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PUBLIC SERVICE EMPLOYEES BENEFIT
Organization for Mutual Welfare of Company's People; Have Savings Fund

Modern large concerns generally hold themselves organizations of employees formed for mutual benefit. The Public Service company supplies an example. A great many of its employees are members of a savings fund known as the Employees Savings fund which is administered by a committee composed of executives and employees. The latter maintain also a sick association under whose operation full pay is continued during periods of disability caused by sickness or accident.

All employees after six months service are insured under a group insurance plan, policies payable to their beneficiaries. The premiums are paid by the company. A service annuity system is in operation insuring as is indicated pay to employees retired after long service. The managers of this include representatives of the employees.

The company's employees and its management are organized into a council known as a Cooperative Council having a central board and six territorial councils. Both the management and the employees are represented in these. Monthly meetings are held. Many problems that arise in the conduct of a big establishment including those affecting the personnel in all their various ramifications are referred to these bodies. The council has been in operation for a considerable time and has proved of much value.

The cold weather this spring convinces many people that the thermometer has been playing a low trick on us.

Every power in the world is willing to disarm, provided all the other powers will do it first.

SPECIAL ASSESSMENT NOTICE.
 NOTICE IS HEREBY GIVEN to all persons interested that the President and Board of Trustees of the VILLAGE OF DEERFIELD, having ordered that a local improvement be made in the VILLAGE OF DEERFIELD, County of Lake and State of Illinois, consisting of concrete sidewalk four feet in width on Woodward Avenue from Deerfield Avenue to Hazel Avenue.

The ordinance for the same being on file in the office of the Clerk of said VILLAGE OF DEERFIELD, and said Village having applied to the County Court of Lake County, Illinois, for an assessment of the costs of said improvement according to the benefits, and an assessment roll therefor having been made and returned to said court, a final hearing thereon will be had on the 16th day of April A. D., 1923, at 10 o'clock in the forenoon, or as soon thereafter as the business of the Court will permit.

Said assessment is payable in five annual installments and each installment bears interest at the rate of five per cent per annum from and after the date of the first voucher issued for and account of work done, until paid.

All persons desiring may file objections in said Court before said day, and may appear on the hearing and make their defense.

Said proceeding is known as VILLAGE OF DEERFIELD SPECIAL ASSESSMENT NO. 18.

ALEX WILLMAN
 Commissioner appointed by the president of the board of local improvement of the Village of Deerfield, and by the county court of Lake county, to make this assessment.

Dated Deerfield, Illinois, this 20th day of March A. D., 1923.

SPECIAL ASSESSMENT NOTICE.
 NOTICE IS HEREBY GIVEN to all persons interested that the President and Board of Trustees of the VILLAGE OF DEERFIELD, having ordered that a local improvement be made in the VILLAGE OF DEERFIELD, County of Lake and State of Illinois, consisting of concrete sidewalk four feet in width on Grand Avenue from Oak Avenue to Grand Avenue.

The ordinance for the same being on file in the office of the Clerk of said VILLAGE OF DEERFIELD, and said Village having applied to the County Court of Lake County, Illinois, for an assessment of the costs of said improvement according to the benefits, and an assessment roll therefor having been made and returned to said court, a final hearing thereon will be had on the 16th day of April A. D., 1923, at 10 o'clock in the forenoon, or as soon thereafter as the business of the Court will permit.

Said assessment is payable in five annual installments and each installment bears interest at the rate of five per cent per annum from and after the date of the first voucher issued for and on account of work done, until paid.

All persons desiring may file objections in said Court before said day, and may appear on the hearing and make their defense.

Said proceeding is known as VILLAGE OF DEERFIELD SPECIAL ASSESSMENT NO. 19.

ALEX WILLMAN
 Commissioner appointed by the president of the board of local improvement of the Village of Deerfield, and by the county court of Lake county, to make this assessment.

Dated Deerfield, Illinois, this 20th day of March A. D., 1923.

SPECIAL ASSESSMENT NOTICE.
 NOTICE IS HEREBY GIVEN to all persons interested that the President and Board of Trustees of the VILLAGE OF DEERFIELD, having ordered that a local improvement be made in the VILLAGE OF DEERFIELD, County of Lake and State of Illinois, consisting of concrete sidewalk four feet in width on Woodward Avenue from Woodward Avenue East.

