Children's Aid Society moving to bigger quarters

V/SA

After years of struggling to resolve stressful cases in sardinelike offices plagued with high noise pollution levels, Halton CAS staff are eagerly anticipating a move to spanking new headquarters.

The move from the crowded second-floor of 467 Speers Rd., Oakville, to the spacious, state-ofthe art glass and brick office complex at nearby 465 Morden Road corner of Speers and Dorval), is scheduled to occur Jan. 5-7.

Halton CAS manager of Family Services Mark Creedon, who has been co-ordinating work with the builder, Inducon Ltd. for the past

The

several months, is optimistic the new agency Headquarters will boost both staff morale and productivity.

"The offices," Mr. Creedon notes, "have been engineered to encourage even better team work. There will be no more sharing offices, no more working in areas akin to rabbit's warrens. Everything has been custom designed to suit our needs."

Oakville architect Don Kerr says the new interior resembled "pods with a central angora - like a town square in ancient Greece."

This, Mr Kerr explains, was done to help CAS teams operate as a unit clustered around a secretary. "To

get to your pod or your neighbourhood, you must go through the village square. Not only does this arangement provide private individual work areas, it also encourages staff interaction."

Another aspect of the design with which Mr. Kerr, a former Halton CAS board member, is especially pleased involves a layout which allows every employee to see the

"The secretaries got the large, outer windows because they have to sit in the same spot for several hours a day - unlike the workers who come and go frequently throughout

the work day. But every single office has a window through the pod area that enables them to see what the weather is like outdoors."

The new building also featured skylights and some large meeting areas, which the agency expects will soon reverberate with the enthusiastic sounds of volunteers foster parents and community

Mr Kerr notes he did not design the entire Morden Road building. That was done by the owner, Inducon.

"Basically, we inherited a grid of columns, ceilings and outer walls.

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They (Inducon) provided us with the shell and made suggestions regarding how we might clad it," says Mr. Kerr. "In Europe, that's called 'interior agriculture'."

Canada Brick Company, a division of Jannock Ltd., got the building started by donating the first 10,000

Interior design work on the new CAS headquarters was co-ordinated by Mr. Kerr's wife, Christine, former display director for IKEA. Mrs. Kerr left the store chain a year ago to launch her own interior design business.

Working closely with public relations associate Heather Smith, Mrs. Kerr chose contemporary golden oak desks and metal office furniture with pewter grey carpeting and vertical blinds. Offices have white walls and are decorated in soft shades of blue while the centre section of the new complex will be accented in dusty rose.

Much of the furniture from the CAS's former home has been recycled to save money. Recycling efforts involved such things as painting black filing cabinets light grey to present a more unified look overall. "Really, what we've done is to bring Halton CAS out of the '60s and into the '80s," adds Mrs. Kerr.

Space for Halton CAS staff will nearly double in the new building from 12,000 to 21,635 sq.ft. - and another 8,795 sq.ft. will be leased to other tenants, including the region's public health department.

Mr. Creedon said the agency has a 10-year lease on the new facility, which includes an option to buy. "On the surface this move may appear extravagant, but in the long term, it is actually a cost-saving measure.

Much of the credit of arranging the creative financing which enabled the agency to lease the new head office goes to Executive Director Coupland and former CAS Recources Manager Ron Mr. Coupland has worked zealously with the agency's board and with staff members to ensure the best possible end product for all

For further information, contact Mr. Creedon at 844-8211.

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