

# Report from Queen's Park

by JULIAN REED  
M.P.P. (Halton-Burlington)

Last week, I wrote about a Canada Statistics Report on trends and prospects for enrolment, school leavers, and the labor force in Canada—the 1960s through the 1980s, which I would like to continue discussing this week.

Changes in the manpower supply, both with respect to numbers and education, have far-reaching consequences for the labor force and the labor market. Relevant factors are: the growth rate, age composition and educational attainment; growth in managerial, professional and technical jobs compared with the number of post-secondary leavers seeking such jobs; labor force growth and unemployment; current youth unemployment; the relationship between education and unemployment; impact of the decreasing demand for school teachers on the labor market for university graduates; a possible qualification spiral and underemployment.

For the most part, the study discusses future changes in the supply of manpower. No corresponding demand projections have been made. Recent and anticipated changes in the manpower supply from the school system have profound implications. The report examines education strictly from a labor market standpoint. However, it is recognized that education has a multiplicity of purposes, only one of which is preparation for a job.

The educational attainment of school leavers has shifted greatly over the last decade from secondary toward post-secondary, thereby raising the overall educational level of the labor force. In the coming decade, this shift will continue, but at a slower rate.

Traditionally, unemployment has been negatively correlated with education: the higher the education, the

lower the unemployment. This holds true today for both the entire labor force and new entrants. Between 1974-77, average spring unemployment of the total labor force was 10.1 per cent for those with elementary education, 8.2 per cent among those with secondary, and 2.5 per cent for university degree-holders. 1977 figures on graduates hired by the federal Public Service Commission, showed that those hired were from job-oriented disciplines which provide skills in specific areas. Nearly half had degrees in commerce, management or business administration. Many were forced to accept lower-paying, less demanding jobs. During the first half of 1977, about 30 per cent of all applicants for clerical positions, where the formal education requirement is Grade 10, held university degrees or college diplomas or certificates. The labor market position of job-seekers with BAs deteriorates as their number increases.

In 1965, the average starting salary of a BA graduate in industry was 110 per cent of that of others in industry; this peaked in 1968 at 118 per cent. A subsequent turnaround meant that by 1977 new BA graduates earned 88 per cent of the average industrial wage.

Not all post-secondary graduates are employed in managerial, professional or technical jobs, nor do all these fields require post-secondary certification. But the growth of such occupations is a general indication of employment opportunities for college and university graduates. For example, the 1973 Highly Qualified Manpower Survey revealed that 81 per cent of young (under 29) employed university graduates had jobs classified as managerial, professional or technical. The major

occupation was teaching, employing 36 per cent of young degree-holders.

Between 1966 and 1975, employment in managerial, professional and technical occupations rose about 5 per cent a year, a very high rate compared with the annual 2.9 per cent of all occupations. The rate fell to 3.5 per cent in 1976 and 2.2 per cent in 1977. The number of labor force entrants from college and university, however, was increasing more quickly—12 per cent a year from 1966 to 1971, dropping to around 4 per cent in the mid-seventies.

The annual number of post-secondary school leavers more than doubled from 46,000 in 1966 to 98,000 in 1976. This discrepancy in the growth of managerial, professional and technical occupations and the number of post-secondary-educated job-seekers made it virtually impossible for all graduates in the mid and late 1970s to acquire employment similar to that obtained by their counterparts in the early and mid-1960s.

The current decline in the annual number of school leavers with secondary graduation or less will continue over the next ten years. By 1986 the number will have fallen to the 1966 level. The number of school leavers with a partial or completed post-secondary education will continue to rise, although slowly, until the early to mid-1980s.

It's difficult to speculate about college graduates. Many appear to be faring well in the labor market although saturation seems to have been reached in some areas, like nursing and social services. If many students choose college rather than university a large number of college graduates could create problems of labor market absorption in some fields.



ENJOYING TEA AND CONVERSATION are three ladies at the Milton District Hospital Auxiliary Lawn Party Saturday. Edith Joyce, Marian Eves and Mable Clifton sip and munch.

