

**Hugo Schneider, Jr.,
Heads Young G.O.P.**

At a meeting of the Highland Park Young Republican club recently, the following officers were

elected for the ensuing year: Hugo Schneider, president Brown Pierce, vice-president Edith Kratzer, secretary; Margaret Simmers, treasurer. Parliamentaries appointed by chairman: Grace Suess, Robert Joseph, Gregory Sheahan.

The officers are meeting Friday evening, January 17th at the home of Edith Kratzer to discuss plans for the coming year.

The next meeting of the Young Republican club will be on February 14th.

**Mrs. Marc Law To
Conduct Class On
Federal Taxing Units**

Mrs. Marc Law, past president of the League of Women Voters, and an expert on taxation is going to conduct a study class on the subject of "The Fundamentals of Government and the Taxing unit. The opening meeting will be held at the Public library at 10 a.m. on Monday, January 20, and will continue thus for five weekly sessions.

Most attention will be given to the local taxing units and sources of state revenue, with class members ferreting out their own sources of information, and only a cursory view taken of the federal income.

Mrs. Law is thoroughly convinced that it is lack of knowledge that permits disorder, and that if everyone understood local government, budgets, debts, etc. we would have no fear of enemies either within or without this country. Hence her willingness to give those people seriously interested in taxation an opportunity to overcome their ignorance.

This study class is being conducted under the Department of Government and its operation of the League of Women Voters.

**L. F. College Chorus
Presents Mid-Winter
Concert This Evening**

The dramatic oratorio, "King David," by Honneger will be presented by the Lake Forest college Chorus under the direction of Mr. Louis O. Palmer at the fifth annual mid-winter concert Thursday, January 16, in Reid Memorial chapel at 8:15 in the evening. This year's Chorus with 55 members, is the largest in recent years.

Presented by the Chorus four years ago, "King David" is being revived this year by popular request. The soloists will be Miss Gertrude Blanchard, Miss June Gardner, Miss Dorothy Westbay, and Mr. Newton Hollister.

Mr. James D. Westover, director of band and orchestra, will be the principal accompanist, with Miss Josephine Kiningham assisting him at the piano. In addition to the two pianos, four brasses and a number of percussion instruments will participate in the accompaniment.

DOES FORD PAY GOOD WAGES?

HERE ARE SOME FACTS about Ford Labor.

During the year ended November 30th, 1940, the Ford Payroll throughout the United States averaged 113,628 hourly wage earners, not including office employees, students, or executives. They were paid \$185,105,639.12. On this basis, the average annual wage was \$1,629.05.

According to the latest available government figures, the annual average wage of all workers in employment covered by old age-insurance law was \$841.00.

If the 45,000,000 workers of this country received the same average wage as Ford employes, they would have had additional wages of more than \$35,000,000,000, thus increasing the national income about 50%. Think what such an increase would mean to the workers of this country and to the American farmer, whose prices are based on the national income.

Wage scales in the Ford Rouge plants are divided into three classifications:

Unskilled . . .
Minimum hiring wage . 75c per hour

Semi-skilled . . .
Minimum hiring wage . 80c per hour

Skilled . . .
Minimum hiring wage . 90c per hour
Higher wages are in consideration of ability and years of service.

Minimum wage scales for unskilled labor at the Rouge plant are the highest in the industry. Top wages for skilled labor compare favorably with, or are higher than, wages in other automobile plants.

Now some facts on Ford labor conditions:

Not only are sanitation and other health conditions the best in the industry, but Ford also leads in safety devices for the protection of employes. Proof of this is found in the following com-

parison of compensation insurance costs:

The national average rate in automotive manufacturing plants as computed by the National Association of Underwriters is in excess of \$1.50 premium on each \$100 payroll. The Ford cost of workmen's compensation is less than 50c.

This indicates that the chance of injury in a Ford plant is much less than in the average automobile plant.

The Ford Motor Company has no age limit for labor, and in fact deliberately attempts to keep older workers working. The average age of Ford workers at the Rouge and nearby plants is 38.7.

A recent check-up shows that nearly one-half the workers at these Ford plants were 40 or over, falling into these age-groups:

- 25,819 between 40 and 50
- 14,731 between 50 and 60
- 3,377 between 60 and 70
- 417 between 70 and 80
- 12 between 80 and 90

In addition to the so-called regular employes, the Ford Motor Company has hired, and now has on the payroll, at the same regular hourly wage, thousands of workers who are blind, crippled or otherwise incapacitated for normal productive work. They are not selected for their ability to build cars or to maintain the plant. They are on the payroll because of Henry Ford's belief that the responsibility of a large company to labor goes beyond the point at which the unfortunate worker can no longer produce profitably.

The above are facts. They are open to anyone who really wants to deal in facts. Anyone who wants to get a job . . . buy a car . . . or place a national defense contract on the basis of fair labor treatment must place Ford at the top of his eligible list.



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