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2 **I STILL KNOW WHAT YOU DID LAST SUMMER** AA
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Violence. Not recommended for children. Frightening scenes. Coarse language.

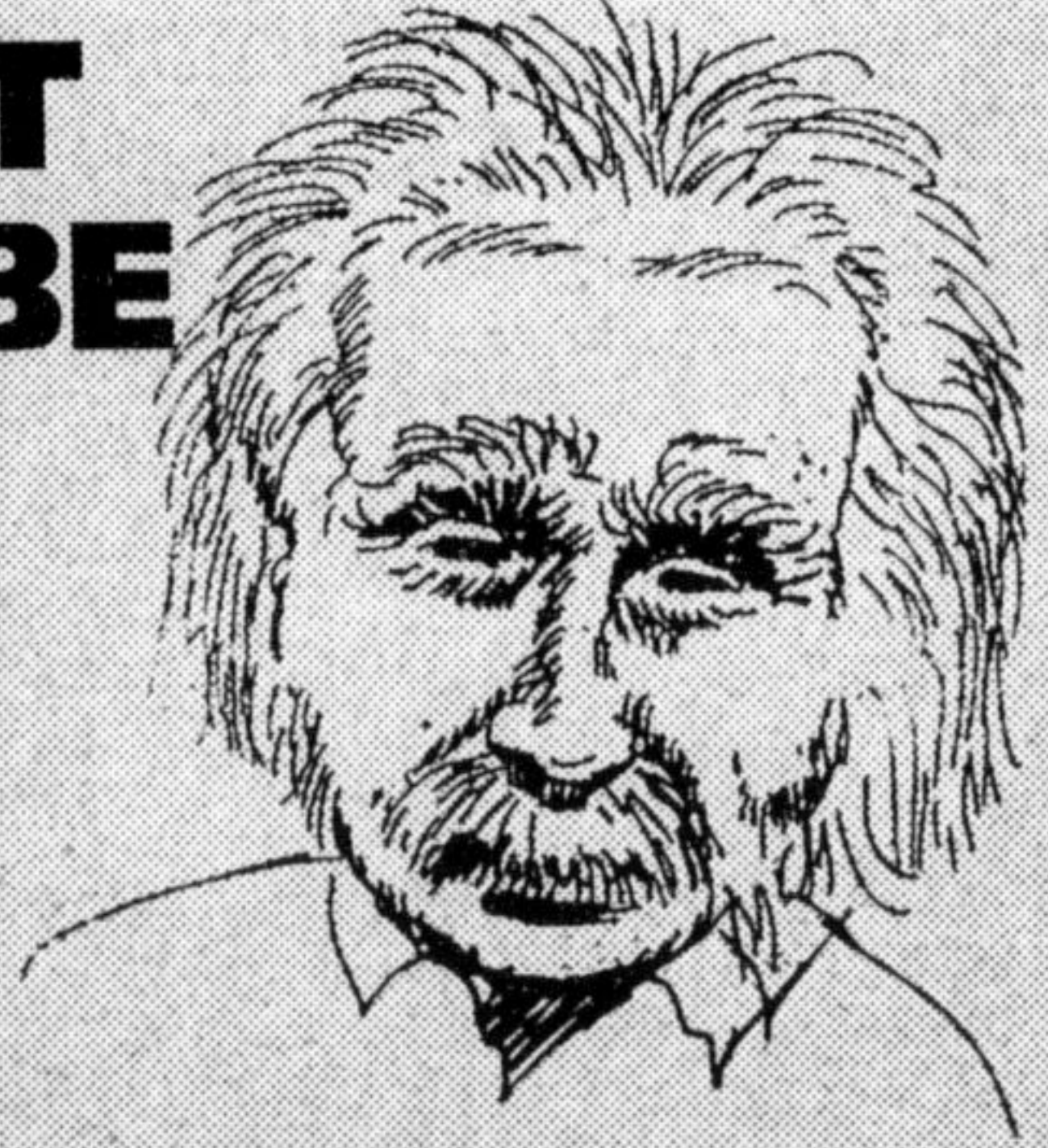
2 **ANTZ** PG
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3 **PLEASANTVILLE** PG
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3 **THE SIEGE** AA
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3 **WIZARD OF OZ** F
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Province stepping in with bailout funding

• from BUCKS on page 9

Ron Caldwell, vice-president of the Elementary Teachers Federation of Ontario, Halton District, doesn't think the committee will be looking at cutting back or grandfathering the retirement gratuities. The committee is expected to start meeting in the new year.

"Why would we want to change it?" he said. "It's part of our retirement compensation package."

Mr. Caldwell said retirement gratuities go back as far as 35 years and have historically been an impetus for teachers to go to work when sick.

"It has saved the board on supply teachers' salaries," he said, adding contact with many children means more risk of illness. "There are a lot of flus and colds over the season and even cases of pink eye and head lice."

Mr. Caldwell also said many other businesses have retirement packages for

employees.

"Different businesses calculate it differently. Sometimes it's based on vacation pay," he noted. Mr. Caldwell added when teachers retire it usually saves on salaries, because the replacement is often a new teacher starting at a lower rate.

The top annual salary rate for Halton teachers is \$65,000, while entry level rates are \$28,000 for elementary teachers and \$30,000 for secondary teachers.

"I don't think it's an issue," Mr. Caldwell said about retirement gratuities. "We're not looking for any changes at all."

Teachers are allowed 20 sick days a year and are eligible for the retirement gratuity once they've accumulated at least 200 sick days.

Payments are based on the lesser figure between accumulated sick days and the 50 per cent cap of the final year's salary.

Ten consecutive years' service with the board is normally required to be eligible.

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M.C.N.S. Milton Community Nursery School
 M.C.N.S. PRESENTS...

the jim parker children's show

Saturday, November 14th, 1998, 123 Main St. East, Milton
 with Annual Raffle and Luncheon

The school wishes to thank the following businesses and individuals for their donation and time. This event would not have been possible without their kind expression of support. Sponsors of the children's entertainer: As We Grow, Dufferin Aggregates, Durante's Auto Service & Towing, La Toscana Ristorante, Loblaw's, Northgate Farms, The Prong Family and Zak's Pharmacy.

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ALSO a special thanks to the M.C.N.S. Fundraising Committee for all their efforts in organizing this event and all the M.C.N.S. families for their efforts and support in making this a successful event. If we have omitted a "thank you" to anyone who supported us, please accept our sincere apologies.

CONGRATULATIONS to the RAFFLE WINNERS

One Pair of Maple Leaf Tickets (Reds) - John Schapp, Milton
 Dinner for Four Granite Ridge Golf Club - Manfred Berg, Brampton
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 Print by Judith Hall "Flags" - Kristen Kerr, Milton
 Dinner at Belamy's - Brent Patterson, Mississauga
 Inglis Hand Mixer - Allison Alexander, Milton
 Avon Gift Basket - Heather McNeill, Milton
 Infant Carseat Cover Bag - Susan Flanagan, Dundas
 Two Oil, Lube and Filter at Brian's Auto Repair - Rosie Siebert, Milton
 Handcrafted Wooden Potato Bin - W. Masson, Milton
 Dinner at La Tosca Ristorante - Al Dunbar, Milton
 Bolle Sunglasses - Mike Axford, Mississauga

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