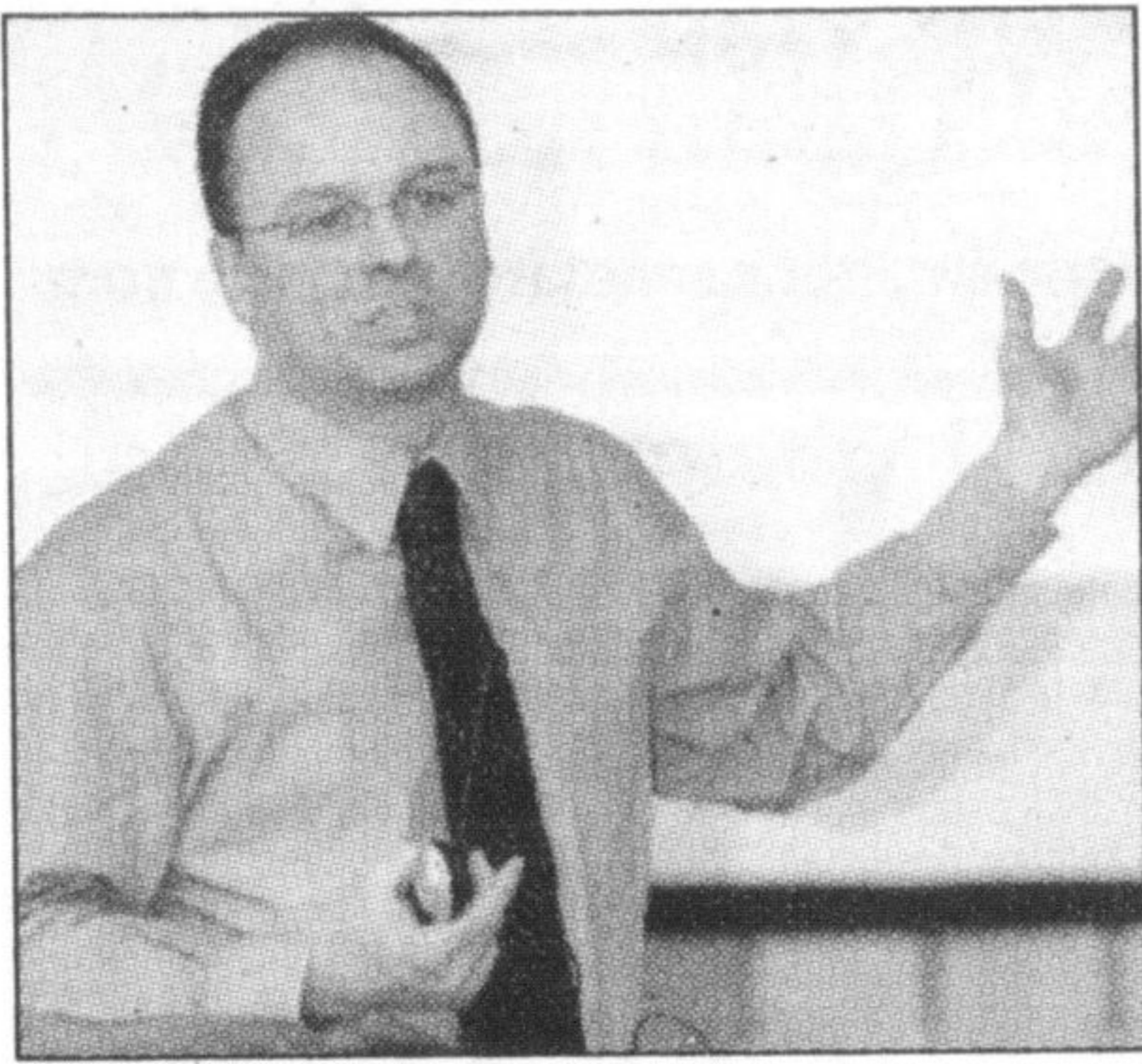


Leadership is in all of us: speaker tells non-profit groups

A17 • MILTON CHAMPION Wednesday, April 15, 2009



By Tim Foran
CANADIAN CHAMPION STAFF

The future leadership of Halton's non-profit organizations shouldn't be left in the hands of one executive director or a charismatic figure, according to Dr. Vince Molinaro, author of *The Leadership Gap*.

