

## Urges Farmers Improve Conditions

As we are all aware farm laborers are becoming more scarce every year. There are several reasons for this trend. Probably competition from industry, where higher wages are paid, and better working conditions are provided, are the main reasons. As a result, the farmer tends to gather the leftover from industry — the aged, the crippled, and the unskilled. How, then, can a farm compete with such a low quality labor force at its disposal?

Firstly a farm must try to provide the best wages and working conditions it can, to compete with other industry. The farmer must employ a better share of the more competent workers. Working conditions can be improved a good deal on many farms. Only when these conditions do improve will

the quality of the labor improve. W. S. Lockhart, Assistant Director of the Ontario Pulp and Paper Makers' Safety Association, speaking recently at a meeting of the Toronto Fruit and Vegetable Growers' Association, stressed employer-employee relationships as being very important in getting the most out of a work force. Mr. Lockhart stressed the importance of seeing an employee as he actually is, and not as he sees himself or as you, the employer want to see him. He mentioned the many basic needs that an individual has, such as security, belonging, self-esteem, self-fulfillment, and physical needs.

A person who cannot satisfy these needs on a job will not put forth a 100 per cent effort. On the other hand, a person who does

satisfy all his needs on the job will probably be a pretty good worker. Again, however, we will notice that not all persons put the same stress on the same need. Some put most emphasis on money, while for others it is security. As an employer you must recognize these needs and be sure you fill them as adequately as possible.

As an employer you must be able to communicate with your employees to get across your desires as well as your appreciation or your criticisms. An employer must be sensible at all times when dealing with his employees, so that he gains their respect. A mutual understanding between employees and employers should exist at all times.

The feeling most farmers have today seems to be that labor is not available unless better pay can be provided. This is not absolutely true. Pay is important, but so are many other things. How much help are you going to get without any social security? This alone could be a deciding factor to lead a person to work in the factory.

The farmer must improve the position of farm labor so that he is competitive on the labor market. This will not come about overnight, but will be a long range project. As long as the farmer pays as little as possible, provides the longest hours, provides the least amounts of services, avoids pensions, Workmen's Compensation, etc., he will not improve himself and he will be the only one to blame.



—Staff Photo

MORE THAN 70 members and guests attended the banquet and annual meeting of Halton Co-Op Medical Services in Ebenezer United Church on Saturday. Shown chatting from left to right are directors George Robertson and J. N. Bird, Halton M.P.P. George Kerr, Co-Op president Sam Finnie and E. Schofield, Provincial Secretary of Co-Operative Medical Services Federation of Ontario.

## 1887 Farmer's Advocate Reviews Halton Farming

Looking through a box full of miscellaneous articles the other day, Joe Wickson of R.R. 2 Georgetown came across a rather antique copy of a magazine called "The Farmer's Advocate and Home Magazine". The issue was volume 22, dated October 1887, and was published in London, Ontario by William Weld, editor and publisher.

While many of the news articles in the magazine could have been printed in a modern-day "Advocate" the advertisements told the age of the 78-year-old issue. Horse-drawn steam engines and the newest traction type steam outfits comprise the bulk of the display ads, and there were also pictures of the newest in fanning mills, farm wagons, hay presses, straw cutters, cider mills, harrows, pumps and furniture.

In the classified ads, H. L. Ross of Georgetown, "located on the G.T.R. and N.W.R." (Grand Trunk and North West railways) advertised he was importer and breeder for Holstein cattle and kept them for sale at all ages at reasonable prices.

While the magazine covered the national farming scene pretty thoroughly, there was little local interest in it. One report came from a man who toured the vicinity between Hamilton and Oakville and wrote "We have not seen in any part of this or any other country a place to compare with that lying along the lake from Hamilton to Oakville. For beauty of scenery it is unsurpass-

ed; for that of grain, where cultivated for that purpose, it is second to but few sections, if any; and for fruit products it holds its own with the Niagara District." Names omitted for space. The reporter, identified only as "Rambler", said he toured the area with a friend Jacob Peart of Burlington. Some of the farmers they visited who "seemed prosperous" included Wood Freeman and Messrs. Fothergill who raised Clydesdale horses, J. S. Freeman who had 2,000 fruit trees, H. S. Heard who kept 14 acres of onions and 40 acres of cucumbers, Alex Robertson who had 1,200 pear trees and William Martin, who ran a fruit farm with a fine vineyard.

