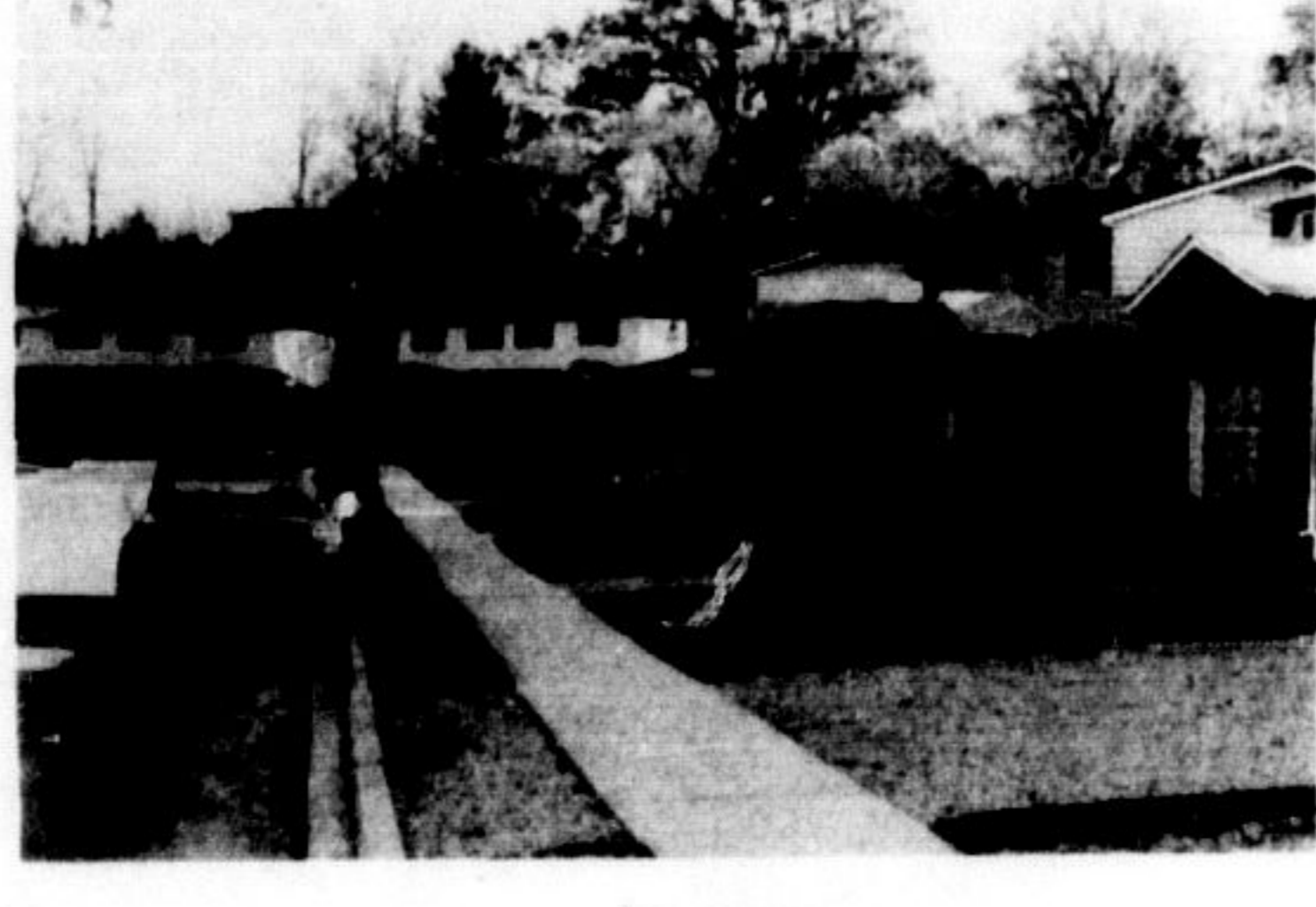


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### Talks broken off

## S.S. board rejects arbitration to settle contract themselves

Halton Separate School Board wants to settle its contract dispute with 380 teachers itself without further help from outsiders. The board won't agree to voluntary arbitration or final offer selection it has been announced.

In a release this week chief negotiator and Halton Hills Trustee Hartley Sherk noted early this month 90 per cent of the teachers rejected the boards offer.

He complained the vote was held during school hours which wasn't right and noted he has complained to the Education Relations Commission. Sherk said the board feels

its final offer is "fair, equitable and a reasonable salary increase." Talks have broken off again. Later this month the board met with the teachers again and the Education Relations Commission appointed mediator.

