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Announcement

The Oak Terrace Laundry
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The Laundry of Progressiveness has completed its installation of machinery that enables its manager to answer all questions of doubt, relative to Laundry business. Our latest installation of the newest type of machinery places us in advance of the times. Nine large machines, just installed, are purposely meant for SHIRTS, COLLARS, CUFFS, SHIRTWAISTS, and outer garments that need a hasty return, thus relieving the good housewife of further trouble, as Daddy will have at his finger tip, a clean collar and a dandy clean shirt right from the hot iron of the OAK TERRACE LAUNDRY. Just send everything washable and its needs will soon be adjusted by our experts. Today we ask you to send all your laundry, as we are your servants to do your bidding.

Wet Wash, 20 lbs., \$1.00
Rough Dry, 11c per pound

This includes flat pieces ironed.

For information: Phone Highland Park 87.

**ABILITY NOT TOLD
BY BUMPS ON HEAD**

LENGTH OF NOSE NO SIGN

Expert Declares Phrenology and Physiognomy Not Tests of Employes' Fitness For Jobs

"In selecting a man or woman best fitted for a particular job, an employer cannot depend upon phrenology or physiognomy," declared Professor A. J. Snow of the psychology department of Northwestern University before a convention of assistant managers of a large business firm last week at the Palmer House, Chicago. Dr. Snow said it is unfortunate that many employers still avail themselves of the services of psychological fakers to be found in large numbers in every industrial center. "It is about time we stopped such indefensible practices, permissible only because of the ignorance of the general public," he continued.

Nose Not An Index

"It's folly to believe that an employment manager can determine by the length of a man's nose whether he would be best qualified to work in the bookkeeping department or fill the job of a taxi driver. It has been absolutely demonstrated that an individual's anatomy is not an index to his character or qualifications. The personnel expert needs to use scientific tools rather than to base his judgment on external appearances. It is hoped that in the near future psychological and trade tests will tell with a greater degree of assurance whether or not a man is fitted for a certain definite job."

Not Most Important

The university professor shocked the store managers a bit by contending that selection of employees is after all not the most important problem they face today.

"The major problem is successfully to keep an employee after he is hired," stated Dr. Snow. "Lack of a consistent labor policy, the influence of personal favoritism, and the failure to see the work of an employee objectively are some of the reasons for failure to keep your working force intact."

Prof. Snow also emphasized the fact that an organization should not expect loyalty from an employee unless the employee has some reason to be grateful to the organization.

Recognize Rights

"We must recognize that every employee has rights and abuse of these rights increases labor turnover and industrial unrest," he held.

Dr. Snow has just completed the reorganization of the personnel administration at one of the largest clothing manufacturing concerns in the loop district of Chicago.

**COLLEGE COURSE
REQUIRED BY LAW**

Supreme Court Rules That Students for Bar Must Have Preparation

The state supreme court has adopted a new rule relative to admission to the state bar.

It provides that all applicants must have college as well as high school education and provides for three examinations annually instead of four.

The tests will be held in March and July at Chicago and on the third Tuesday in November in Springfield.

The new rule provides that the college course shall consist of seventy-two weeks of study and that the high school course or its equivalent shall be completed before the college course is begun, and that the college course shall be completed before the law course is taken up.

If an applicant for admission to the bar is rejected on the first or second examination he shall not be permitted to take another examination until after one other test by the state board has intervened, and if he fails on the second or third test two other examinations shall intervene before he is again eligible.

Considerate Patient

New Dentist (To Cowboy patient in Western Town): "Will you have gas?"

Dead Eye Dick: "Will it hurt much if I don't?"

Dentist: "Yes, it may hurt."

