

# Region pensions 'way out of line'

**New school**

## Talks to involve teachers' groups

A vast discrepancy exists between pension benefits that are available to Halton Regional Police officers and the other employees of the region.

Personnel manager Dennis Camm told the region's administration committee that the inequity is a serious one and it would cost almost three quarters of a million dollars to correct the situation and bring pension benefits of all employees to the level of the police pension.

"An Inspector in the Police Department with 26 years of service retired earlier this year with an annual pension of \$10,191 or \$392 for each year of service. The head of another department retired earlier this year after 20 years of service with an annual pension of \$6,656.00 or \$333 for each year of service. The latter had a higher salary level by 14 per cent but his pension is lower by 17 per cent.

"A Superintendent in the police department retires late in 1978, after 33 years of service with an annual pension of \$16,654.00. A manager of another department retires in 1979 after 32 years of service with an annual pension of \$7,160.00. The superintendent's salary is higher and adjusting the basic salary for pension determination to the same level as the manager, the resulting pension is \$13,990 or almost double.

"A foreman in public works retires next year with an annual pension projected at \$5,335.00 per annum after 32 years of service. A Sergeant in the police force retiring at the same time with the same service would have a pension of \$12,270.00 per annum," Camm said.

Oakville Councillor Carl Eriksen said he was torn two ways by the situation. He said he concurred with the point that Camm had made, but was reluctant to approve an additional expenditure of

close to \$750,000. "We have the highest paid police force in the province and now that will be used as a yardstick for all other employees—and the taxpayer will suffer," Eriksen said. Camm said that had the other workers been unionized, he would never have brought the matter forward, but left it to the bargaining process.

But because there is no union he felt it imperative to put the matter before council. He said 90 per cent of civil employees in Canada are unionized and only 15 per cent of the civic employees in Halton are unionized.

He said the region should be thankful that all employees aren't unionized and be thankful for the right to manage and make decisions without difficulties encountered with unions.

He said the situation as it exists represents a gross inequity.

The Executive Co-ordinator of the Teachers' Federation for Provincial Schools, the organization to which E. C. Drury teachers belong, expressed concern last week that the federation has not been involved in any negotiations concerning staffing for the proposed new integrated high school in Milton. John Wessinger said although there was no question about the philosophy of integration, teachers want a say about program and staffing as far as the hearing handicapped students are concerned.

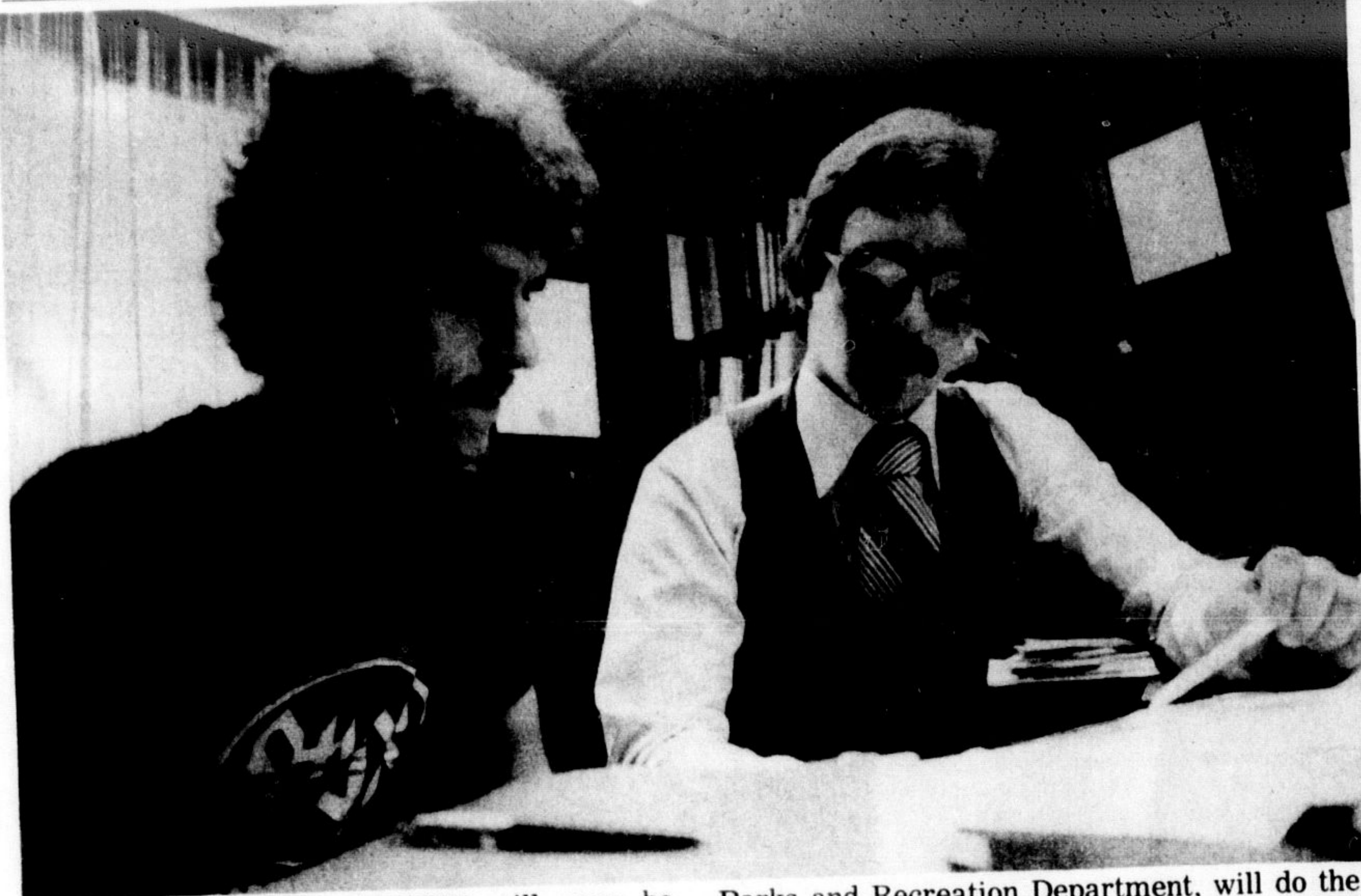
That point in planning has not yet been reached, principal-designate Allan Nichols said. A liaison will be established with both the provincial teachers' federation and the Ontario Secondary School Teacher's Federation, to which Halton public high school teachers belong, he assured.