He said since the board feels its final offer is fair, equitable and contains a reasonable salary hike but is getting nowhere, talks have been broken off. Examples of increases include a six year, level four teacher, moving from \$16,273 to \$18,310 in their seventh year. A level six teacher with six years' experience would see his salary raised from \$19,337 to \$21,690. A teacher with five years' experience who is at level three would get a raise of \$1,480 in their six year. A level two teacher wouldn't receive an increment but a \$700 raise. Principals with more than five years' experience and a \$1,500 school would receive a \$1,500 raise plus another \$500 for a Master of Education degree. Examples of raises provided in the board's final offer were revealed by Sherk.

## Hospital Bd. chairman E. McCready resigning

Chairman of Milton District Hospital Board of Directors for the past year and a member of the board for five years, Emmerson McCready has resigned from the board, effective immediately, citing the "continuing demands of my new business responsibilities (which) make it almost impossible for me to discharge my duties."

He said his service on the board was a privilege and "my only disappointment is in my inability to finish my normal term of office."

He praised the staff, auxiliary, board members and administrator Brian Brady for their contributions, and wished the board continuing success in the administration of Milton's fine hospital, in the letter announcing his resignation.

Councillor McCready said he expects to finish out his term on council, which expires at the end of 1978.

It is evident by the fact the teachers accepted the board's position on many issues, both monetary and non-monetary, that the board has increased its offer to the teacher," Sherk declared. He claimed the board's request that this offer go to the teachers has been refused by negotiators unless the board agrees to voluntary binding arbitration. Sherk said the board isn't prepared to enter arbitration or final offer selection, both options under Bill 100.

The Hospital Board is due to meet tonight (Wednesday) and vice-chairman A. L. "Gus" Goutowski is expected to assume the chair for the balance of Mr. McCready's term. The term would normally expire at the end of March, but the hospital's financial year has

been extended to 15 months to correspond with government financing schedules, so the present board of directors holds office until June. Mr. McCready, who is also a member of Milton Council, sold his Stedmans Store on Main St. to the Stedmans company, after close to five years in business as an associate dealer of the organization. He has since taken a job with the Hudson's Bay Co., as national director of the retail fur sales department — a position which requires some travelling. He told The Champion he had hoped to retain his membership on the hospital board until at least the end of his term as chairman, but his

business commitments meant he would miss at least the next two meetings of the board, and he felt it best to resign.

Teachers responded by submitting new teacher and principal salary grids with wage increases Sherk claimed. Another meeting was held, this time without the mediator, so both sides could explain their most recent proposals. At this meeting 22 of 28 issues in dispute were ironed out, with the six remaining issues basically monetary.

He said since the board feels its final offer is fair, equitable and contains a reasonable salary hike but is getting nowhere, talks have been broken off. Examples of increases include a six year, level four teacher, moving from \$16,273 to \$18,310 in their seventh year. A level six teacher with six years' experience would see his salary raised from \$19,337 to \$21,690. A teacher with five years' experience who is at level three would get a raise of \$1,480 in their six year. A level two teacher wouldn't receive an increment but a \$700 raise. Principals with more than five years' experience and a \$1,500 school would receive a \$1,500 raise plus another \$500 for a Master of Education degree. Examples of raises provided in the board's final offer were revealed by Sherk.

## Machinery maintenance firm opens here soon

A small new industrial firm planning to open in Milton next month is D. B. Service, a firm owned by three Milton men. "We are really coming home to Milton, as all three of us are Milton residents," explained John Eaton of Mill St., one of the three partners in D. B. Service. Phil Pumphrey and Larry Wickens of Milton are the other two partners.

D. B. was incorporated a few years ago in Mississauga as Dust and Blast Machinery Service Ltd. The firm is in the business of buying, selling, rebuilding and maintaining production and pollution control machinery. When it moves to Milton around the end of March, the company will have about six employees plus a woman handling the office work. It will be located in a new pre-

engineered steel building on Harrop Dr., next to Pro Form Products. D. H. and L. Metal Building Systems of Milton built the plant for D. B. It is a \$90,000 building, about 35 feet wide by 75 feet long with an office at the front and warehouse and service area at the rear.

He claimed the board's request that this offer go to the teachers has been refused by negotiators unless the board agrees to voluntary binding arbitration. Sherk said the board isn't prepared to enter arbitration or final offer selection, both options under Bill 100.