Genius. A man who habitually deceives his wife.

## Norval Juniors See Trip Slides

The first meeting of the Norval Junior Farmers for the year 1966-1967, was held at the home of John McGee. The meeting was opened with the Junior Farmer song. Carol Dorevaux, joint secretary, read the minutes of the last meeting.

The members suggested having a year book for Halton Junior Farmers, which could bring back their memories of this organization in the future years. It was suggested members sell first-aid kits this year in place of the fire extinguishers and canes that were sold last year.

The annual presentation for the recently married Junior Farmer members will take the form of a eulchre and dance.

The Junior Farmer annual church service will be held at the Anglican Church in Milton on May 1, and the Junior Farmer formal will be held at Paradise Gardens on May 7.

Guest speaker, Jeff Taylor, was introduced by John Wilson. Jeff spoke and showed some interesting and beautiful slides on his trip which he made along the Peace River last summer. A delicious lunch ended the meeting.

## Farm News



—Staff Photo

GUEST SPEAKER at the annual meeting of Halton Co-Op Medical Services on Saturday was Halton M.P.P. Dr. Harry Harley. Dr. Harley is shown chatting with E. D. Mahon, who introduced the guest speaker and Tom Alderson, a director of the Co-Op.

## Three Herd Groups Plan Annual Meeting

The annual meeting of three Halton Dairy Herd Improvement Associations will be held in the Agricultural Office, Milton, Thursday, March 24, commencing at 10:30 a.m. Frank Barnes, Farm Economics, Co-Operatives and Statistics Branch, Toronto, will discuss the annual report of each of the associations.

In the year ending April 30, 1965, the West Halton Association had an average production of 10,998 lbs. of milk, 410 lbs. of fat, the 19 herds in this association were under the supervision of George McCormack. The Centre Halton Association under Howard King, with 22 herds, averaged 10,249 lbs. of milk, 371 lbs. of fat. The East Halton, under Frank Chisholm, with 22 herds, averaged 10,029 lbs. of milk, 363 lbs. of fat.

**Discuss Policies**  
Charlie Gracie, Assistant Livestock Commissioner, will discuss the changes in Dairy Herd Improvement Associations and Livestock Branch policies.

Following dinner members will travel to the farms of Sam Harrop, Stan May and Howard Tarzwell, to look over the feeding, management, and housing of their dairy cows.

If anything makes a child sicker than going to bed, it's knowing that his parents have gone to bed.

## Two Princesses Crowned Queens

Two former Halton Dairy Princesses won further laurels this past week. Margaret Hunter, daughter of Mr. and Mrs. Albert Hunter, Burlington, and 1965 Dairy Princess was crowned Queen of the College Royal at Kemptville Agricultural School.

Adrian Nurse, daughter of Mr. and Mrs. Fred Nurse of Georgetown, 1963 Dairy Princess, was crowned Queen of St. Joseph's School of Nursing in Toronto, at their annual formal "At Home", at the Constellation Hotel.

## Reserve Champ

Charles Martin of Milton, an associate student at Ontario Agricultural College, was declared the reserve champion Beef Showman of the 1966 College Royal at the University of Guelph.

## Learn to Entertain At Lassies Meeting

The fourth meeting of the Scotch Block Lassies was held at the home of Mrs. E. French, March 19. The girls learned the proper manner of entertaining at a tea and were given notes on it. Then they were taught the art of making fancy party sandwiches.