Up to now, physical arrangements have received

top priority from planners because of the time required to get a building ready. Mr. Nichols anticipates the planning group will be getting into discussions concerning staffing shortly.

The new high school will combine facilities at E. C. Drury School and a new building to house about 900 students, including 400 in vocational programs.

—The next Boy Scout year drive is Saturday, Oct. 21.



AN INDOOR POOL SURVEY will soon be launched in Milton, to determine the need for such a facility. Paul Stover (right), aquatics supervisor and program assistant at Milton Parks and Recreation Department, will do the survey with the assistance of university student Dave Krantz of Milton (left).

## Survey indoor pool . . .

(Continued from page 1)

Department this year as part of his university course, and he will be assisting Stover with the survey on the need for an indoor pool.

Stover said a committee of interested people will likely be set up as a steering committee for the pool, and he has about 15 names on his list already.

Meanwhile Stover said the town's outdoor pool in Rotary Park had "a very successful summer" this year.

Major activity was the swimming lessons, enjoyed by 680 people in classes ranging from parent-and-tot up to the adult level. A water safety leader course was also given to qualify students to become lifeguards.

"All the classes had at least two instructors and as a result, the swimmers received a great deal of personal attention," he said. The passing percentage for all levels was "excellent."

Public and family swims were held all summer and due to the warm summer, attendance figures soared near the 10,000 mark for the season.

Lifeguards at the pool participated in extensive pre-season and in-service

training schedules. Practices were held weekday mornings before swim lessons began, and occasionally were held in the evenings, he said.

Six guards completed their National Lifeguard Service Award, which is the highest lifeguarding qualification available in Canada. This program was operated by the Kelso pool staff and was offered in evenings through the summer.

All the Milton guards received the Cardio Pulmonary Resuscitation (CPR) award which allows them to perform external cardiac massage in emergency situations.

The extensive training

program resulted in a sixth place finish (for the second year in a row) in the provincial lifeguard team championships, division two, held at McMaster University in Hamilton in late August.

"This was quite an accomplishment, considering there were 67 teams in Ontario and most teams were from larger municipalities, operating larger aquatic programs," said Stover.

Rotary Pool staff also participated in a series of water safety assemblies held at various public schools in the area at the beginning of the summer. The staff also operated many activities at the pool during the July 1 Community Day celebration.

