

EDUCATION OUGHT TO BE CONTINUOUS

MAN LEARNS ALL HIS LIFE

Growth of Educational Effort is Discussed by President of Northwestern University in Talk

A man's education should be continuous and if he profits by experience it is continuous. A man at sixty may as well profit by education as a boy at sixteen. These thoughts were presented recently by Dr. Walter Dill Scott, president of Northwestern university, before members of the American Association of Adult Education, in session in Cleveland, O.

President Scott's topic was "The Relation of Urban Universities and Adult Education," and he named many, diverse agencies which today are helping in perfecting one's education. Apparently, it is becoming rather hard to dodge some sort of an education in the United States, as Dr. Scott mentioned part-time schools, libraries, clubs, night schools, Sunday schools, Chautauqua and lyceums, social settlements, books, pamphlets, newspapers, magazines, radio stations, motion pictures, and commercial houses as contributing to the intellectual growth of the individual.

Growth of Educational Effort
The growth of educational effort in business houses was stressed by President Scott as an important sign of the times. He recalled that not very long ago, reading, writing and arithmetic had been sufficient, and that over the door of the employment office of a large and progressive factory, a few years ago, there hung a sign, "College Men Not Wanted."

President Scott said that times are changing and that industry is trying to educate its personnel as well as are colleges, universities and the various related agencies.

"In considering the education of his men, the employer must think of each employe as a worker," said Dr. Scott, "and as a possible potential

junior officer of the company, as a member of a community, as a member of a church, as a citizen of the state, and as a human being. The education in business must provide for the continuous development of each of these phases of the life of the employe. As a worker the employe may have had previous experience but it is the task of his superiors to see that he continues to increase his technical skill. If he shows any signs of leadership, a carefully planned series of transfers, promotions, and courses of formal instructions may equip him to become a valuable minor executive of the company. By the hygienic practices enforced in the shop, he may be taught the laws of hygiene essential to the health of a city and so become a better member of the community. By the helpful co-operation received from his superiors and his fellow-workers he may be taught the essentials of a democratic form of government and so become a better citizen of the state. By a study of the service the company renders the world, and by a recognition of the part he plays in that service, he may be taught the dignity of work and the dignity of the worker and so be elevated in his own estimation and inspired with an ambition to become the highest type of human being.

Progressing Slowly
"Education in business is accordingly not a function that can be left to the unguided worker. It is not a responsibility that can be shifted to the individual foreman and superintendent. It is not limited to such agencies as continuation schools and classroom instruction within or without the plant. Neither is it limited to the casual and incidental experiences that are had in the shop from day to day. Education in business is progressing slowly, but in some firms it is directed by an expert, who attempts to utilize all the equipment and all the personnel of the plant in assisting every employe, to profit by his experience during the entire period of his service."

It takes about 1,500 nuts to hold an automobile together, but it only takes one to scatter it all over the landscape.

NEW DIRECTOR OF SAFETY APPOINTED

BY CHICAGO MOTOR CLUB

Victor T. Noonan Named to Have Charge of That Department; Wide Experience in This Line

Victor T. Noonan, former director of safety of the Chicago Surface lines, goes to the Chicago Motor club as director of safety of that organization, according to an announcement made by Charles M. Hayes, president of the club, today.

In 1914 Mr. Noonan was elected by former Governor James M. Cox of Ohio to fill the position of Industrial Safety Director of the state. The position was non-political and the appointee was chosen from more than 200 candidates. Gov. Frank V. Willis, who succeeded Governor Cox, paid high tribute to Mr. Noonan's zeal in promoting accident prevention throughout the state. Noonan was later in charge of the safety work of the Cleveland Railway company.

Safety Expert
In 1923 he was brought to Chicago by the Surface lines to organize a system of accident prevention for the traction system. Before the Eucharistic congress, Cardinal Mundelein appointed Mr. Noonan chairman of the general committee in charge of safety during congress. After the congress this committee was reorganized and became the public safety committee of metropolitan Chicago and Mr. Noonan was elected permanent chairman.

"The selection of Mr. Noonan for the post of safety director of the club is most fitting," declares Mr. Hayes. "Mr. Noonan is held by many competent authorities as the most able safety engineer in the country. This department of the club demands a man of Mr. Noonan's calibre. No other club in the United States at-

tempts to carry out so broad a safety program as does the Chicago Motor club and the acquisition of America's foremost safety director will increase the scope and intensity of this work.