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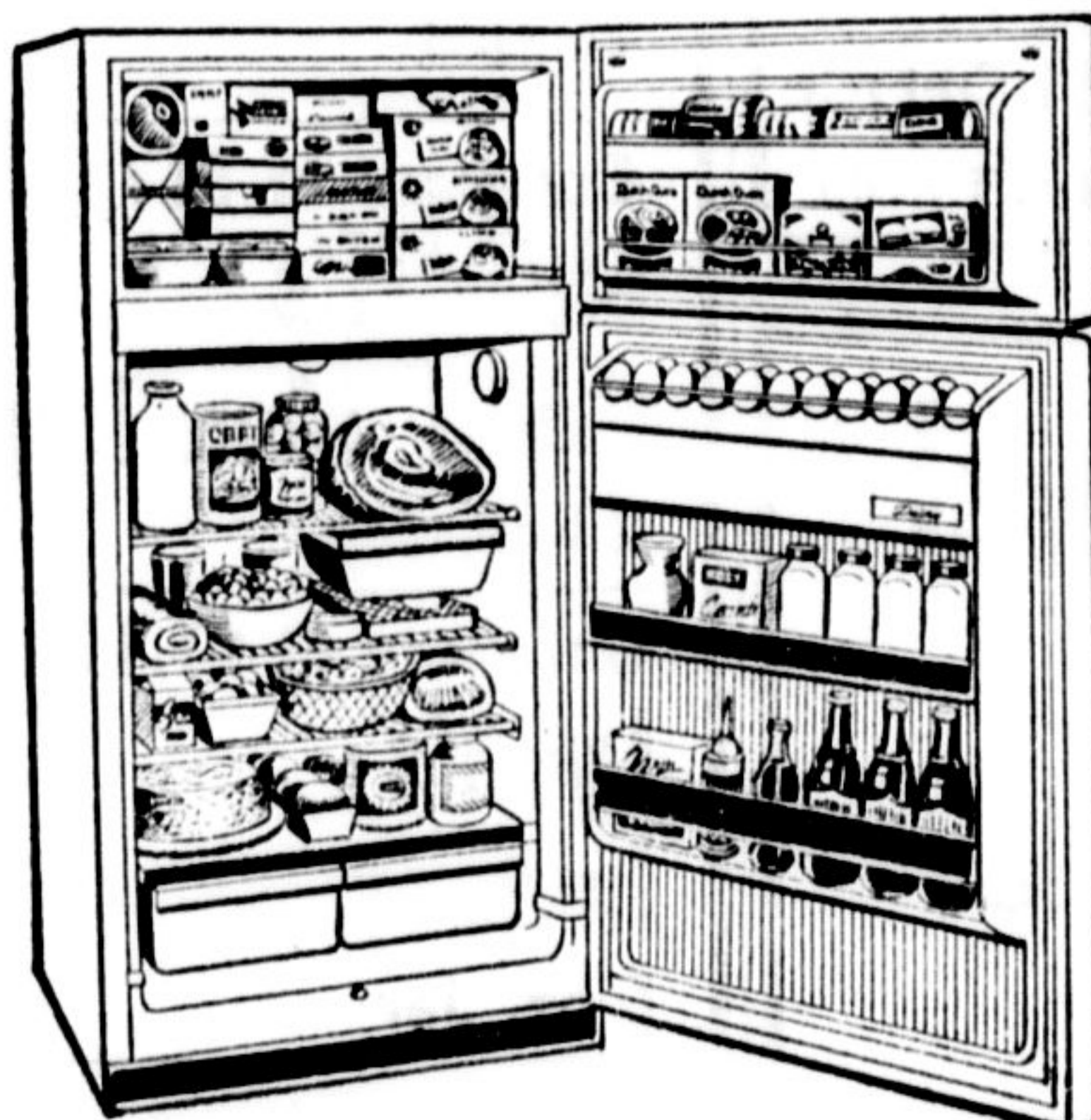
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## Junior Farmers' Drama Festival On Tap for Saturday Evening

On Saturday, March 26, at 8.15 p.m., Halton Junior Farmers' annual Drama Festival will take place at St. Paul's Christian Education Centre, Milton.

This year, three one-act plays will be given by the three Junior Farmer clubs in Halton County — Norval, Acton and Palermo. Final preparations are taking place this week, in an effort to get backdrops, costumes and props in order for the festival.

Norval Junior Farmers' play is entitled "Bread", and deals with the problems of farm life on a meagre income family. The play is directed by Mrs. W. A. Brin, R.R. 1 Norval.

Acton Junior Farmers are giv-

ing "A Young Man's Fancy" which is based around the antics of the youngest son, Donald, who although only a high school junior, is attempting to court a college girl. Leon Duffield, a teacher at Brookville School is directing the play.

