

# CH among Canada's top 100 employers: Macleans

*Community-based group makes cut for prominent publication*

Conservation Halton (CH) has been selected as one of Canada's top 100 employers for 2004 by the editors of Macleans magazine.

"This is Macleans' fourth edition of the best-selling publication that has become a benchmark with the business community and job seekers."

"We are very pleased that our environmental agency has been selected as one of Canada's top 100 employers," said CH Chair Jean Williams.

"The board and staff have worked hard during the past few years to improve our human resources practices. We know how important it is to attract and keep quality staff dedicated to protecting

the environment."

After an extensive review of more than 51,000 companies, 6,000 invitations were sent to selected companies and organizations, which were asked to complete a comprehensive application detailing their operations and human resource practices.

The selection criteria involved the review of seven key areas: physical workplace; work atmosphere and social; health, financial and family benefits; vacation and time off; employee communications; performance management; and training and skills development.

"With the competition for quality staff, companies are looking to dif-

ferentiate themselves by how they manage people," stated a press release issued by CH. "The selected best businesses have demonstrated this commitment and are recognized as great places to work."

CH shares this achievement with high-profile companies such as the Bank of Montreal, Canadian Broadcasting Corporation (CBC), Dofasco Incorporated, IBM Canada, Ikea Canada and the TDL Group Limited (Tim Hortons).

CH is a community-based environmental agency that's responsible for flood control, wetland protection, environmental planning and the development of conservation areas for recreation and education.

The agency has about 75 permanent staff members and 300 seasonal employees.



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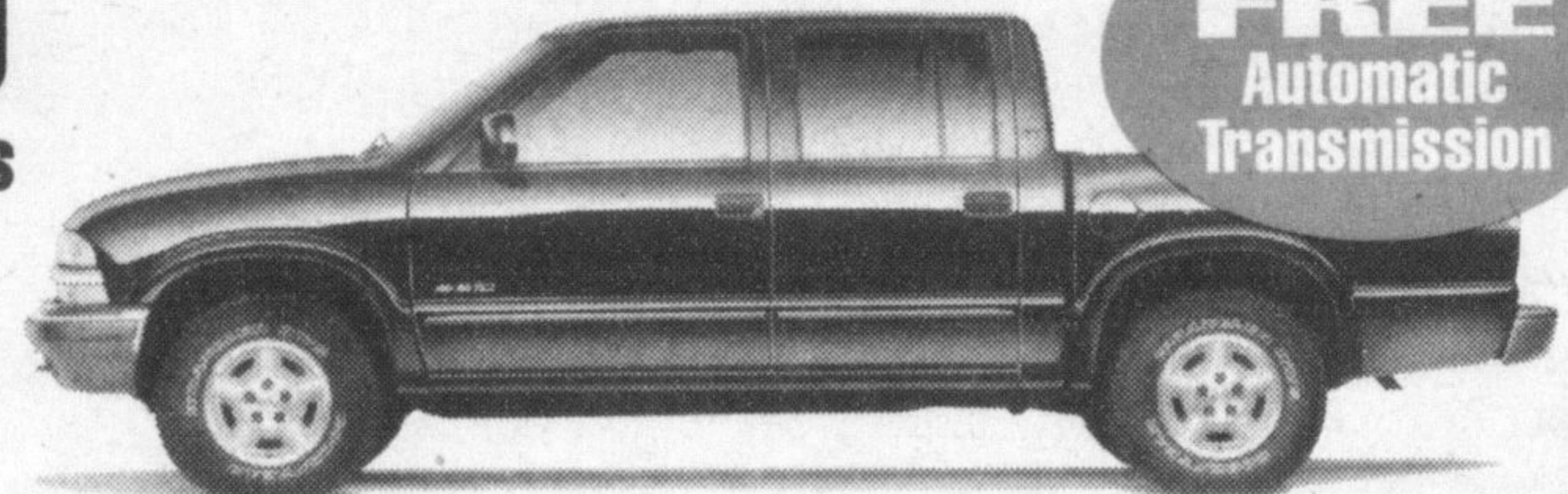
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