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## Church Services

**TRINITY BAPTIST CHURCH**  
4372 Appleby Line  
Pastor: Rev. W. E. Payne 634-4879  
Sunday, Sept. 17, 1978  
9:45 a.m.—Bible School for all ages.  
11:00 a.m.—"Revolutionary Directives for Revolutionized Lives". Continuing the exposition of Romans XII.  
7:00 p.m.—Dr. Donald Leggatt on Ontario Bible College. Fellowship hour after evening service.  
Wednesday  
8:00 p.m.—Prayer meeting and bible study.  
"Declaring all the counsel of God" A Warm Welcome to All

**CHURCH OF CHRIST**  
1412 Britannia Rd. West  
Minister Brian Cox 878-5696  
Sunday, Sept. 17, 1978  
10:00 a.m.—Bible School classes for all ages.  
11:00 a.m.—Morning Worship and the Lord's Supper.  
8:00 p.m.—Preaching of the Gospel  
Wednesday  
7:30 p.m.—Bible Study  
"The Churches of Christ salute You". Romans 16:16.

**HIGHWAY GOSPEL CHURCH**  
Pentecostal Assemblies of Canada  
Wakefield Rd. and Hwy. 25 Milton  
Pastor: Rev. M. Christensen 878-2064  
Sunday, Sept. 17, 1978  
9:45 a.m.—Sunday School  
11:00 a.m.—Morning worship  
6:00 p.m.—Family Prayer  
7:00 p.m.—Evening Service  
8:00 p.m.—Wednesday — Bible study and prayer  
8:00 p.m.—Friday night — Young Peoples  
You are welcome to ride our bus to and from Sunday School. Join a growing school.

**MILTON GOSPEL HALL**  
306 Ontario St. N. 878-2022  
Christians Gathered In The Name of The Lord Jesus Christ  
Sunday, Sept. 17, 1978  
10:30 a.m.—Breaking Bread  
12:15 p.m.—Sunday School  
7:00 p.m.—Gospel Service  
Wednesday  
8:00 p.m.—Prayer and Bible Reading  
All are Welcome to These Services  
He that believeth in the Son hath everlasting life. John 3:36.

**EMMANUEL BAPTIST CHURCH**  
Commercial St. Milton 878-3908  
Pastor: Dr. J.R. Armstrong  
Sunday, Sept. 17, 1978  
9:45 a.m.—Sunday School and Bible Classes for adults.  
11:00 a.m.—Assembly and worship. Sermon: "Seeking the Lost"  
7:00 p.m.—Evening praise and bible study. Sermon: "God and His People" 10  
Wednesday 7:30 p.m.  
Meeting for prayer and Bible study.  
Come and bring a friend  
Nursery facilities are provided at all Sunday Services.

**THE PRESBYTERIAN CHURCHES OF ST. DAVID'S CAMPBELLVILLE & NASSAGAWEYA**  
Sunday, Sept. 17, 1978  
17th Anniversary NASSAGAWEYA  
11:00 a.m.—Combined Anniversary Services  
Guest Preacher: The Rev. Alec McCombie, B.A., B.D.,  
Coffee Hour following  
Minister: Rev. Mary P. Farney, M. Div.

**ANGELICAN CHURCH OF CANADA GRACE CHURCH**  
317 Main St. Milton  
Sunday, Sept. 17, 1978  
Trinity XVII  
8:00 a.m.—Holy Communion  
10:30 a.m.—Parish Eucharist  
9:30 a.m.—Senior Church School  
10:30 a.m.—Junior Church School  
Thursday  
10:00 a.m.—Holy Communion  
**ST. JOHN'S NASSAGAWEYA**  
9:30 a.m.—Morning Prayer  
9:30 a.m.—Church School  
**ST. GEORGE'S LOWVILLE**  
11:00 a.m.—Holy Communion  
Nursery & Church School

**THE PRESBYTERIAN CHURCH IN CANADA KNOX CHURCH MILTON**  
170 Main St. E.  
Rev. Trevor J. Lewis 878-8687  
Organist—Choir Director Mr. Allen Redmond  
Sunday, Sept. 17, 1978  
Rally Day  
10:00 a.m.—Adult Bible Study  
11:00 a.m.—Morning Worship  
New residents & old friends welcome.

**BOSTON and OMAGH PRESBYTERIAN CHURCHES**  
Rev. W.R. Lewis, B.A., B.D. 878-4428  
Sunday, Sept. 17, 1978  
Guest Preacher: Rev. George Lewis  
**BOSTON**  
9:30 a.m.—Worship Service & Church School  
Nursery Facilities  
**OMAGH**  
11:00 a.m.—Worship Services & Church School  
Nursery facilities

**ST. PAUL'S OF THE UNITED CHURCH OF CANADA**  
Main St. at James St.  
Sunday, Sept. 17, 1978  
11:00 a.m.—Worship Service  
Guest Speaker: Mrs. Eleanor McFadden  
Sermon Title: "The Kingdom Within You"  
11:00 a.m.—Church School registration

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