"Safety work, although new, has passed through several stages of evolution. We now find ourselves in the educational stage. This work is accomplished by means of several agencies. The school boys' patrol is one of these agencies, and the Chicago Motor club has fostered this work everywhere in the territory of the club.

Poster Plan
"Another agency that is used in the schools is the poster plan of

teaching safety. This plan, which was originated by the Chicago Motor club, and which is now being used by numerous clubs throughout the country in co-operation with school officials has been acclaimed one of the most practical and effective methods of teaching safety ever advanced.

"Mr. Noonan will have charge of this work in the schools as well as all other phases of the work of the department."

Steel Yourself For This
Curfew shall not ring tonight, I'm afraid they'll have to scrap her; For Pop had to have his iron— So he went and et the clapper.

WORLD GETTING CROWDED
The greatest single change of the past 100 years has been the rapid increase in the number of people inhabiting the earth. During that time the population of the world nearly doubled. A century ago it was less than 1,000,000,000. Today it is about 1,700,000,000.—American Magazine.

CUPID CALLING
It has been said, 'tis love that makes the world go round. Anyway, it keeps going round.—Woman's Home Companion.

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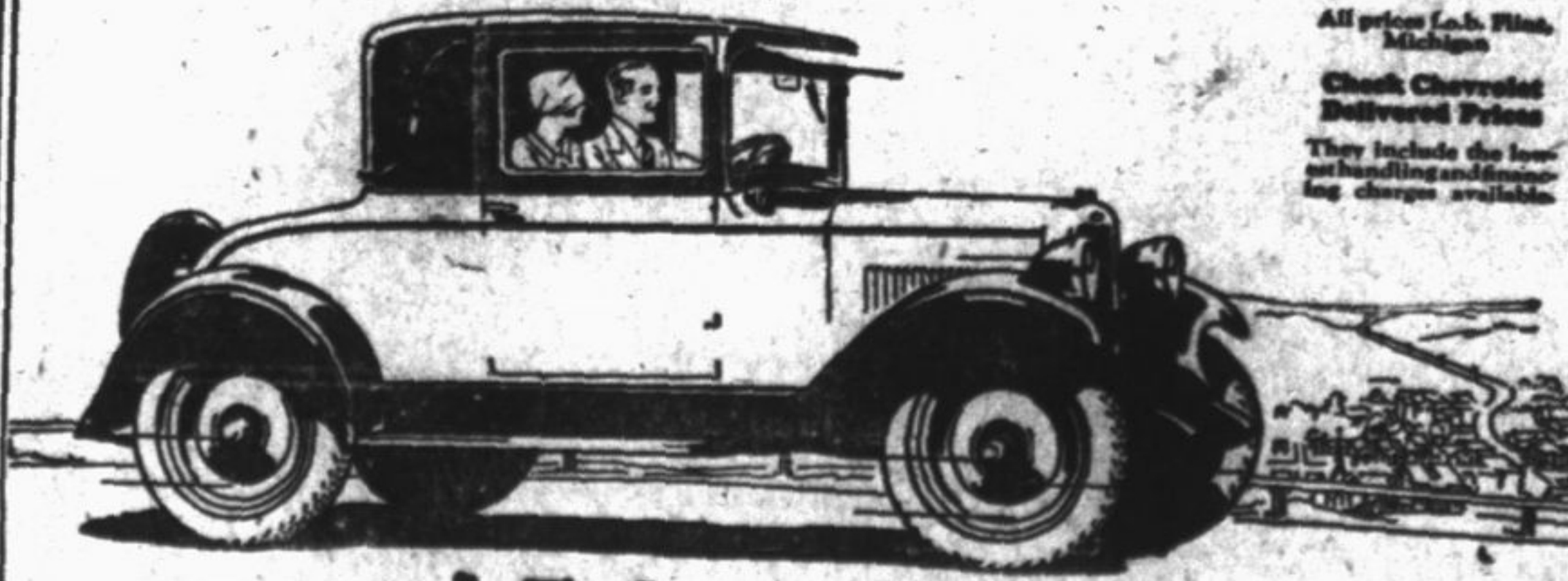
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