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Public input is wanted on police staffing report

The Halton Regional Police Services Board is inviting citizen feedback on a document about future staffing needs and the efficiency of policing.

Bringing Into Focus: Policing in Halton Region, a 250-page tome with 54 recommendations, has been completed. It was prepared at a cost of \$100,000.

One of the main thrusts of the document is the contention Halton needs to hire more officers to accommodate a growing population.

Attendance was poor at four public meetings held throughout the region in April. Now the three appointed, three elected and one community member of the police services board will gather public reaction to the final document.

At the monthly services board meeting recently in Burlington, there was some debate as to the merit of holding even more open meetings on the report if the dates now set for July receive another cool response.

"I attended the first four (night) meetings in April and a grand total of 10 citizens showed up," said board member John Taylor, also a Burlington regional councillor. He said public meetings past the first week of June, such as the upcoming ones, would likely not

be well-attended either, since many people are taking vacations.

Board member Kelly Culin questioned whether fall meetings should be considered beyond the July dates, if the summer sessions are similarly poorly attended. He also expressed concern that fall dates would delay Chief Ean Algar in formulating a police budget.

The public dates for discussion of the report are Monday July 19 at 7 p.m. at the Georgetown police station, Tuesday July 20 at 7 p.m. at the Burlington station, Wednesday July 21 at 7 p.m. at the Milton police station and Thursday July 22 at 7 p.m. at Halton police headquarters in Oakville.

Copies of a 20-page executive summary and a reference copy of the full report are available at all main library branches, at city/town halls, the regional building at 1151 Bronte Rd. in Oakville, and at all police stations. They can also be viewed on the Internet at www.worldchat.com/hrp.

Comments on the report can be mailed to Don Robinson, Halton Regional Police Services Board chair, P.O. Box 2700, 1151 Bronte Rd., Oakville, Ont., L6J 5C7, or faxed to 905-825-9417.

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THE CORPORATION OF THE TOWN OF MILTON
TTY: 878-1657 878-7211 <http://www.town.milton.on.ca>

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NOTICE

NOTICE IS HEREBY GIVEN pursuant to Section 300 of The Municipal Act, R.S.O. 1990, as amended, that the Council of the Corporation of the Town of Milton proposes to pass a By-law for the purpose of stopping up, closing and conveying a portion of the Eighth Line Road Allowance, generally described as the Road Allowance located in Lots 12 and 13, Concession VII (former Trafalgar); and, which said Road Allowance extends approximately 1,100 feet north of the north limit of the Canadian Pacific Railway line and 670 feet south of the north limit of the CPR rail line.

The proposed by-law may be viewed in the Clerk's Department at the Town Hall, 43 Brown Street, Milton, Ontario.

On Monday, August 9th, 1999 at 7:30 p.m. in the Council Chambers, Town Hall, Milton, the Council of the Corporation of the Town of Milton will hear, in person or by counsel, solicitor or agent, any person who claims his land will be prejudicially affected by the said By-law and who applies to be heard. Any person who wishes to be heard should, as soon as possible, make application, in writing, to:

Helen Lisi, Town Clerk
The Corporation of the Town of Milton
43 Brown Street
Milton, Ontario L9T 5H2

Dated at Milton, Ontario, this 15th day of July, 1999.

THE CORPORATION OF THE TOWN OF MILTON
TTY: 878-1657 878-7211 <http://www.town.milton.on.ca>

NOTICE OF THE PASSING OF A DEVELOPMENT CHARGE BY-LAW BY THE CORPORATION OF THE TOWN OF MILTON

TAKE NOTICE that the Council of the Town of Milton passed Development Charge By-law No. 54-99 on the 28th day of June, 1999 under Section 12 of the *Development Charges Act, 1997*; AND TAKE NOTICE that any person or organization may appeal to the Ontario Municipal Board under Section 14 of the *Act*, in respect of the development charge by-law, by filing with the Clerk of the Town of Milton on or before the 7th day of August, 1999 a notice of appeal setting out the objection to the by-law and the reasons supporting the objection.

