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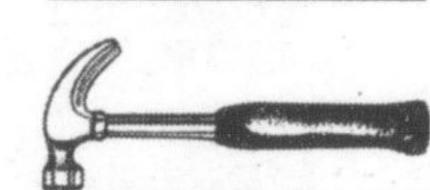
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The Burlington Post, a division of Metroland Media Group Ltd., has an immediate opening for a permanent part time Reporter. The Burlington Post is an award-winning community newspaper that publishes three times a week.

The successful candidate will be a highly-motivated individual who possesses excellent written and verbal communication skills and who can write clean crisp copy that attracts and demands the reader's attention. You will have a journalism degree/diploma, be a team player in a newsroom environment and be able to work within a fast-paced, deadline-driven environment. Knowledge of Burlington would be considered an asset.

The position requires an individual to cover arts and entertainment, community stories as assigned, in-depth profiles on local personalities and general news stories. Some night work and weekend assignments are required.

Interested applicants should forward a resume and two writing samples, no later than Monday, Dec. 29 to:

> Don Ford, Managing Editor, Burlington Post, Halton Media Group, dford@burlingtonpost.com

We thank the interest of all applicants however only those selected for an interview will be contacted. No phone calls or agencies please.

The Canadian Champion to place an ad call 878.2341

Milton Canadian Champion Circulation Department Requires **Part-time Staff**

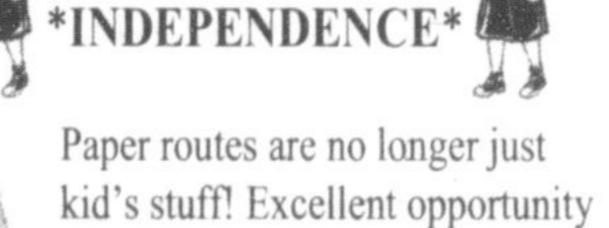
Applicants must:

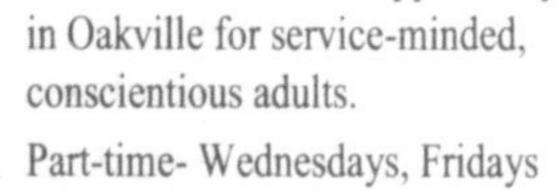
- Have a professional phone manner
- Work well with minimal supervision Be comfortable with computers & office equipment
- Be willing to work closely with our youth carrier force
- Be a quick learner
- Be very reliable and responsible
- Be able to work some evenings
- Have own vehicle and valid drivers license

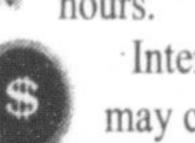
Please send your resume and availability schedule to: Kim Mossman e-mail: kmossman@ miltoncanadianchampion.com Fax: 905-876-2364 NO PHONE CALLS PLEASE



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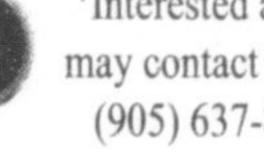


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a part-time position assisting with the Human Resource aspects of a dynamic and progressive construction company based in Acton.

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GEO-Foundations, a growing company of 50 employees, is seeking a Human Resource professional to support the "people" within the organization, on a three-day per week basis.

We are looking for a Human Resources Generalist to take responsibility for dealing with a broad range of human resources functions and administration. The HR Generalist will assist in the administration, implementation and monitoring of approved human resources programs and provide day-to-day support and solutions to employees in relation to all areas of the HR function. The right individual will enjoy working with a variety of people and will thrive with a wide variety of responsibilities.

Primary responsibilities include:

•To serve as a link between management and employees by handling questions, interpreting and administering employee contracts and

helping resolve work-related problems Plan, direct and coordinate work relating to: recruitment, retention, performance management, compensation, labour relations and

employee relations Develop and/or administer special projects in areas such as: pay equity, employee recognition programs, company events and social activities Dispute and conflict resolution

Administering company benefits/pension program

Advising managers on organizational policy matters
Develop and administer Performance Appraisals/Development Plans

 Assist with writing resumes as part of client proposals Knowledge and Skill Requirements:

Ability to understand and respect confidentiality

•Minimum of 2-3 years experience in a Human Resource role Team Player

Compassionate

Positive, pro-active, "can-do" attitude •Strong interpersonal and communication skills with the ability to analyze

data and provide recommendations Enjoys coordinating company events

 Ability to build rapport with field staff Due to time constraints, only those who are selected

for interview will be contacted. Please submit your résumé in confidence to: lhughes@focusinsights.ca

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Burlington Post DISTRICT SERVICE REPRESENTATIVE

The qualified candidate will posses excellent written and verbal communication skills and will have working knowledge of Microsoft office. You will be customer focused in ensuring that our customers' distribution needs are met. I this role, you will work closely with the carrier force by ensuring all newspapers and distribution products are delivered in a timely manner. You will be organized and capable of working within a fast paced, team oriented environment. If you are interested in working for a leader in the media industry this opportunity may be the right one for you.

If interested please forward your resume: cbabineau@burlingtonpost.com Fax: (905) 632-7768

We appreciate the interest of all applicants however, only those selected for an interview will be contacted. No phone calls or agencies please.



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