

**Finance Committee Report:**

- a) The November accounts were examined and discussed. The following motion was passed unanimously.

Moved by Sheila Tierney, seconded by Lorraine Warner that the library accounts for November 1994 in the amount of \$22,161.79 be approved for payment.

- b) The Financial Statement to November 30, 1994 was examined and discussed.
- c) The draft 1995 Operating Budget as prepared by the Finance Committee was examined and discussed. Several changes were suggested to the notes which accompany the budget and these changes will be incorporated into the document by the secretary prior to submission to town council. Following discussion the following motion was carried unanimously.

Moved by Sheila Tierney, seconded by Lorraine Warner that the 1995 operating budget in the amount of \$285,613. be approved and submitted to municipal council for consideration.

- d) The resolution to authorize participation in the Ontario Municipal Employees Retirement System (OMERS) in respect of employees was distributed and the following motion was carried unanimously.

Moved by Sheila Tierney, seconded by Gordon Keeble that the resolution to authorize participation in the Ontario Municipal Employees Retirement System (OMERS) in respect of employees be signed this fourteenth day of December 1994.

- e) Two motions were presented by the Chief Executive Officer in regard to Step increases on the pay scale for library employees in 1995. Both motions were carried unanimously.

Moved by Sheila Tierney, seconded by Lorraine Warner that the recommendation of the Chief Executive Officer in regard to placing employees Linda, Potter, Gerrie Barnim and Linda Gula on the Step 3 pay scale of the Town of Niagara-on-the-Lake be approved as all three employees have had 3 consecutive satisfactory job evaluations.

Moved by Sheila Tierney, seconded by Gordon Keeble that the recommendation of the Chief Executive Officer in regard to placing employee Shelagh Wallace on the Step 2 pay scale of the Town of Niagara-on-the-Lake be approved as said employee has received 2 consecutive satisfactory job evaluations.