attempting to pass from a situation which is unfair to the injured workmen to a plan which will be absolutely just to them. In any plan which affects so radically and so vitally the interests of so many hundreds of people, which must have an effect upon the firancial condition of the entire Province, it seems to me that it behooves us to proceed with great caution and with great circumspection. We ought not, it seems to me, provide for the compulsory adoption of the ideas of any one man or group or association. We should, however, provide that all of the different methods shall be tested in the fire of actual experience, and in order that we may be in the future in a position to select the one which has shown the greatest advantages. If I may be permitted to again quote from the Iron Chancellor:

"Reforms are the fruits of painstaking labor and mutual compromise, and of advancing step by step; they do not spring like Minerva full grown from the head of Jupiter."