Palermo Junior Farmers have chosen "A Private Affair" for their presentation, and the director is Mrs. B. A. Oates, R.R. 6, Milton.

Verne Shaw, vice-principal of Victory Public School, Guelph, and a graduate from Stratford Teachers' College, will be adjudicator.

Tickets are available at the Agricultural Office.

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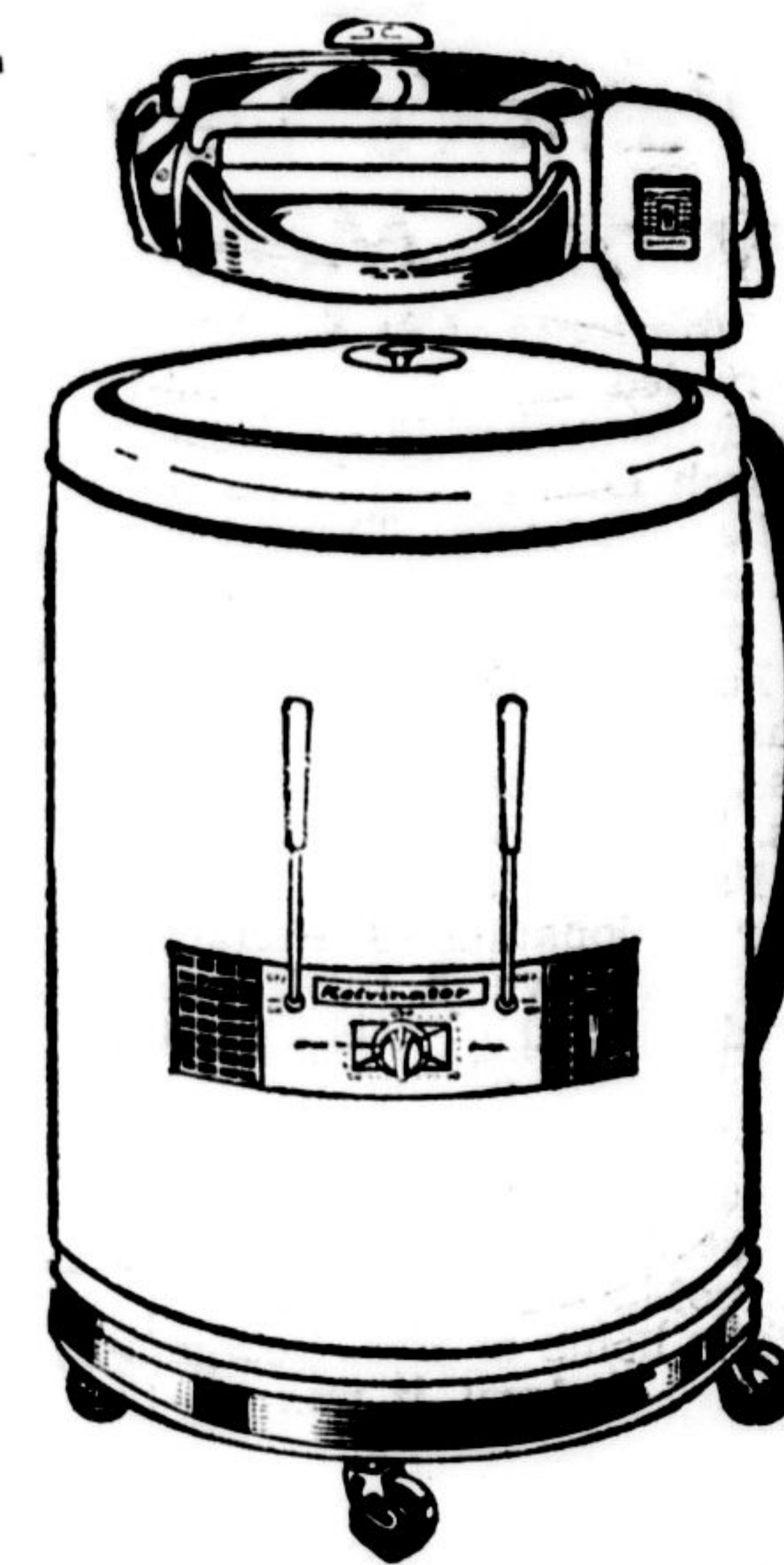
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