-78; Balm Armand Genier-Lafontaine-77.

Lone Hands: Anne Cote-Penetanguishene-5; Lawrence Latondress-Vicotria ... Harbour-5. Booby: Laurent Desroches-Lafontaine-

During this past week students of the Grade 12 technical courses at M.S.S. have been

participating in work experience programs with local industries, garages and shops. This program has

been taking place for many years now and consists of one week each fall and a second week in the spring.

Students are placed with qualified tradesmen so they may observe and actually do the work of the course they are studying in school.

This work experience has proven to be highly beneficial to students as it reinforces the theory learned in class, involves them in the work as it really happens and in some cases leads to future employment with the industry.

The student evaluated while on the

job and suggestions are R.C.A. made by the employer course content in the The TV Man school.

The co-operation Service shown by tradesmen has provided Modern Tool, Die & the impetus required to Machine make this an excellent program for students.

The following industries, and businesses are participating in this week's work experience project:

Wismer Electtric Walkers' Electric Ontario Hydro Midland Public Utilities Commission Ste. Marie Among the Hurons Perkinsfield Rustic Furniture Ltd. Tilson TV Radio Shack

Midland Penetang Cable TV Ted Light TV Sales & Service

J&R Radio Limited

learn firsthand Company Limited that could improve the Johnstone's Music Land D.J. Millar Machine local Midland Tool & Machine

> North Simcoe Tool & Manufacturing Ltd. Decor Metal Products Weber Tool & Mold Tricee Custom Welding & Fabricating Stoneleigh Motors **Bourgeois Motors**

Alex's Service Centre Penetang-Midland Coach Lines Courtesy Ford Lockhart Motors Wyebridge Machine

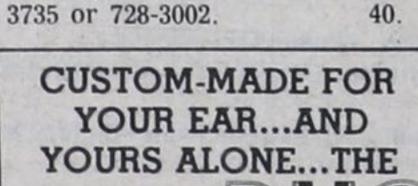
Company

Kindred Industries Limited Arthur Leitch Limited Giffen Farm Equipment

### Semi-final postponed

There has been a change in times for the semi-final championship game between Secondary Midland School's undefeated football team and Barrie Central High School.

The game will now be played Wednesday, Oct. 29 at 2:30 p.m.



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In the Town of Midland Moreland A. Lynn Mayor.



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