



THE MUTT SHOW, a regular feature at the Snow Festival, has kids all over town preening their pooches for the affair. Two entries in the running this Saturday are Karen, left, and Kathy McLaughlin with their dogs Jackie and Rex. While the twin girls brush the dogs, which are brother and sister, their friendly feline Tiger sits atop the mantle uninterested in what is happening below. (Photo by J. Jennings)

Teachers crowd board meeting to hear staff re-organization

Halton teachers filled the board room at the Halton County Board of Education Thursday and overflowed into the corridors. Over 100 teachers had turned out to hear the board discuss recommendations on staff reorganization.

The report has 24 recommendations, most of which were adopted from the report on priorities and expenditures. Already the recommendations have come in for heavy fire from county teachers.

If adopted the report would provide for:

More paraprofessionals
—A stepping up in the hiring of paraprofessionals (and therefore, a decrease in the number of regular teachers.)

—The elimination of minor department head positions.

—The phasing out of assistant department head positions.

—A reduction in the number of department heads by placing fewer under groupings of subjects with "umbrella titles"; communications, social and environmental studies, pure and applied sciences and arts.

—Renewable term appointments, with a first-year probationary period, for assistant superintendents, four years; consultants, three years; vice-principals, four years; department heads, three years.

—A minimum period of appointment for principals

before they change schools or positions; four years for elementary school and eight years for secondary school.

Motivation
Trustee Tinsley said he feared the recommendations would cause emotional disruption with the removal of the positions as department heads and would also remove motivation for some staff members.

Tinsley said he wondered if there had been little response to the recommendations for the teachers because they look on it as an unofficial fact. Assistant to the director Em Lavender explained nothing was fast until passed by the board, and he insisted no secret plan for implementation existed.

The recommendations were tabled by the board and will be discussed more in the weeks and months ahead. Lavender explained that under the current constraints of provincial ceilings, the best way to innovate new programs is to re-allocate resources. The resources he mentioned are those of people, time and money.

In a speech last May to the Canadian Teachers Federation, Halton Education Director Jim Singleton said boards would have to find ways to get the same program for less money or a better program for the same money. He spoke of increasing concern from parents and

taxpayers about the cost of education in Ontario.

Held meetings
Senior teachers and some trustees have been meeting with teachers and principals to discuss the report in detail and its implications.

Halton Division OSSTF chairman Tom Ramautarsingh told reporters after the meeting that he had requested an urgent meeting with a committee of trustees and in the absence of senior administrators of the board, to discuss the report.

He said he wanted to meet trustees alone, because otherwise the teachers' questions would be answered by administration, not the elected officials. He said he felt it was time for the teachers and elected people to get together.

Uneasy
He said teachers in the system were uneasy and he felt there was a real danger of low morale developing. He objected specifically to the reduction of heads and assistant heads and elimination of minor heads of departments. Under a

recommendation in the report a department head would have two or more subjects to take care of, where they now have one.

He explained a person who had specialized in history may have to head a department of history and geography, even though he hadn't specialized in geography.

Director J. W. Singleton noted, "The techniques of implementation, once a decision has been reached, may be varied and involve attrition, a timed out salary implications, etc. Each situation should be handled administratively as an individual problem and the means of implementation should be adapted to it. Extreme care is essential lest the students by the change are not unbalanced by the emotional disruption created among the staff."

"Of course, it should be made immediately clear that nothing in this paper envisages any alteration or modification to the basic certification or contracts of teachers. These are matters of provincial regulation."

Chamber . . .

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Members agreed to publish a map of the town and incorporate it in a folder that would contain information about the town.

Advertising would be sold and Mr. Harris noted the project could be a good moneymaker.

To date 39 members have enrolled for the year 1973. A total of \$1,765 has been collected. A proposed budget was considered at the February meeting and anticipated receipts of \$7,600 were shown. That is calculated on the basis of receiving \$4,500 in memberships, \$1,000 in a grant from the town, \$500 cash in hand and \$600 from miscellaneous incomes.

Comings of a secretary-manager, maintenance and extension of Christmas lighting, town promotion and purchase of an additional 12 waste receptacles were among the major expenses the Chamber expected to incur during the year.

—See you at the Snow Festival this weekend?

Win snow sculpture

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Second prize went to the "Charlie Brown in a Car" sculpture of sisters Gail and Kathy Carroll of 364 Mountainview Dr. They were a close second when the sculptures were judged, but should have won the "E for Effort" prize too. Their mother Mrs. John Carroll divulged a little secret when The Champion called to tell the girls they had won second prize—the sisters had done their sculpture on Thursday but Friday night vandals broke it up. Their father tried to fix it later that evening, without success, so the girls were up and out at 8 a.m. Saturday repairing it. By the time the judges visited later that morning, the sculpture was as good as new and certainly deserving second prize.