The schedule of development charges imposed by the by-law is as follows:

Service Component	RESIDENTIAL PER UNIT CHARGES				Non-residential Per square foot of total floor area*
	Single & Semi Detached	Multiples	Apartments with >=2 bedrooms	Apartments and Accessory Dwellings with <2 bedrooms	
ROADS	\$2,417	\$2,333	\$1,501	\$1,228	\$1.41
FIRE PROTECTION	\$88	\$85	\$55	\$45	\$0.05
LIBRARY	\$378	\$366	\$235	\$192	\$0.03
TRANSIT	\$19	\$19	\$12	\$10	\$0.02
ADMINISTRATION	\$382	\$369	\$237	\$194	\$0.28
PARKS	\$841	\$812	\$522	\$427	\$0.08
RECREATION	\$1,115	\$1,078	\$694	\$568	\$0.06
TOTAL	\$5,240	\$5,062	\$3,256	\$2,664	\$1.93

*Section 6(i) of the by-law provides that the non-residential rate will be phased in as follows:

June 28, 1999 to March 30, 2000	\$1.48 per square foot
April 1, 2000 to March 30, 2001	\$1.59 per square foot
April 1, 2001 to March 30, 2002	\$1.70 per square foot
April 1, 2002 to March 30, 2003	\$1.81 per square foot
April 1, 2003	\$1.93 per square foot

This by-law applies to all lands within the geographic area of the Town. As no area-specific charges are provided for within the by-law, no map is provided.

A copy of the complete by-law is available for examination in my office at Town Hall during regular office hours.

Dated at the Town of Milton this 13th day of July, 1999

H. Lisi
Town Clerk

Milton, "The Best of Town and Country" is strategically located on the Niagara Escarpment at the western edge of the Greater Toronto Area. The community is slated for significant growth from its present population of 32,000 and will increase to 85,000 over the next 15 years. Primarily as a result of a recent organizational review, several positions are available to assist in leading the Town through change and development during an exciting and challenging period.

Capital Development Analyst
The successful candidate working in the Corporate Services Department will fill a vital role related to development charge administration and capital budget co-ordination for all Town departments.

You will be an active participant in administering the Development Charges By-law by approving the development charge calculations for building permits, managing letters of credit, developing financial policies, conducting financial analysis, co-ordinating development charges studies, managing development related financial agreements, reviewing and commenting on planning applications, accounting for revenues and expenditures related to development, and responding to public inquiries.

You will have responsibility for co-ordinating the preparation and control of the corporate capital budget and forecast including policy development, revenue sourcing, variance reporting and financial impact analysis.

Your previous financial experience in a growth community combined with a university degree in commerce and/or an accounting designation is a minimum requirement. You must have superior analytical skills in a computerized setting along with advanced interpersonal and communication skills. You are a team player, value customer service and appreciate being part of a growing organization.

Co-ordinator, Financial Services
The Corporate Services Department has a challenging and diverse opportunity for an enterprising and talented municipal financial professional. As Co-ordinator, Financial Services, you will be responsible for the general accounting, property taxation and financial management of the Town operations using recently implemented financial and taxation software.

You will lead a group of staff in supporting the general ledger, accounts payable, accounts receivable, property taxes and assessment, and financial analysis. You will have co-ordinating responsibilities for budgeting, year-end accounting and audit, and preparation of financial statements. All departments will require your assistance and advice on accounting and financial matters. You will be required to prepare and present reports to Council and its standing committees. The statutory position of Deputy Treasurer is also your role.

Qualified candidates must have broad municipal accounting experience combined with superior interpersonal and communication skills. A university commerce degree along with an accounting designation is preferred. Individuals with a strong accounting and analytical background will be considered. Your skills in supervision, teamwork, customer service and change management will be an asset.

Building Inspector
As a member of our Planning and Development Department, your

EMPLOYMENT OPPORTUNITIES

areas of responsibility will include the field inspections of new building construction to ensure compliance to the Ontario Building Code, Municipal By-laws and other applicable acts and standards.

The ideal candidate will have three years of inspection experience. Your qualifications will include a post-secondary degree or diploma in Engineering or Architecture and eligibility for membership in a related professional association including: O.A.C.E.T.T., P.E.O., A.A.T.O. or O.A.A. Successful completion of provincial and/or O.B.O.A. building related courses including Legal Process and Responsibilities Part 9-technical, Part 3-large buildings and technical is mandatory. A working knowledge of HVAC, plumbing and the Provincial Offences Act is an asset. A valid Ontario driver's licence is essential, as is access to a vehicle.

