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www.kinark.on.ca



**Kinark Child and Family Services** is an accredited children's mental health centre, providing quality services to children, youth and their families in a number of communities in Ontario.

**Syl Apps Youth Centre - Kinark** is a secure treatment and rehabilitation centre, located in Oakville, for children and youth aged 12 to 18 years. Consider one of the following temporary opportunities to join our team in further developing Syl Apps as a Centre of Excellence for the treatment of youth.



## Your expertise can make a real difference.

(Temporary Opportunities - Available Immediately)

### SOCIAL WORKERS

In this position, you will provide individual, family and group therapy to high-risk adolescents in secure custody, detention and treatment residential settings. Other responsibilities include liaising with community agencies, i.e. school, police and probation services, in a multidisciplinary team approach to treatment. You have an MSW degree, and are a member of the College of Social Workers and Social Service Workers. You have demonstrated individual, family and group therapy skills, acquired through five years of related work experience. You also have extensive experience working with residential treatment teams, preferably with an adolescent population. Your expertise includes knowledge of a harm-reduction approach and competency-based therapy in working with adolescents with serious mental health issues, including violent and aggressive behaviour. In addition to strong clinical skills, you demonstrate excellent case-management abilities. **File SAYC04-55**

### SECURITY STAFF

You will be responsible for static security in a maximum-security environment. As part of the security team, your duties will include monitoring and operating the security system for the building, responding to emergency and fire alarms, completing searches, driving and/or escorting youth, and taking on "float" and reception responsibilities. Your qualifications include a diploma in Law and Security or a related field. The successful completion of our physical-restraint training program - UMAB - is required. Current First Aid and CPR certificates and a valid Ontario driver's licence are also required. **File SAYC04-75**

### MAINTENANCE STAFF

Demonstrating your sound working knowledge of maintenance practices and procedures, you will be responsible for the maintenance and groundskeeping functions of the Centre. This will include preventive maintenance for building installations and equipment, gardening, grass cutting and snow/ice removal. You will also provide vocational training to selected residents. Three to five years of relevant experience, a proven ability to perform general maintenance work, and a working knowledge of OH&S are essential. **File SAYC04-35**

### YOUTH WORKERS

You will be responsible for the counselling, care and safety of youth in a maximum-security environment. As a member of a multidisciplinary team, you will also be involved in the treatment/rehabilitation planning process for those residents in your care. You may also drive and/or escort residents to court, medical appointments and other community meetings. Your qualifications include a CW diploma, or eligibility for professional membership with the Ontario Association of Child and Youth Counsellors. The successful completion of our physical-restraint training program - UMAB - is required. Current First Aid and CPR certificates and a valid Ontario driver's licence are also required. **File SAYC04-65**

### PROGRAM SECRETARY

You will be responsible for providing administrative support for the Centre's management team. Your duties will include: general correspondence; treatment file maintenance; scheduling both internal and external meetings; and answering telephone inquiries. You must have a secondary school diploma, three to five years' related experience, and excellent communication skills, both written and verbal. Experience in a residential setting with adolescents exhibiting disturbed, aggressive and/or violent behaviour would be considered an asset. Computer skills (MS Word and Outlook) are essential. **File SAYC04-85**

### CLEANERS

You will be responsible for providing cleaning services in a team environment within the Centre, and for providing on-the-job training for residents. You must have WHMIS training, and knowledge of, and experience with cleaning chemicals and equipment. **File SAYC04-15**

### REGISTERED NURSES

You will be responsible for providing nursing care to youth based on the Harm Reduction Model. Your duties will include: completing a physical assessment of residents upon admission; preparing and administering medications and/or immunizations as directed by a physician; monitoring residents on medication and participating in the multidisciplinary team process; and counselling residents and staff on wellness and wellness initiatives. You possess a current Ontario RN Certificate of Competence, a current CPR certificate, three to five years' related experience in a residential or community-based setting, and the proven ability to apply general nursing principles to adolescents who may exhibit disturbed, aggressive and/or violent behaviour. **File SAYC04-45**

### COOKS

With your certificate in food preparation, and relevant experience, you have a proven ability in high-volume food preparation. You will be responsible for the preparation and delivery of meals, and related kitchen duties, including cleanup and dishes. You will also provide vocational training to selected residents. Your qualifications include knowledge of Canada's Food Guide, and HACCP training. **File SAYC04-25**

If you are interested in one of these positions, please submit your résumé, in confidence, quoting the appropriate file number, by **October 29, 2004**, to: **Margo Wilson, Senior HR Co-ordinator, Kinark Child and Family Services.** Fax: 905-940-7378. E-mail: [margo.wilson@kinark.on.ca](mailto:margo.wilson@kinark.on.ca) (MS Word format, only).