The Poland sisters, Mary-Anne and Bridget of 232 Riverplace Cresc. claimed the third prize trophy in the competition. Their sculpture of "Snoopy Trying to Ski" also ran into problems—its nose kept falling off.

All three winning sculptures earned the makers a handsome trophy, plus a silver dollar prize. The awards will be distributed at 4 p.m. Sunday at Milton fair grounds at the conclusion of the Feb. 16-18 Snow Festival.

Runners-up
Silver dollar prizes for honorable mention sculptures will also be distributed at that time. They'll go to:

Kathy Blair, Cheryl Ezeard, Robert Piccini and Derrick Ezeard, who did a corrick

Will study old schools

A special committee of the Halton County Board of Education trustees and senior administration will study a dozen schools in Halton County that were built prior to 1937 in an effort to see that they measure up to standards.

Four of the 12 schools are in the west education area, six in the east and two in the north.

Robert Little
The two schools in the north are Chapel St. Public School in Georgetown and Robert Little School in Acton.

The committee will report back prior to Sept. 30 in order that the recommendations can be implemented through the board's capital budget and its operating budget for 1973.

Swimming included in Snow Fest

February isn't usually a big month for swimming. But for those who would rather take a dip than roar about on a snowmobile or take part in other traditional winter sports, Milton's Winter Snow Festival will have the answer.

From 3 p.m. to 4 p.m. Saturday and again from 1 p.m. to 4 p.m. Sunday free public swimming will be held at Ontario School for the deaf. No admission will be charged for swimmers as long as they are wearing their snowmen. Plastic snowmen tags serve as admission to all events and cost \$1 for adults, 50 cents for children.

New school and library

Expenditures totalling \$1,126,000 for new schools, additions and school sites were approved Thursday by the Halton County Board of Education.

Among those projects considered were a new school for Milton at \$82,000 and a library resource centre for Acton High School at \$101,000.

Snow Festival

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For the first time arts and crafts show will be held at the Scout Hall in conjunction with the Festival. The show will run on both Saturday and Sunday afternoons and according to organizers, a wealth of talent in that field has been uncovered and the show promises to be a welcome addition to the festivities.

Pie eating
During the afternoon a pie eating contest sponsored by the Legion Ladies, snowmobile races organized by the Snowbirds, a mutt show sponsored by the Rotary Club of Milton and conducted by member Gus Gatoski, and a stunt show by Mousley-Ferguson Red Knights will highlight the activity.

Milton Optimists will hold puck shooting contests to test the skill of hockey enthusiasts and provide hay rides as well.

Saturday evening members of Milton Police Department and Milton Fire Department are expected to clash in a broomball game at Milton Arena. Time of that game is 7 p.m.

Milton Chamber of Commerce is sponsoring swimming competitions at Ontario School for the Deaf Saturday and/or Sunday afternoon. If sufficient interest isn't shown the competition will

be cancelled and in its place will be a public swimming.

Stress safety
Sunday afternoon Snowbirds will provide young snowmobile enthusiasts with the opportunity to take part in a rally designed to stress safety behind the wheel.

Dog sled races will wind up Sunday afternoon. Awards for all the various competitions will be presented at 4 p.m. at the end of the Festival.

Food booths will be manned by Milton Lions Club and the youth group at St. Paul's Church. St. John Ambulance people will be on hand throughout in case first aid treatment is required.

Communications at the grounds will be made easier with the provision of the Rothman's Caravan. George Swann and his Supersweet car with loudspeaker will complement the Rothman's service.



We're tipping our hat this week to all the organizers of

MILTON SNOW FESTIVAL

FRIDAY-SATURDAY-SUNDAY

- TORCHLIGHT PARADE • TREE BURNING
- CONCERT • DANCE • STREET PARADE
- CRAFTS EXHIBIT • HAYRIDES
- SWIMMING • DOG SLED RACES
- MUTT SHOW • BROOMBALL
- SNOWMOBILE STUNT TEAM
- KIDS SNOWMOBILE RALLY • AWARDS

Wear "Milt" your admission to many of the events.

Most events at Milton fair grounds

COMPLETE PROGRAM SCHEDULE IN THIS ISSUE PARTICIPATE—ENJOY THE FESTIVAL

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