The successful applicant will have the ability to deal effectively and courteously with the public, possess good communications skills, have experience in detailed record documentation and have strong customer service skills.

Development Engineer
Reporting to the Director of Planning and Development, the Town of Milton requires a Development Engineer to co-ordinate the engineering requirements for land development and transportation planning needs.

This is a demanding opportunity for an individual with a technical background in transportation planning and civil engineering. Your major duties will include: providing engineering comments on all land development applications, co-ordination of subdivision agreements, approval of subdivision construction plans, preparation of development standards, processing site alteration permits, co-ordinating storm water management, transportation, and other engineering studies, providing transportation and trails input to planning applications and studies. You will also research and compile relevant data, prepare and present reports to Council, communicate with developers, consultants and the general public and attend public meetings.

You are a professional engineer, have an Engineering degree or technical diploma plus advanced training in a related field along with 5 years relevant experience in a municipal environment. You also have a thorough knowledge of storm water management, transportation and trails planning/engineering and design guidelines, excellent communication and interpersonal skills, good analytical capabilities, strong computer skills, can manage a heavy workload, and enjoy working in a team environment.

Manager, Engineering and Operations
As Manager of the newly created Engineering and Operations Division of the Community Services Department, you will provide leadership for all functional engineering and operational activities for the Town, including road and parks operations, facilities maintenance, capital design and construction and general engineering services. As the primary liaison with the Planning and Development Department, you will work in a team environment with the Development Engineer on all development projects and applications. You will also research and compile relevant data, prepare and present reports to Council, communicate with developers, consultants and the general public, and attend Public Meetings.

You will be a results oriented individual, a Professional Engineer, and possess related experience in the public sector. Providing

leadership in a team environment and project management skills in a fast paced organization will be key to your success. Strong communication skills and computer capabilities for word processing and spreadsheet applications are essential.

Co-ordinator, Parks and Facilities Development
The successful candidate for this position in the Community Service Department will co-ordinate all aspects of development including: providing comments on all land development applications, providing input into subdivision agreements, approval of subdivision park construction plans, ensuring Town park development standards are met, undertaking park design and development projects, managing facility and feasibility studies, and co-ordinating all plans for parks and facilities provision in the community. You will research and compile relevant data, prepare and present reports to Council, communicate with developers, consultants and the general public, and attend Public Meetings. Working in a team setting, this position provides a great opportunity to respond to community needs and co-ordinate projects from conception to completion.

You possess a degree in Landscape Architecture, Urban Planning, Recreation or a related discipline and have several years experience in a growing municipality managing park and facility projects. Strong communication skills, public consultation experience and meeting deadlines are your key strengths, and combined with skills in consensus building and a commitment to quality customer service, make you the ideal candidate to join our dynamic team.

Co-ordinator, Marketing and Sales
As the primary resource for marketing and sales in the Community Services Department, you will be responsible for developing new revenue streams, including corporate sponsorships, donations, memberships, merchandising and volume enhancement. Along with cultivating new revenue opportunities, you will co-ordinate all communications materials, assist with the preparation of annual marketing and business plans and budgets, and assist with the development of sales strategies for all program areas.

Your background includes experience with creative and print communications, working with outside contractors and printers, sponsorship and resource development and fundraising in a not-for-profit environment. You combine a degree/diploma in marketing, public relations or business with several years related experience in private or public sector marketing, possess superior skills in communication, team work facilitation, project management and a strong commitment to quality customer service. Excellent desktop publishing and public relations skills are key.

The Town offers a competitive salary under a pay for performance system and comprehensive benefit package. Qualified candidates are invited to send their resumes by August 20, 1999 to G. Day, Staff Support Services Administrator, Town of Milton, 43 Brown Street, Milton, Ontario L9T 5H2. Fax: 905-878-6995. For further information on the Town of Milton, please visit our web site at www.town.milton.on.ca.

In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, information submitted is collected under the authority of the *Municipal Act* and will be used for candidate selection only. While we appreciate all applications received, only those invited for an interview will be contacted.