## Escapes injury

A Milton woman and a passenger in her car escaped injury Saturday evening, after they were involved in a collision with a second car on Bronte St.

According to Halton Regional Police, Cindy Verkaik, 18, of 263 Ontario St. was southbound on Bronte St. when a second vehicle driven by Morris Rodomsky, 25, of Mississauga pulled out from behind to pass the Verkaik car.

The two cars collided, causing \$400 damage to Mr. Rodomsky's 1976 Ford and \$300 to Miss Verkaik's vehicle.

—Oct. 31 is the deadline for Halton Region Conservation Authority's new photo competition.

Personal loan sale

# 20% OFF

our regular loan interest rate

**Ends this Saturday at Canada Trust**

*Details on page 7*

**ROXY THEATRE** 878-3272 878-3208

Wed. 4 Thu. 5 Fri. 6 Sat. 7

<p><b>STARBUCKS</b></p> <p>ROBERT STUDDARD MICHAEL SCHULTZ</p> <p><b>PETER FRAMPTON</b> <b>THE BEE GEES</b></p>	<p>FRANKIE BOWERD PAUL NICHOLAS DONALD PLEASANCE STEVE MARTIN</p> <p>AEROSMITH ALICE COOPER EARTH WIND &amp; FIRE BILLY PRESTON</p> <p><b>GEORGE BURNS</b></p> <p>PATRICIA BISHOP GEORGE MARTIN DEE ANTHONY ROBERT STUDDARD MICHAEL SCHULTZ</p>
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**Saturday Matinee**

