

# Councillors, staff to get 2.5 % pay raises in June

By Tim Foran  
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Town council voted Monday to give themselves and the municipality's 183 non-union staff, including managers, a 2.5 per cent raise at the start of June.

The pay hike isn't a cost-of living hike but rather a market adjustment, which is done annually and is based on comparable increases given to non-union employees at other similar municipalities, according to staff. The Town's non-union staff have received an average 2.7 per cent market adjusted raise over the past three years, slightly below increases negotiated with unionized workers.

Generally, such increases for white-collar municipal workers fly under the radar, but due to the economic recession the issue has received more attention from the media. The City of

Top 5 staff salaries and taxable benefits  
(from Public Sector Salary Disclosure Lists)

	2007	2008	% Increase
Town of Milton	\$708,770	\$741,014	4.5
Halton Region*	\$928,693	\$988,185	6.4
Halton District School Board	\$874,586	\$909,184	3.9
Halton Catholic District School Board	\$743,091	\$783,471	5.4
Halton Healthcare Services**	\$1,557,751	\$1,797,876	15.4

\* Does not include salary of the CAO as he worked in Caledon in 2007  
\*\* operator of Milton, Oakville, Georgetown hospitals

Toronto's Mayor David Miller announced recently that municipality would be freezing any hikes to non-unionized staff and he, along with some other councillors, would be returning their own pay increases to the City.

Only one Milton councillor decided to discuss the issue Monday night. Ward 3 Councillor Jan Mowbray responded to an e-mail she received from a local resident asking her to vote against the council and staff salary increase.

"I do believe we have an obligation to approve this report because the unionized staff have already received their raise in March," said

Mowbray, arguing she didn't want to create a problem of inequity between the Town's workers.

The councillor was referring to three three-year agreements recently bargained by the Town. The 29 unionized staff of the Town's fire department will receive annual 3 per cent pay hikes this year and the next two years. The 27 staff in the International Brotherhood of Electrical Workers negotiated annual 2.5 per cent hikes over the same time period, as did the 37 library staff represented by CUPE.

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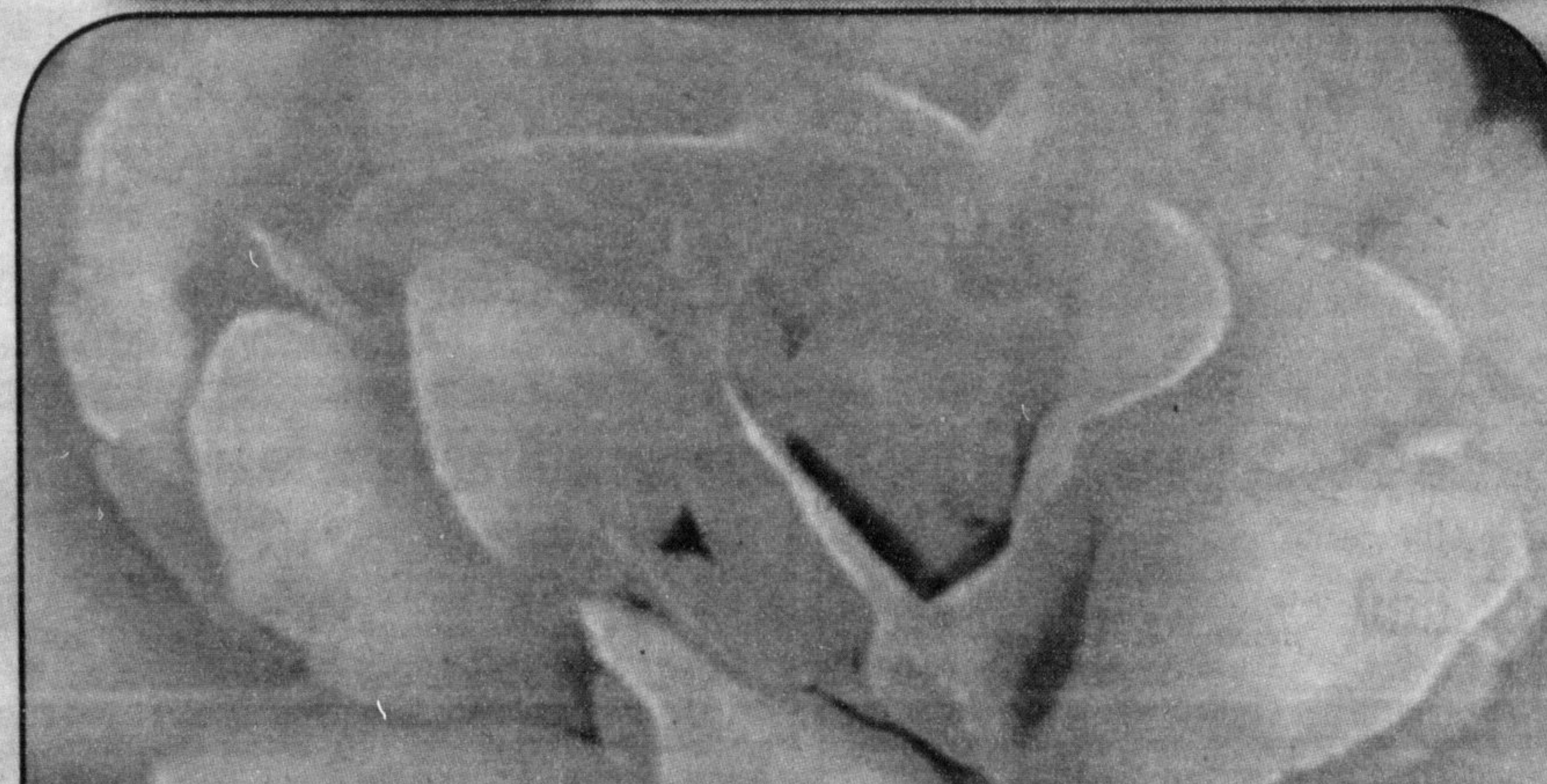


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