

CANADIAN TIRE
CORRECTION NOTICE

We wish to draw your attention to the following in our current "Spectacular 2-Week Sale" flyer.

Front Page. Gatorvac electric leaf blower, 60-3840-8. This product may not be available during the 2 week sale due to unpredicted delivery problems from our supplier. Please check with your local Canadian Tire Store for raincheck availability on this product.

Page 11 Item 3-Remotes, 46-0177X. Illustrations are incorrect. The two remotes on the left side should be included with the opener No.46-0182-8. The remote on the right side of the copy should be a keychain remote control.

Item 4-Entry pads, 46-0166X. Illustration is incorrect. Copy should show wireless keypad entry system.

We sincerely regret any inconvenience we may have caused you.
note 308/309-98 All Zones

Big change is made at the HRCA

By **PAUL MITCHISON**
Special to The Champion

The Murray Stephen era is over at the Halton Region Conservation Authority.

The HRCA general manager for the past 27 years agreed to step down following a meeting with the board of directors and on the heels of a consultant's report calling for changes in how the organization should operate.

Brian Penman, long-time HRCA chair, said the change in leadership came with mixed emotions for him personally.

"This person has lived the HRCA, been a dedicated employee and given a significant part of his life in defining and creating the success of the organization to date. There's nothing this process can do to sub-

tract from that history."

In 1997, the Randolph Group consulting firm was commissioned to conduct an organizational review. The final report was dealt with by the outgoing board of directors, but it hasn't yet been presented to the new board.

Mr. Penman said, "The restructuring allowed us to consider the definition of the organization and how this organization would be best represented to do business in the 21st century."

The organization should be seen as more user friendly toward applications from the watershed, he said. Also, a less adversarial approach is needed toward funding partners, including municipalities and the

• see **PENMAN** on page 16

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—**BRIAN PENMAN**



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