

Board breaking teacher contract?

Halton teachers say Halton Board of Education is breaking the collective agreement by hiring auxiliary personnel and counting them within the pupil-teacher ratio. The board doesn't agree.

Halton trustees reviewed the increasing use of auxiliary personnel or para-professionals in schools at Thursday's board meeting.

Differentiated staffing allows schools to use money for teacher's salaries to hire auxiliary personnel. The practice began as an experiment in 1971 and has become increasingly common. Where a school might be assigned 30.4 teachers because of the pupil-teacher ratio the 4 teacher is replaced with a para-professional who might

work in the library or be a teacher's aid.

Superintendent of Instruction John Boich told trustees he anticipates differentiated staffing to be a major issue in contract talks with both elementary and high school teachers next year. "The board differs on the interpretation of the collective agreement," he said.

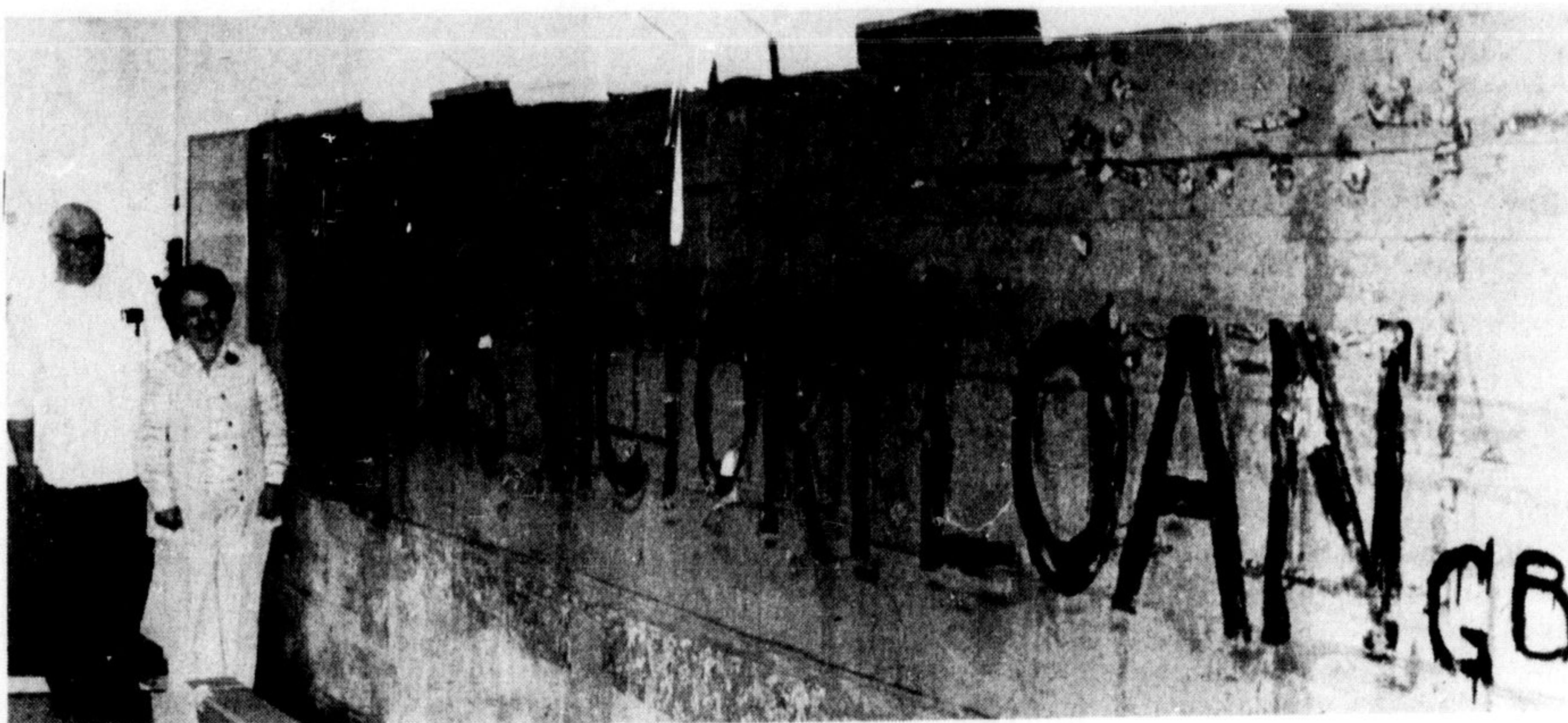
Oakville Trustee Bill Herd said the whole issue "boils" down to job protection. He said differentiated staffing will never work as long as teacher federations oppose it.