Teachers who are accountable to and elected by the taxpayers are alone responsible to enter into a collective agreement, rather than to have an outsider who is not accountable, dictate the terms under which the teachers and board must operate. He said since the board feels its final offer is fair, equitable and contains a reasonable salary hike but is getting nowhere, talks have been broken off. Examples of increases include a six year, level four teacher, moving from \$16,273 to \$18,310 in their seventh year. A level six teacher with six years' experience would see his salary raised from \$19,337 to \$21,690. A teacher with five years' experience who is at level three would get a raise of \$1,480 in their six year. A level two teacher wouldn't receive an increment but a \$700 raise. Principals with more than five years' experience and a \$1,500 school would receive a \$1,500 raise plus another \$500 for a Master of Education degree. Examples of raises provided in the board's final offer were revealed by Sherk.

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SEMI-DETACHED, in excellent condition, 3 bedrooms, 1 1/2 baths, central air conditioning, patio doors lead to cedar deck in fully fenced garden, backing onto woodland \$49,500.00 full price.

**SCENIC FARM**, 48 acres located just north of Halton Hills. This farm with 45 acres of cleared land, is ideally suited for horses. Small two bedroom home is set high on a hill overlooking the four stall barn and small orchard. This farm must be seen to be appreciated. Just listed... \$85,000.00.

**INCOME PROPERTY** ideally located in the centre of Acton. This large triplex, with c-1 zoning is a real income earner. Must be seen to be fully appreciated. Asking price \$64,900.

**EXCELLENT STARTER HOME** priced right at \$34,900. This three bedroom townhouse is just the home for the first time buyer. An end unit affords privacy and room for the family.

**APPROXIMATELY 1 ACRE** on Hwy. 25 south of Acton. 4 bedroom, 2 storey home plus a fully insulated and heated aluminum clad building of approximately 1,200 sq. ft. which is presently rented for \$150.00 monthly. This will help to pay the mortgage.

**TWO STOREY, ALUMINUM AND STONE SIDING** home located on a quiet street in Acton. This three bedroom home, with broadloom throughout, has 1100 sq. feet of living space. Priced at \$45,900, this semi-detached house is an ideal starter home for a new family.

**RAISED BRICK BUNGALOW**, approximately one year old with double garage. Located south of Acton with easy access to 401 via Hwy. 25. This country home sits high on 3/4 acres and contains 3 bedrooms, 1 bathroom plus 1/2 bathroom en-suite, 2 fireplaces and a finished rec room. Having made an offer on another property the owner is asking a realistic price of \$79,900.00

**3 BEDROOM BUNGALOW** with finished rec room all in first class condition. Close to stores, school and bus. Mature trees will give you summer shade as you sit out on the cedar deck. \$49,900.00.

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## Church Services

**ST. DAVID'S and NASSAGAWEYA PRESBYTERIAN CHURCHES**  
 Sunday, Feb. 26, 1978  
 NASSAGAWEYA  
 10:00 a.m. — Worship Service  
 ST. DAVID'S  
 CAMPBELLVILLE  
 11:20 a.m. — Worship Service  
 All Welcome

**TRINITY BAPTIST CHURCH**  
 4372 Appleby Line  
 Pastor:  
 Rev. W. E. Payne  
 634-4879  
 Sunday, Feb. 26, 1978  
 9:45 a.m. — Bible School for all ages  
 11:00 a.m. — "The most astonishing verse in the Bible" Exposition of the Book of Romans.  
 7:00 p.m. — Service of Believers Baptism  
 Tuesday 7 p.m.  
 Trinity Boys and Girls Club Intermediate Youth Group  
 Wednesday  
 8:00 p.m. — Prayer meeting and Bible Study  
 "Declaring all the counsel of God" — A Warm Welcome to All

**ST. PAUL'S CHURCH OF THE UNITED CHURCH OF CANADA**  
 Main St. at James St.  
 Minister — Rev. W. Lorne Brown B.A., B.D., M.Th.  
 February 26, 1978  
 11:00 a.m. — Worship Service and Sacrament of Infant Baptism.  
 Theme: Seven Cardinal Virtues (3) Temperance  
 11:00 a.m. — Church School Nursery Facilities

**HOLY ROSARY ROMAN CATHOLIC CHURCH**  
 139 Martin St.  
 878-6535  
 Rev. Joseph Bigonzi, Pastor  
 Rev. Harold Bedford, Associate

**MASSSES**  
 Saturday Evening 7:15 p.m.  
 Sunday: 8:00, 9:30, 11:00 a.m.  
 Confessions: Saturday 4:30 - 5:30 p.m.  
 and after the evening Mass

