

Friday Seminars

SEMINAR #5

Friday, November 15
9:30 a.m. - 3:45 p.m.

Serving the Multilingual Needs of our School Communities: Dangerous Liaisons?

During the last few decades, immigration has significantly increased the racial and ethnic population of Ontario. One of the challenges facing us in the nineties is creating directions for our educational, cultural and political institutions in the face of such rapid change. The people of Ontario expect not only to access and participate in all activities and institutions but to receive all services to which they are entitled.

Keynote Session

Speakers: *Ivy Chan*, Scarborough Board of Education; *Grace Feuerverger*, OISE; *Mohammed Khattab*, National Steel Car; *Trevor Ludski*, Scarborough Board of Education; *Tony Succi*, Ontario Ministry of Education.

The morning speakers bring with them extensive experience and expertise in education and research. They will consider government policy and funding, links with and within the community, and practical solutions to the provision of relevant resources for our increasingly multilingual population.

In the afternoon, choose one of the following sessions:

Creative Budgeting for Learning Resources, a Critical Component of Multilingual Services

Speaker: *Nels Auger*, Scarborough Board of Education; *Joan Habib*, Peel Board of Education; *Mary-Beth Scott*, Oxford County Board of Education; *Pauline Weber*, Coordinator, Halton Board of Education.

Find ways to unlock dollars for library programs, learning resources and human resources. Discover strategies for building budgets, reallocating dollars, coping with recessionary periods and catching upswings when they occur.

Multilingual Marketplace, a Myriad of Learning Resources

Speakers: *Harry Greaves*, North York Board of Education; *Ralph Wintrob*, North York Board of Education; *Beverly Wood*, North York Board of Education.

Discover how the North York Board of Education, in cooperation with the Metro Toronto School Board, promoted cultural understanding through the translation and sharing of quality childrens' picture books.

\$100 (includes lunch, breaks, course materials)

SEMINAR #6

Friday, November 15
8:30 a.m. - 3:45 p.m.

Boards That Make a Difference

Speaker: *John Carver*, author and President, Carver Governance Design Inc.



John Carver's ground-breaking model for governance calls for nothing less than a "revolution" in board attitudes and activities. Over the past years, Carver has observed that even the most talented and caring boards fail in their duty to lead. This failure comes not from the people involved, but from the process. Traditional board structure weighs down volunteers with trivial, short-term considerations and has allowed board/staff roles to become vague and unclear.

Carver's focus is on true leadership. Through his presentation, you will discover how your board can govern with clarity, values and vision. Carver's comprehensive approach to board/staff relations, policy development, accountability, evaluation and monitoring is certain to change the way you look at governance, forever.

John Carver is a consultant, trainer and writer on governance, board/management partnership and executive job design. He is the author of numerous papers and publications, including the book, *Boards That Make A Difference: a New Design for Leadership in Non-Profit and Public Organizations*. He holds a B.S. in Business and Economics and an M.Ed. in Educational Psychology and a Ph.D. in Clinical Psychology.

This dramatic full-day seminar will launch the Ontario Library Trustees' Association's new program of education for trustees – a major response to the recommendations of the Ontario Public Library Strategic Plan on board governance.

\$100 (includes lunch, breaks, course materials)

The OSLA Annual General Meeting will take place at lunch at Seminar #5. The OLTA Annual General Meeting will take place before lunch at Seminar #6.