Milton Trustee Ivan Armstrong agreed it was job protection in the face of shrinking enrollment and possible layoffs. He noted people in business and in-

dustry are used to rises and falls in the economy and layoffs but teachers are unique since they have never faced the problem before.

Teacher federation officials say they don't object to the use of auxiliary personnel but don't think they should be included in the pupil-teacher ratio.

The federations say there are supposed to be 23.5 students for each member or full time teacher according to the collective agreement. When auxiliary personnel are included in the pupil-teacher ratio, the contract is breached, federations claim. Teachers also note para-professionals have no instructional responsibilities and aren't members of any teaching federation.



VICTORY LOAN CAMPAIGN, probably during the first world war (1914 - 18) must have been headquartered at McKenzie's drug store in Milton, according to this sign which showed up on the wall of the old building this week. Elsley's Pharmacy on Main St. is expanding and when the workmen tore down the wall covering, the sign came to light. Tom Ford and Mary Love, store employees, are pictured with it. Mr. Ford

has worked at the store since 1940 and says it wasn't put there in that time, so it must have been a first war campaign. A smaller sign beside the victory loan letters said it was the Halton County headquarters. James B. Willmott designed and built the store in 1864. John McKenzie owned it from 1914 to 1936, then Charles Kerr took over and current owner Ken Elsley has owned it since 1962.

Construction stands at over \$11,000,000

Building permits totalling a value of \$1,141,611 were issued in Milton for the month of September, bringing the value of permits to date to \$11,084,929 this year.

Included in the planned construction is a new industrial complex, located on 751 Main Street, in Milton. The building will be ready for leasing within possibly a week, announced owner Romanino Vona.

The industrial complex, estimated at a value of \$200,000 according to Mr. Vona, has the roof and walls up and could be ready within a week.

"If we have some interested applicants, then we will certainly finish soon, but if not, we will take our time," he said.

The complex, standing at 12,600 square feet will be renting space to industrial offices at 700 square feet and up.

Also under construction is the new addition to Robert Baldwin School on 180 Wilson St. The \$250,000 addition has the footings in, according to the office of Reg Irish, superintendent of the construction.

The addition of \$225,000 bay to Ray's Texaco on Highway

25 is already completed, according to the station and will house several large dump and tandem trucks.

Planned residential construction in Milton, estimated at \$533,152 brings for the year to date a total value of \$5,142,954 of housing permits issued.

Total industrial and commercial permits issued to date stands at \$5,169,756 with a further construction value of \$772,219, for institutional, government and miscellaneous construction in Milton to date.

Council forms committee to preserve historic buildings

Historic properties may be designated under the Ontario Heritage Act, but only with owner approval, if a recommendation from Milton Council in committee is acted on.

During Monday night's meeting councillors indicated interest in the Ontario Heritage legislation but were wary of the provisions that blocked owners from changing their property.

Doug Cook of the Ontario Heritage Foundation emphasized that Milton has some historic aspects "worth taking care of". He emphasized that the province leaves the preservation up to the

municipality and provides legislation for the establishment of a Local Architectural Conservation Advisory Committee. The committee is required to inventory and research the historic value of properties.

Designation of a property can prohibit its demolition for 180 days until the municipality acts to buy or preserve the property. It can also prohibit alterations that would not be in keeping with the heritage quality of the building.

Under the legislation it is also possible for the town to provide grants or loans to owners whose property has

been designated to enhance the heritage qualities.

Mr. Cook noted a number of people feel designation of a property is an infringement on the property rights of the individual, but he maintained zoning by-laws, sign by-laws and other controls might also be in the same category.

"Designation permits council to preserve and give assistance to the owner in the preservation", he said.

The Local Architectural Conservation Advisory Committee, which would have to be appointed by Council, would inventory the heritage resources of the community and advise the council on identified properties. It would also explain what heritage is and why it is worth saving and provide some expert advice to owners of designated buildings.

argued. "That's the majority imposing on the rights of the individual without compensation", he objected.

"The final decision is up to the local council", Mr. Cook stressed.

Council in committee approved a motion to establish a local committee but emphasized designations would only take place with the owner's approval.

"It's up to council what method is used," Mr. Cook concluded.