We encourage applicants from diverse cultures. While we thank all candidates, only those selected for an interview will be contacted. Any information obtained during the course of recruitment will be used for employment recruitment purposes, only, and not for any other purpose.

## evertz

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## LAZBOY

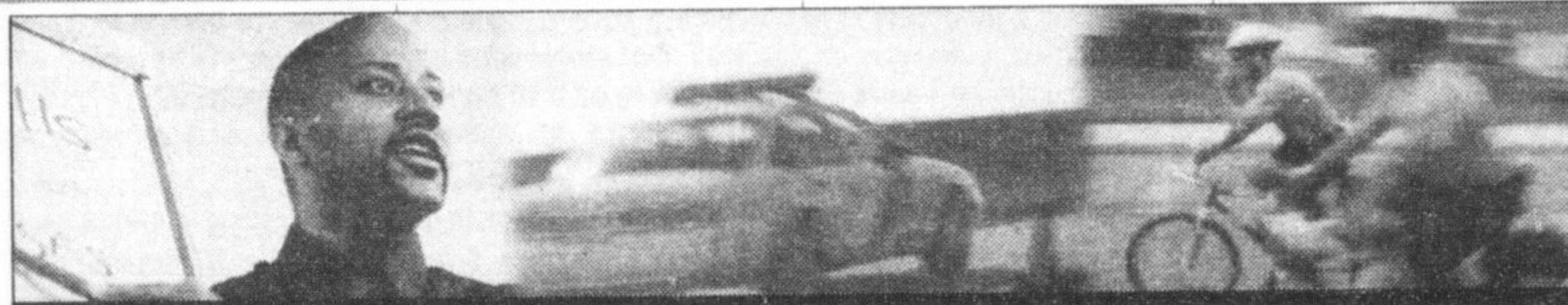
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### Progress Through Participation

The **Halton Regional Police Service (HRPS)** is dedicated to providing proactive, reactive and preventative policing strategies that enhance the quality of life in the growing communities of Oakville, Burlington, Milton and Halton Hills, in a region that features Bronte Creek Provincial Park and several conservation areas.

## Planner

Contribute to the development of our strategic, operational and emergency planning. You will participate in planning, designing and implementing capital and major projects, as well as assist in co-ordinating GIS technology and computer-based mapping. As well, you will help co-ordinate HRPS' involvement in regional and municipal planning processes, monitor municipal development, evaluate resources, and develop performance objectives and measurements. A detail-oriented communicator, you will share information, analysis, guidance and research with senior decision makers. Your degree in Planning, Applied Geography or a relevant discipline is complemented by at least 3 years of progressive experience in a planning and research function, including using GIS technology and designing databases. Completion of coursework related to emergency preparedness is preferred. A Certified Law Enforcement Planner designation would be a definite asset.

Please send your resume, quoting **Competition #04-C-16**, by **October 29, 2004**, to: **Human Resource Services, Halton Regional Police Service, 1151 Bronte Road, P.O. Box 2700, Oakville, Ontario, L6J 5C7.** Fax: 905-825-5105. No phone calls, please. The Halton Regional Police Service is committed to the principles of equal opportunity. We thank all applicants, however, only candidates selected for an interview will be contacted.

[www.hrps.on.ca](http://www.hrps.on.ca)



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## SALES REPS

• Ontario

Working independently and as a member of our team, you will develop existing accounts and generate new business within our OEM/Industrial marketplace. Your effective prospecting and closing skills are complemented by a positive 'can-do' attitude and a strong aptitude for strategic account management. A high school diploma is required and related industry experience would be considered an asset.

Please forward your resume to: **Human Resources, Sycor Technology Inc., Advance Wire & Cable, 2455 Milltower Court, Mississauga, ON L5N 5Z6** Fax: 905-821-7260 e-mail: [careers@sycor.net](mailto:careers@sycor.net)

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