

DeLuxe Theatre

LAKE FOREST, ILLINOIS
 SUNDAY, DEC. 23, 6:30 p.m. MONDAY, DEC. 29, 7:00 p.m.
 Admission 30c; children 10c
"BIG BOY" GUINN WILLIAMS
 in
"THE FRESHIE"

An exciting story of the old west with thrills that keep you at the edge of the seat. "Big Boy" is a college man with a long record in athletic events, and has obtained a vast fund of experience through his motion picture work in Hollywood. Molly Malone is the leading girl.
 Also Comedy and Cartoon
 Sunday—FOX NEWS Monday—PATHE REVIEW
 TUES. & WED., DEC. 30 and 31 6:30 p.m.
 Admission 50c; children 10c
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"THE HUNCHBACK OF NOTRE DAME"

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 A drama such as you never have seen in all your life. The greatest entertainment ever given in Lake Forest.
 Also NEWS
 Special Children's Matinee Wednesday, at 2:30 p.m. 10c
 THURS. JAN. 1, 4:00 p.m. FRI. JAN. 2, 7:00 p.m.
 Continuous performance Thursday, Jan. 1, 4 p.m.

RIN-TIN-TIN

"THE LIGHTHOUSE BY THE SEA"
 with
 LOUISE FAZENDA, "BUSTER" COLLIER, Jr., and DOUGLAS GERRARD
 A gigantic melodrama that stirs the blood with Rin-Tin-Tin, the wonder dog, in the leading role. Adapted from Owen Davis' strong play of sea adventure.
 Also "THE GO-GETTERS"
 SATURDAY, JANUARY 3 7:00 p.m.
 Matinee at 2:30 Admission 30c; children 10c

JAMES KIRKWOOD and LILA LEE

"LOVE'S WHIRLPOOL"
 A picture that is sure-fire from every angle. Big stars, whirlwind title, big story—love, romance, adventure, intrigue — a powerful array of talent, dramatic episodes and thrills.
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ARBITER SPEAKS ON LABOR RELATIONS

CITIZENSHIP IN INDUSTRY

William H. Leiserson Talks to Y. M. C. A. Men About Theory of Labor Relations

Henry Ford's "good will" theory of labor relations is being succeeded by the even better "citizenship in industry" theory and the substitution of industrial law for industrial war, according to William H. Leiserson, arbiter for the associated clothing industries, who spoke at the Central Y. M. C. A. Friday forum today on "The Way to Industrial Peace."

"A wage earner living in a town of 10,000 people has representation in making the laws of the town," said the speaker. "That same man in an industry of 10,000 employees finds that the employer posts rules and regulations, and that if he doesn't obey them, he is discharged or punished in some other way. Moreover, the workman does not feel the municipal ordinances nearly as much, as he feels the industrial laws that govern his every day in the shop."

"Legal governments grew out of conflicts of powerful groups" continued Mr. Leiserson, "and industrial governments are being instituted for the same reason. Collective agreements between employers and employees in both union and non-union shops are establishing a parliamentary government with the employers as the lords of industry and the wage earners organized like a house of commons, wherein each has one vote and either may veto the proposals of the other."

"This plan," said the speaker, "differs from compulsory arbitration established by the Kansas industrial court law, which is only called into action with a threatened strike or lockout and in which the so-called judges have no industrial law, democratically enacted, by which to decide disputes. In the associated clothing industries, the arbiter simply makes decision, in specific cases, based on the laws drawn up by both employer and employees, as represented by the speaker."

The speaker said that the science of industrial relations has gone beyond the time when labor was to be considered simply as a commodity. He referred to one time in the Chicago stock yards, when the wages

if there was a big crowd at the gates seeking employment, but as high as 22 1-2 cents an hour, if the number at the gates were small. "This method of fixing the wage scale," said Mr. Leiserson, "had nothing to do with the amount of work that an employe might do and was as unsatisfactory to the employer as to the employe."

CHICAGO SOOTFALL TO BE MEASURED

Chicago's "sootfall" is to be measured in exactly the same way as it has always been the practice to measure the fall of rain and the result is to have an important effect in determining future action in the movement to abate the city's smoke nuisance, health department officials say, more than a mere effort to keep the city safe for the white collar.