May cancel Saturday rural mail service

Saturday mail delivery in rural Milton may soon be discontinued.

A postal survey conducted in rural Milton shows more than half of the replies favor discontinuing mail service in the rural areas of Milton, according to Milton Postmaster, Ed Greenan.

Survey forms were sent out early October to 1,300 resi-

dents in rural Milton. According to Mr. Greenan, the post office got more than 700 replies, 70 per cent were in favor of dropping the Saturday morning service.

"They see our point," said Mr. Greenan, stating the four post carriers concerned in the rural parts, worked six days a week and did not get a Saturday off.

Other comments included complaints from residents, that six day service is still inefficient, never mind a five day service, said Mr. Greenan.

Other rural areas of Ontario are cutting off Saturday service as a result of similar surveys, he continued. The results of the survey were sent to Burlington, Monday, but no recommendations were included by the Milton postmaster. "It is not within my authority to make a recommendation, I am handling only the results," he said.

Mr. Greenan stated he expects a decision within two weeks on the question of cutting off the Saturday service. He added the counter service within the Post Office would continue as before, 9 a.m. to 1 p.m. on Saturdays.

"During the Christmas rush, we may deliver on one Saturday, both in the urban and rural areas, but that is only a possibility." In past years, one Saturday in December was used for delivery, according to Mr. Greenan.

Council sets some rules

A two and a half page, 27 item procedural by-law was hacked and chopped by Milton councillors meeting in committee Monday night before they approved it for presentation to a formal council meeting.

Members removed what they felt were unnecessary clauses such as prohibiting disrespectful comments about the royal family or other councillors, sections that would have endorsed written motions but allowed verbal ones and a section that prohibited a member from speaking more than once on the subject unless he was the mover of the motion.

They objected to a clause that prevented debate on a ruling by the chairman and another that directed the mayor was an ex officio member of all committees since it was already in the Municipal Act. They wanted it possible for a councillor who was not a member of a committee to be able to attend that committee's deliberations and vote if the committee agreed.

After adding two new requirements to the by-law members had it pared to about 23 items.

Fire destroys guest house

A guest house at Almar Stables on the Appleby Line, was completely destroyed by fire, with damage estimated at \$20,000, according to Milton Fire Department.

"Vandalism is a possibility," according to Jim Coulson, deputy fire chief, but the exact cause has not been determined.

The guest house, described as a fully furnished chalet by owner, Allen Cutts, is located near his home and is used year round.

"We checked it that evening and everything was fine. A passing motorist spotted it

and came in to alert us," said Mr. Cutts. "The motorist described it as a huge and sudden ball of fire."

According to Mr. Cutts, the chalet will be rebuilt as soon as he has a building permit from town hall. "I do not anticipate any difficulty in getting a permit, and we hope to get another chalet up soon."

No other damage was done to any of the other buildings on the property and fire officials are continuing their investigation.

Almar Stables is located on the Appleby Line near Five Sideroad.

More park vandalism

Rotary Park has been hit by vandals again, but several juveniles are being questioned and charges are pending, according to Halton Regional Police.

The latest incident involved paint sprayed on the park building. Police state several persons gained entrance to the second floor of the building through the change house.

Police are continuing their investigation.

Damage set at \$4,500

Failure to see a red light sent one man to hospital following a car collision, according to Halton Regional Police.

Les R. Forgue from Chicago, Ill. was travelling eastbound on Steeles Ave. at Trafalgar Rd. when he was

involved in a collision with a car driven by Randall Banish of Acton. Mr. Forgue suffered minor injuries, but was taken to Milton District Hospital, for examination.

Damage to the two cars is estimated at \$4,500.



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Councillor says no to increase

At least one regional councillor has decided not to accept a pay increase recently voted upon by Halton Regional Council.

Burlington Councillor Ben Ciprietti has written regional treasurer Don Farmer to advise him he won't accept the raise.

Council voted on the 5.4 per cent increase after the Administration Committee had recommended scrapping the increase for this year.

The original salary of \$8,500 set in 1973 passed by a close vote and increases since then have been passed by narrow margins, but they always pass.

Councillors now earn \$8,995 and after the increase, the annual salary for councillors will be over \$9,400 a year.

In his letter Ciprietti said he found it difficult to justify the \$8,995—let alone accept an increase.

Milton Councillor Jim Watson continually urges councillors who vote against increases to reject the extra money but Ciprietti is the first to do so. Watson endorsed the original salary and increases.

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