"We think of leadership as a special trait that only exists in some of us," Molinaro told a recent gathering of non-profit organization employees and Sheridan College students. "I think of it as a core human trait... something that exists within all of us."

Molinaro, principal with Knightsbridge

Human Capital Solutions, was the keynote speaker at the Leadership Matters Forum held at the Halton regional auditorium.

Planned by various non-profit groups and Halton Region, the forum was a day-long training session held to build leadership capacity within the non-profit sector.

According to Adelina Urbanski, commissioner of social and community services for the Region, Halton's non-profit sector is "under a tremendous amount of stress."

Along with financial challenges, more Halton residents require assistance from the sector with increasingly complex problems.

Molinaro, a noted speaker to the business

community, carried his message of collective leadership to forum attendees. "We don't need heroes," he said. "We really need to figure out how to create a community of leaders."

To do this, organizations need to move away from the cult of personality that exists around leadership and which over-emphasizes charisma, Molinaro said.

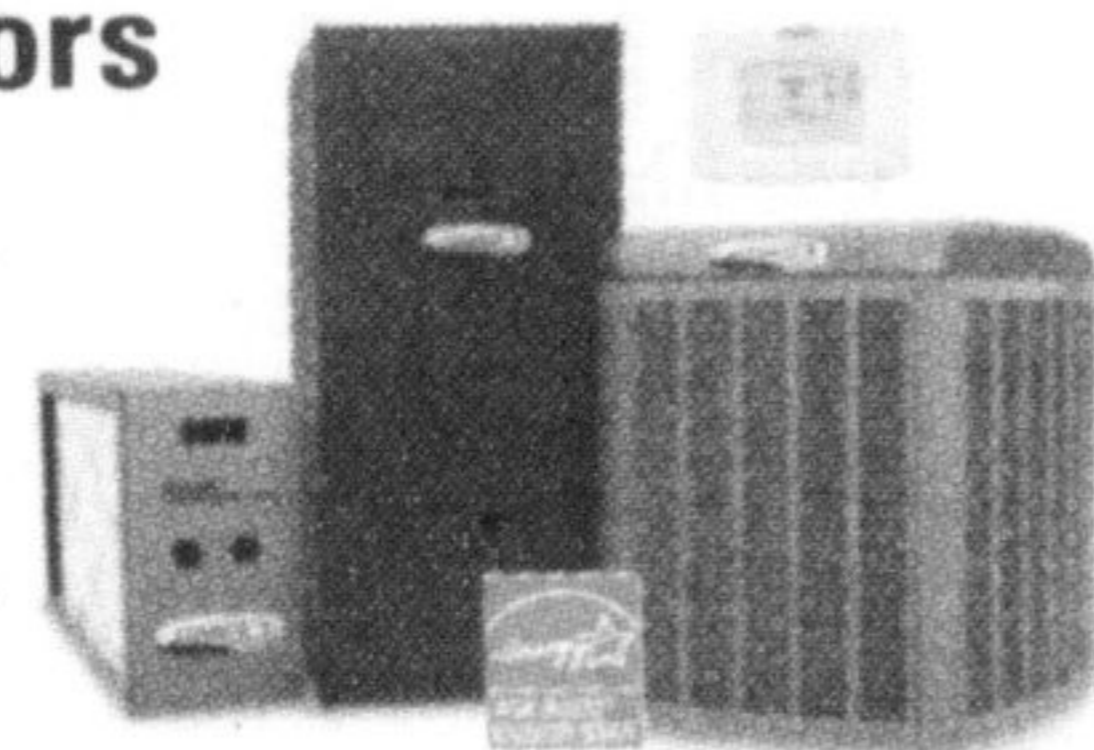
Molinaro will also be the keynote speaker at a second instalment of the forum, this time for board directors next Wednesday from 6:30 to 9 p.m. at the regional auditorium. For more information, visit www.halton.ca/leadershipmatters.