The ordinance for the same being on file in the office of the Clerk of said VILLAGE OF DEERFIELD, and said Village having applied to the County Court of Lake County, Illinois, for an assessment of the costs of said improvement according to the benefits, and an assessment roll therefor having been made and returned to said court, a final hearing thereon will be had on the 16th day of April A. D., 1923, at 10 o'clock in the forenoon, or as soon thereafter as the business of the Court will permit.

Said assessment is payable in five annual installments and each installment bears interest at the rate of five per cent per annum from and after the date of the first voucher issued for and on account of work done, until paid.

All persons desiring may file objections in said Court before said day, and may appear on the hearing and make their defense.

Said proceeding is known as VILLAGE OF DEERFIELD SPECIAL ASSESSMENT NO. 21.

ALEX WILLMAN
 Commissioner appointed by the president of the board of local improvement of the Village of Deerfield, and by the county court of Lake county, to make this assessment.

Dated Deerfield, Illinois, this 20th day of March A. D., 1923.

SPECIAL ASSESSMENT NOTICE.
 NOTICE IS HEREBY GIVEN to all persons interested that the President and Board of Trustees of the VILLAGE OF DEERFIELD, having ordered that a local improvement be made in the VILLAGE OF DEERFIELD, County of Lake and State of Illinois, consisting of concrete sidewalk four feet in width on Hazel Avenue from Woodward Avenue to Second Street.

The ordinance for the same being on file in the office of the Clerk of said VILLAGE OF DEERFIELD, and said Village having applied to the County Court of Lake County, Illinois, for an assessment of the costs of said improvement according to the benefits, and an assessment roll therefor having been made and returned to said court, a final hearing thereon will be had on the 16th day of April A. D., 1923, at 10 o'clock in the forenoon, or as soon thereafter as the business of the Court will permit.

Said assessment is payable in five annual installments and each installment bears interest at the rate of five per cent per annum from and after date of the first voucher issued for and on account of work done, until paid.

All persons desiring may file objections in said Court before said day, and may appear on the hearing and make their defense.

Said proceeding is known as VILLAGE OF DEERFIELD SPECIAL ASSESSMENT NO. 20.

ALEX WILLMAN
 Commissioner appointed by the president of the board of local improvement of the Village of Deerfield, and by the county court of Lake county, to make this assessment.

Dated Deerfield, Illinois, this 20th day of March A. D., 1923.

This country will be glad to have a lot more "listeners in" over the radio, but no more of them are needed on the party telephone lines.

Some motorists feel that it is not necessary to build automobile race tracks, as the public streets serve for that purpose.

The girls are seeking for evening dresses that will not fall off, yet will look as if they were going to.

The country boys who are looking for excitement should get all they want while driving the frisky calves to pasture.

The men could probably be induced to attend the classical concerts, if you gave them a hand out of coffee and doughnuts and pie afterwards.

Complaint is made that the schools do not provide enough debating contests, but the pupils have them with their parents anyway.

Telephone Highland Park 169

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COAL PRICES REDUCED

Read what the Federal Fuel Distributor for the entire United States advises the public to do.

From Chicago Tribune
 Wednesday, March 28

**LAY IN WINTER COAL IN
 SUMMER, ADVICE OF
 FUEL DISTRIBUTOR**

Washington, D. C., March 27. — Coal consumers were advised today by F. R. Wadleigh, federal fuel distributor, to make plans to buy their winter fuel during the spring and summer. Retail dealers were asked to facilitate such steps, in order to increase public assurance against any difficulties in labor or transportation next winter.

Householders who do this, Mr. Wadleigh said, will likely get better grades of coal, and in addition will help industrial conditions by keeping mines busy in the summer, and assisting railroads to move freight in the most economic manner.

A study is now being made of the possibilities in the community or town storage plans, Mr. Wadleigh continued, but the matter is not expected to be ready this year. Individual consumers, he said, consequently will have to provide their own methods.

TELEPHONES

Evanston	4500
Wilmette	1300
Glencoe	75
Rogers Park	3800

APRIL FIRST we give the public the benefit of lower prices on the best coal mined. We are now able to fill your order. We cannot take care of everybody next fall.

The anthracite (hard coal) miners' agreement expires August 31, 1923, ONLY FIVE MONTHS. There is trouble brewing in the Pocahontas (smokeless) coal fields. We hope there will be no more labor disturbances, but we do not know. You, the customer, must decide for yourself. We would like to put in part, if not all, of your coal or Solvay Coke NOW.

We thank our many friends for their valued business. We give one ton orders the same care as the 10,000 ton contracts. Do not have all this worry and trouble again next winter. WE WILL DELIVER ALL ORDERS IN TURN.

Will You Decide Now?

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