**OCT. 7**  
2 P.M. **Tiko and the Shark** (COLOR)

GENERAL ADMISSION

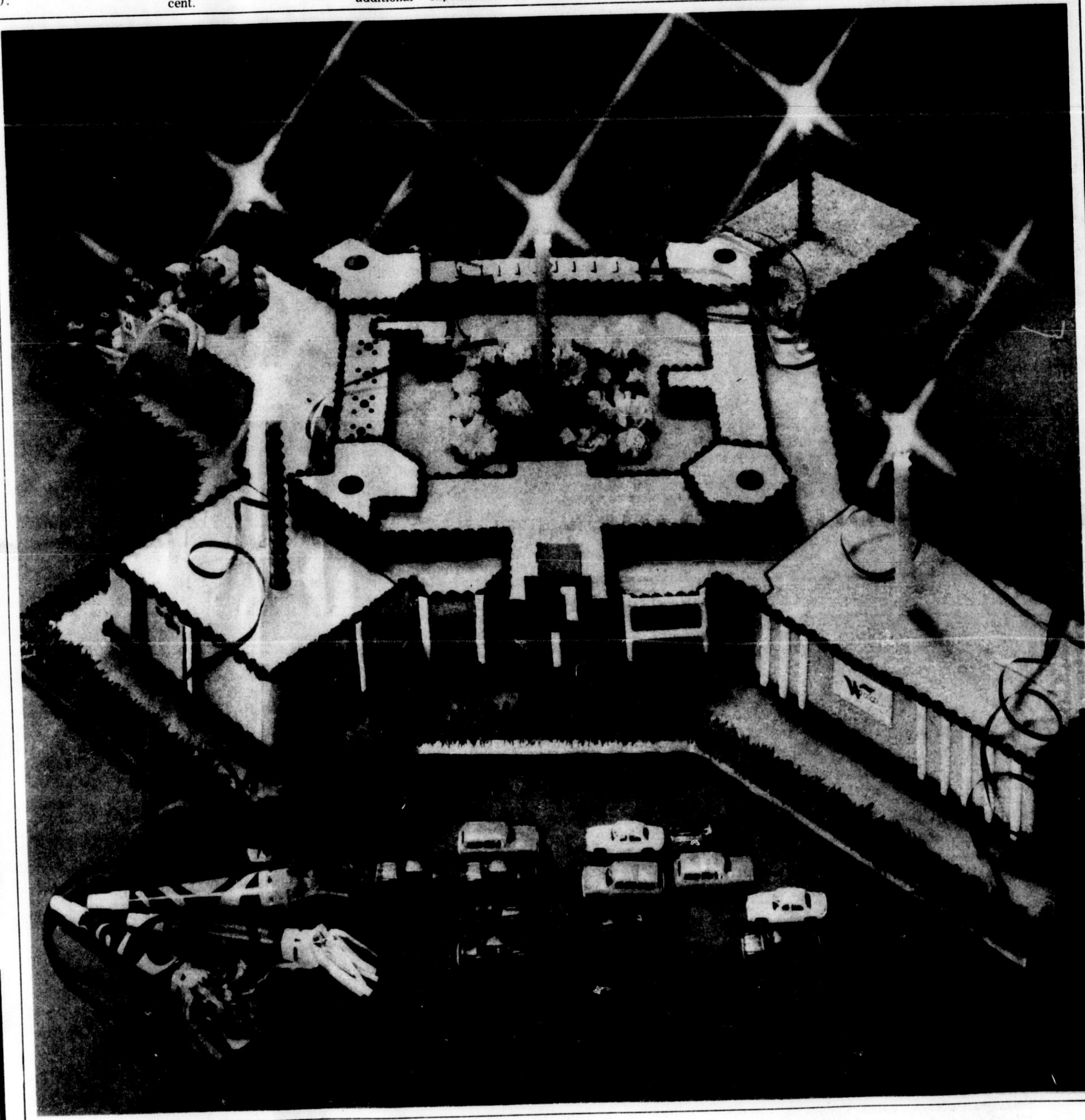
Sun. 8 Mon. 9 Tue. 10

<p><b>F.I.S.T.</b></p> <p>WENDEL HANSEN GREEN BRENMAN ALEX KARRAS LEWIS LITTLE MARVIN MALLI CASSE WATTS ANDREW WATTS JIMMY BUFFETT ANDREW WATTS STEELY DAN</p>	<p><b>BLOND KIRBY</b> LEE PURCELL LOUIE COMBS</p>
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Wed. 11 Thu. 12 Fri. 13 Sat. 14

<p><b>SYLVESTER STALLONE</b> <b>F.I.S.T.</b></p>	<p>ADULT ENTERTAINMENT</p> <p>NORMAN LEWISON SYLVESTER STALLONE ROD STEIGER PETER BOYLE F.I.S.T.</p> <p>MELINDA DILLON DAVID HUFFMAN KEVIN CONWAY TONY LO BIANCO NORMAN LEWISON PATRICK DEMPSEY JACK ELLERMAN SYLVESTER STALLONE JOE ESZTERHAS LASZLO KOMAROS BILL CONTI GENE CORSMAN MICHAEL SCHULTZ</p>
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Show Times: Sun. to Thurs. 8 p.m.  
Fri. and Sat. 7 p.m. & 9 p.m.



# Join in our 5th Birthday Celebration at Square One.

## Our Bonus Coupons and Free Trips really take the cake!

Square One Anniversary Bonus Coupons are back to save you some real money! They're our birthday gift to you for 5 fabulous years — dozens of Bonus Coupon discounts on a variety of quality goods and services from participating Square One stores. And as the icing on the cake, you

could win one of 4 trips for two — A week-long trip to Negril Beach Village or the Couples resort in Jamaica, or one of two trips to Cuba, courtesy of Unitours. Look for your Bonus Coupon Book in the mail. Then come celebrate and save. You may just win a dream trip for two!

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MINISTRY OF CONSUMER AND COMMERCIAL RELATIONS THE LIQUOR LICENCE ACT, 1975 NOTICE OF PUBLIC MEETING

TAKE NOTICE THAT a Public Meeting of the Liquor Licence Board of Ontario will be held at THE D'ORSICO SHERMAN CENTRE, 1047 BARTON ST. E. HAMILTON, ONTARIO, on THURSDAY, OCTOBER 12th, 1978, at the hour of 10:00 o'clock in the forenoon, at which time the Board will hear applications for new licences in accordance with the Liquor Licence Act, 1975 and Regulations thereunder.

The following establishments have applied for a licence of the class indicated, and the applications will be entertained at the aforementioned location and time:

- Farmhouse Restaurant 395 Main St., Milton
- Dining Room Licence Milton Golf & Country Club Derry Road, Milton
- Dining Lounge Licence Lounge Licence Patio Licence (Lounge & Dining Lounge) Optimist Centre Commercial St., Milton
- Lounge Licence Texas Steer Burger Restaurant 360 Steeles Avenue, Milton
- Dining Room Licence

AND FURTHER TAKE NOTICE that any person who is resident in the municipality and objects to any application may file the grounds of objection in person at the time and place of the meeting or in writing (copies of which will be forwarded to applicant) to:

Executive Director, Liquor Licence Board of Ontario, 55 Lakeshore Boulevard East, TORONTO, Ontario, M5E 1A4.