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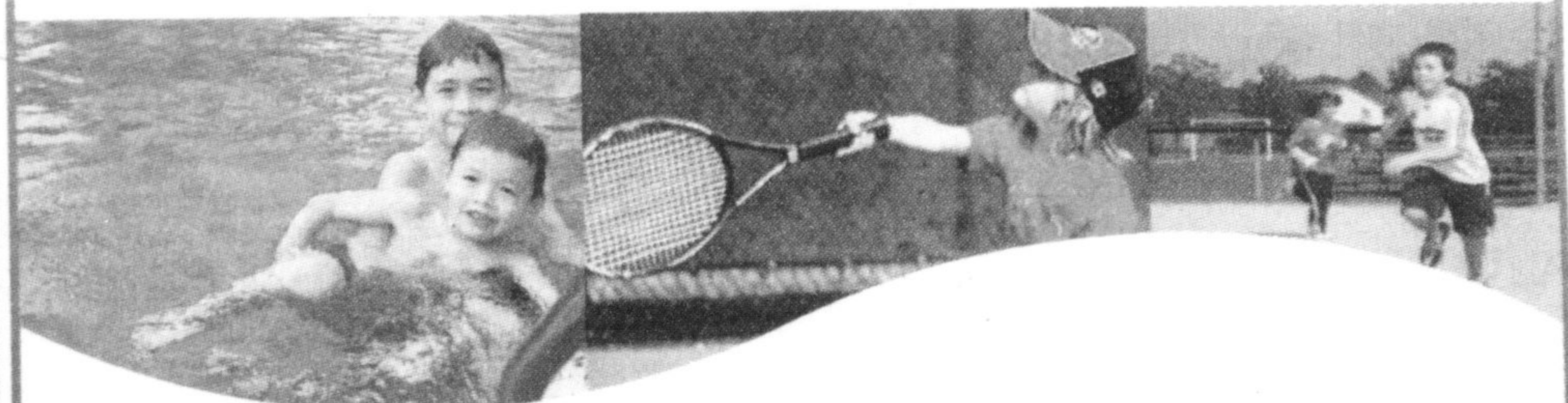
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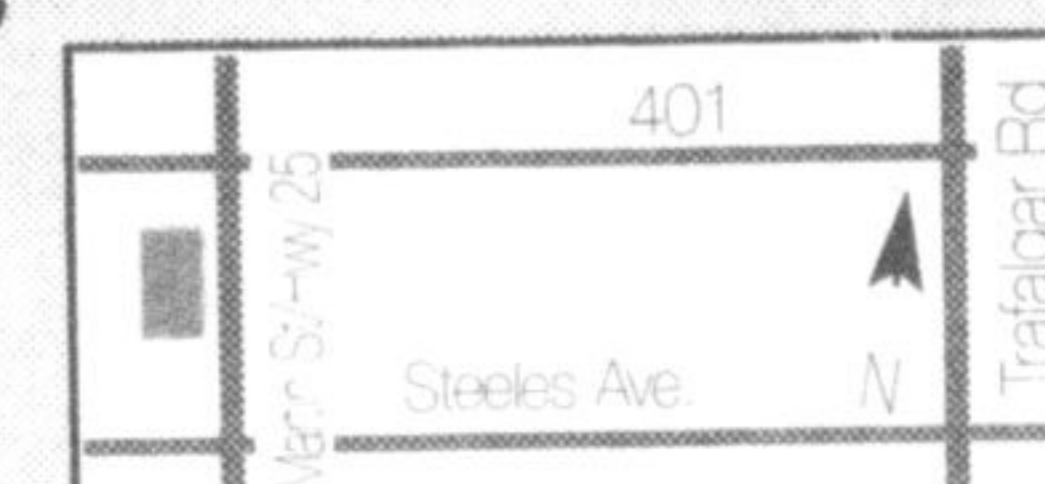
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