Shiny copper jars have been set well out of the reach of inquisitive small boys, on poles in various sections of the city. After a time they will be taken to the sanitation bureau at the city hall and the amount of fine black soot that has gathered in them—the same that keeps housewives busy with the dustcloth—carefully weighed and analyzed.

"A smokeless Chicago depends in the long run upon the willingness of the small householder to shoulder his share of responsibility," F. A. Chambers, chief of the smoke abatement division of the sanitation bureau says. "While most householders cannot practically install smoke-consuming apparatus, they can choose their fuel scientifically. As coke comes more generally in use, gas, of which it is a by-product, will become cheaper and will be used more extensively for heating purposes."

STUDENTS HERE FOR CHRISTMAS HOLIDAYS

(Continued from page 1)

dale college, Mich.; John McBride, Dan Rogers, Amherst; Arnold Mason, University of Pennsylvania; Robert Rogers, Massachusetts Institute of Technology; Grenville Mott, University of Virginia; Crutler Mott, Moran school, Seattle; John Munro, Yale; Allen Sheehan, Davenport; Anna Musik, St. Mary's School, Notre Dame.

Any omissions which may occur in this list are unintentional, as the Press was unable to get in touch with every student who is at home. Any names which are handed in to the Press will be published next week.

DEATH TAKES TWO PROMINENT WOMEN

(Continued from page 1)

munity were many and varied. Her church and its work, especially the "cradle roll" of the Presbyterian Sunday school, meant more to her than all else. For 18 years she had charge of the "cradle roll" and was greatly beloved by all the children. She had developed this special branch of the Sunday school work to such an extent that she was often invited to speak at conventions of teachers and workers.

She was for a number of years a director of the Y. W. C. A. in whose success she had a heart-felt interest and was also for many years a valued member of the Osooli club. From 1914 to 1916 Mrs. Putnam was president of the Highland Park Woman's club, for which position she was well qualified. Her judgment in literary matters as well as in music and the arts was unerringly good and to her club work during those years she gave of herself unselfishly and unreservedly.

Her choice of entertainment for club programs, the phenomenal growth in membership, the social side of club life and the true club spirit which she fostered and the amount of work accomplished during her administration all attest to her worth and her ability. She was a big hearted, noble woman with the most tender and sympathetic nature. No case of suffering or distress ever appealed to her in vain.

She devoted much of her time to the consideration and relief of human needs and always seemed to feel keenly her personal obligation to participate in the doing of the world's work. Her philanthropies were many but such was her habit of self-effacement the public never knew of her many gifts to various charities. So many have benefited because she lived and the memory of the serving will ever be kept green in the hearts of the grateful.

Funeral Services
 The funeral services were held at the family residence on Tuesday afternoon. The Rev. Frank Pitt officiated and was assisted by Dr. James G. McClure, formerly pastor of the Lake Forest Presbyterian church. Interment was in the Lake Forest cemetery.

Mrs. Putnam is survived by her husband and her father, Charles J. Winchester of Coronado, Cal.

COUNTY SUPERVISORS DISCUSS POOR BILLS

Committee Takes Exception To Some Bills; Believe Them Too Extravagant

The cost of keeping the county's poor created the usual quarterly stir last week when some of the bills were presented for payment. On some of the bills, totalling \$1,849.47, the committee on poor claims took exception claiming that some of the charges leaned toward extravagance and recommended that they be returned for correction.

It was claimed that shoes for children in some instances ran up as high as \$6.50 per pair. Supervisor A. G. Maether, Prairie View storekeeper, declared that good shoes could be bought for a third less, and that the best and most serviceable shoes for men in his store could be bought for \$6.

Supervisor W. E. Bletsch, of Highland Park stated that in some instances \$8 sweaters were charged to the county, while there was a bill for a dress for \$25. He exhibited a sweater which he said cost only \$2.95, and a good serge dress for \$18.50, and he figured that such were good enough for anybody.

The poor claims against the county for the past three months totalled \$12,987. The annual appropriation is \$12,987.