**MISSION CHURCHES**  
 St. Peter's  
 9th Line — 9:00 a.m.  
 Our Lady of Victory  
 Tremaine Rd. — 10:30 a.m.

**THE PRESBYTERIAN CHURCH IN CANADA KNOX CHURCH MILTON**  
 170 Main St. E.  
 878-6066  
 Minister:  
 Rev. Trevor J. Lewis  
 878-8687  
 Organist — Choir Director  
 Mr. Allan Redmond  
**LENT III**  
 February 26, 1978  
 9:45 a.m. — Church School  
 11:00 a.m. — Morning Worship  
 Sacrament of Baptism  
 Nursery Facilities  
 All Welcome

**EMMANUEL BAPTIST CHURCH**  
 Commercial Street, Milton  
 878-3908  
 Pastor: Dr. J. R. Armstrong  
 Sunday, Feb. 26, 1978  
 9:45 a.m. — Sunday School and adult Bible class  
 11:00 a.m. — Assembly and worship. Sermon: "God's Treasury of Tears".  
 7:00 p.m. — Evening praise Sermon: "Weighed in God's scales"

**Tuesday 10:00 a.m.**  
 Coffee hour and Bible study  
**Wednesday 7:30 p.m.**  
 Meeting for Prayer and Bible study.  
 Come and bring a friend  
 Nursery services are provided at all Sunday Services and on Tuesday morning.

**ANGLICAN CHURCH OF CANADA LENT III**  
 Sunday, Feb. 26, 1978  
**ST. JOHN'S NASSAGAWEYA**  
 Guelph Line, north of Hwy. 401  
 9:30 a.m. — Morning Prayer and Sermon  
 Church School  
**ST. GEORGE'S LOWVILLE**  
 11:00 a.m. — Holy Communion and sermon  
 Nursery and Church School

**GRACE CHURCH**  
 317 Main St. Milton  
 Tel. 878-2422  
 8:00 a.m. — Holy Communion  
 9:30 a.m. — Senior Church School  
 10:30 a.m. — Junior Church School  
 10:30 a.m. — Baptism and Eucharist

**Thursday**  
 10:00 a.m. — Holy Communion

**HIGHWAY GOSPEL CHURCH**  
 Pentecostal Assemblies of Canada  
 Wakefield Rd. and Hwy. 25  
 Milton  
 Pastor: Rev. M. Christensen  
 878-2064

**Sunday, Feb. 26, 1978**  
 9:45 a.m. — Sunday School  
 11:00 a.m. — Morning worship  
 6:00 p.m. — Family Prayer  
 7:00 p.m. — Evening Service  
 8:00 p.m. — Wednesday — Bible study and prayer  
 8:00 p.m. — Friday night — Young Peoples  
 You are welcome to ride our bus to and from Sunday School. Join a growing school.

**MILTON GOSPEL HALL**  
 306 Ontario St. N. 878-2022  
 Christians Gathered In The Name of The Lord Jesus Christ  
**Sunday, Feb. 26, 1978**  
 10:30 a.m. — Breaking Bread  
 12:15 p.m. — Sunday School  
 7:00 p.m. — Gospel Service  
 Wednesday  
 8:00 p.m. — Prayer and Bible Reading  
 All are Welcome to These Services  
 For all have sinned, and come short of The Glory of God. Rom. 3:23.

**BOSTON AND OMAGH PRESBYTERIAN CHURCHES**  
 Minister:  
 Rev. W. R. Lewis, B.A., B.D.  
 878-4428

**Sunday, Feb. 26, 1978**  
**BOSTON**  
 9:30 a.m. — Worship Service and Church School  
 Nursery Facilities  
**OMAGH**  
 11:00 a.m. — Worship Service and Church School  
 Come and be part of our family at Worship

**CHURCH OF CHRIST**  
 1412 Britannia Rd. West  
 Minister  
 Richard Forsyth  
 878-5696

**Sunday, Feb. 26, 1978**  
 10:00 a.m. — Bible School classes for all ages  
 11:00 a.m. — Morning Worship and the Lord's Supper  
 8:00 p.m. — Preaching of the Gospel  
 Wednesday  
 8:00 p.m. — Bible Study  
 "The Churches of Christ Salute You." Romans 16:16

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**BIG, BAD, BRICK BUNGALOW!**  
 3 Bedroom bungalow in Milton. Large kitchen with cushion floor and custom kitchen cupboards. Also featured - broadloom throughout, extra high basement, good size lot. Not really that bad, eh? Asking \$66,900.

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**CLOSE TO 401 & TRAFALGAR**  
 Well decorated, one year new, 4 bedroom sidesplit on 2 acres. 3 baths, family room with fireplace and walkout, plus main floor laundry make it a super family home. Listed at \$93,500.

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 in Campbellville. All permits available. Asking \$51,900.

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