D. E. D.: "W-all, then for your sake I'll take it."

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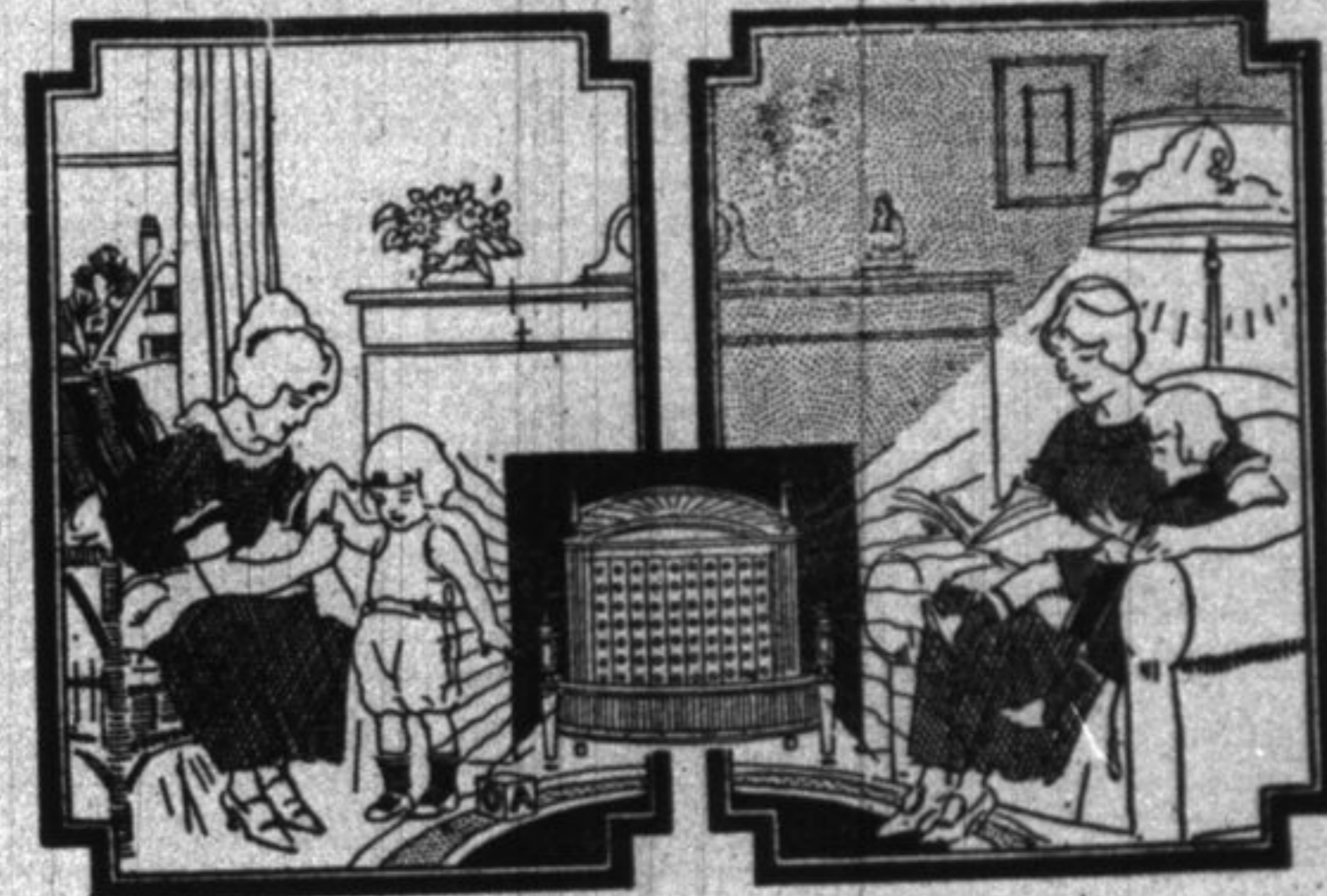
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All lots are sold with full Perpetual Care. Connected with Memorial Park is one of the largest perpetual care funds on deposit with a strong Trust Company of Chicago under a Trust Agreement which keeps the funds inviolable. Full perpetual care is absolutely guaranteed.

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