Supervisor M. J. Achen stated that when a careful check of some of the bills which appear to be high are carefully checked it undoubtedly would be found that they are not as excessive as it would appear, as there are instances where the price for shoes also include rubbers.

Supervisor Achen stated that there are now about 165 families on the poor books of Waukegan township and that the cost of keeping them is practically the same as in former years when the township had only 30 or 40 families.

FOUR CHURCHES OWE TAX ON PARSONAGES

All of the thirty-nine Protestant and seventeen Catholic churches in Lake county must pay taxes on their parsonages. County Treasurer Ira Pearson plans to send out notices to the few churches which have not paid taxes on their parsonages and point to the decision of the Supreme court in the case of the First Methodist church of Waukegan in which the court held in a test case that parsonages are taxable.

Inquiry develops the fact that all but four of the church in the county have paid their taxes on the parsonages. The churches which have not paid, in addition to the Methodist church, are the First Baptist, Christ Episcopal and Presbyterian churches all of Waukegan.

CIVIC OPERA'S 8TH WEEK IS ANNOUNCED

Program Opened Sunday, Dec. 21; Brilliant Program For Entire Week

The repertoire for the eighth week of the Chicago Civic opera, opened Sunday matinee, December 21st, with the last performance of Tannhauser this season. In the cast was Forrai, Van Gorden, Lamont, Kipnis, Oukrainisky, Miles, Elisius, Milar, Nemeroff, Sherment and corps de ballet, Conductor Weber.

Monday night brought a third performance of Traviata with Muzio, Hackett, Schwarz, Deferre, Oukrainisky, Miles, Milar, Sherment and Corps de Ballet. Conductor Cimini.

Tuesday night, Lakme was sung for the second time with Pareto, Schipa, Baklanoff, Oukrainisky, Miles, Elisius, and Corps de ballet. Conductor Lawlers.

Wednesday evening, Christmas Eve, the first performance of Louise will be given with Garden, Claessens, Anseau, Baklanoff and an exceptional supporting cast. Conductor Polacco.

Thursday evening the Barber of Seville will be sung for the second time, with Elvira Hidalgo making her debut with the Chicago Civic Opera company. Others in the cast include Claessens, Schipa, Rimini, Chaliapin and Trevisan. Conductor Cimini.

Friday brings the first performance of Otello this season with Raisa, Perini, Marshall and Schwarz. Conductor Moranzoni.

Saturday matinee, Faust will be presented with Mason, Claessens, Swarthout, Hackett, Chaliapin and Deferre. Incidental dances by Corps de Ballet. Conductor St. Leger.

Saturday night's popular performance will be Thais, with Garden, Mojica, Cotreuil, Mlle. Milar and Corps de Ballet. Conductor Moranzoni.

A. D. LASKER BUYS RESIDENCE SITE

Former Shipping Board Head To Build Home Southwest of Everett

Mr. W. H. Schendorf has sold to Mr. A. D. Lasker, president of Lord and Thomas, and formerly head of the United States Shipping board, one hundred and twenty acres one-half mile south and one-quarter mile west of Everett on the Milwaukee and St. Paul railroad, being in the Lake Forest district.

This is part of the three hundred and sixty acres now owned at this location by Mr. Schendorf and was formerly eight or nine farms. This particular one hundred and twenty acre tract once belonged to Miller of Miller and Hart, the packers, on which he erected a beautiful set of paving brick barns of old English architecture.

The sale was for an all cash consideration of \$120,000. Mr. Lasker was represented by Mayer, Meyer, Austrian and Platt, and Mr. Schendorf by Henry M. Hagan.

It is understood that Mr. Lasker has purchased two hundred and fifty acres adjoining this tract and will erect thereon a beautiful residence and construct an eighteen hole golf course. He contemplates spending one and one-half million on this property.

THE CAFETERIA will re-open Monday, December 29th, with new equipment and newly decorated. Special Dinner New Year's Day, 12:00 to 2:30. —Adv.

President Coolidge with his economy talk could no doubt get elected mayor in many tax-burdened cities after he finishes his present job.

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 Among the famous Stars that make this the outstanding picture of the year are:
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