

If you are a small business person in Ontario

# We Need Your Help!

The Government of Ontario believes proposed changes to the Ontario Labour Relations Act are necessary and will create better business/labour relations in this province.

## We Strongly Disagree.

We are Ontario's small businesses, and we comprise the backbone of this province's economy.

Our concern is for **all** Ontarians.

As a business person you should be aware of these proposed changes because they will have a dramatic effect on your ability to run your business.

- a) **This Act will** effectively prevent companies from operating during a strike while striking employees are free to get other jobs or tax-deductable strike pay.
- b) **This Act will** in most cases eliminate the right of employers to use replacement workers.
- c) **This Act will** give access to property (such as shopping malls) to striking employees for picketing and organizing and result in third parties being affected.
- d) **This Act will** forbid workers in a striking bargaining unit from crossing picket lines, even if they want to.

## Mail or Fax us Today!

**YES**, I believe the proposed changes to the Labour Relations Act are bad for small business and will severely hurt the Province of Ontario.

Name \_\_\_\_\_ Position \_\_\_\_\_

Business \_\_\_\_\_ Address \_\_\_\_\_

Product or Service \_\_\_\_\_ Number of employees (FT/PT) \_\_\_\_\_

Individuals or company names will not be publicly disclosed without your permission.  
Mail or fax this to your local Chamber of Commerce or Board of Trade listed below



**Milton Chamber of Commerce**  
P.O. Box 52  
Milton, Ontario L9T 2Y3  
Fax: 878-4972