A STATEMENT OF FACTS YOU SHOULD KNOW: We, the EASTERN LAKE COUNTY MASTER PLUMBERS' ASSOCIATION, feel that the public often times does not understand just the importance to themselves which a labor strike usually involves, and in order to help them approximately the importance of the importance of the public often times does not understand just the importance to themselves which a labor strike usually involves, and in order to help them approximately the importance of the public often times does not understand just the importance to themselves which a labor strike usually involves, and in order to help them approximately the importance of the public often times does not understand just the importance to the importance to the public often times does not understand just the importance to the public often times does not understand just the importance to the public often times does not understand just the importance to the public often times does not understand just the importance to the public often times does not understand just the importance to the public often times does not understand just the importance to the public often times does not understand just the importance to the public often times does not understand just the importance to the public often times does not understand its public oft this fact, we here are submitting in full the proposition which we as Master Plumbers submitted to the Journeymen and the proposition which the Journeymen returned to us and informed us we must accept if we

ARTICLE NO. 11

All stacks (4") to be increased to 5" below roof line, where prac-

The revent pipes shall be of same size as waste pipes, with the ex-

tical, and all stacks or vents smaller than 4" shall be increased to 4"

ARTICLE NO. 12

ception of water closet vents, which shall be 2" except top closet of

stack which shall not be revented unless 5 feet or more from stack.

ARTICLE NO. 13

ARTICLE NO. 14

No slip joint shall be used on the sewer side of trap.

Agreement Submitted by the Master Plumbers to the Journeymen Plumbers September 21, 1921: wished the men to resume work.

be under the supervision of the City Inspector.

going through the roof.

ARTICLE NO. Eight hours shall constitute a day's work and no restrictions shall be placed on the amount of work a journeyman may do in a day.

ARTICLE NO. 2 The hours of Labor shall be between 8 a. m. and 4:30 p. m., evcept on Saturday, when working hours shall be from 8:00 a. m. to 12:00 m. ARTICLE NO. 3

Journeymen reporting at the shop shall report before 7:50 a. m., but shall not report before 7:30 a. m. When reporting at the job, shall be ready to start work at 8:00 a. m.

ARTICLE NO. 4 When journeymen finish a job at 4:30 b. m., or as far as they can go, with it then, they shall notify employer that the said job is finished. (Any journeyman failing to do this reports at the shop the next morning entirely at his own risk).

ARTICLE NO. 5 The scale of wages shall be the same as Chicago for plumbers.

ARTICLE NO. 6 All overtime shall be charged for at the rate of time and one half with the exception of time between 12 m. and 1 p. m. on Saturday which shall be charged for at the rate of straight time for jobbing

ARTICLE NO. Saturday afternoons, Sundays, New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day are legal holidays for the members of this Association.

ARTICLE NO. 8 Plumbers and steamfitters shall have equal rights to gas fitting and vacuum cleaning work, clocks, railing work and pump work. ARTICLE NO. 9

All gas fitting shall be done in compliance with the rules of the North Shore Gas Co. and all pipes, drops; etc., shall be properly fast-ARTICLE NO. 10

WORKING RULES OF PLUMBING LOCAL UNION

NO. 93 of the U. A.

All clearance cards shall be turned over to the Secretary

by all members clearing into this Local, and he shall not

go to work for any Master Plumber without first consulting

and from 12:30 to 4:30 p. m. except Saturday when work

rency on Saturday at 12 o'clock noon at shop or job.

The scale of wages shall be \$1.10 per hour.

All overtime, New Years, Decoration Day, 4th of July,

Labor Day, Thanksgiving Day, Christmas, Sundays and

Saturday afternoons, shall be paid at the rate of double

The terms of a Plumber's Apprentice shall be Five Years.

Second and Third year to handle tools on new work with

Plumber, and Fourth and Fifth years to do general work under supervision of a Journeyman Plumber. But in no

case shall an apprentice handle any tools unless a Journey-

(1) On all jobs where there are two or more Journey-

(2) He shall see that all men on that job are in possess-

ion of the current quarterly working card or permit and

State License and is instructed to report to the Secretary or

to the Business Agent, any members who have not a cur-

from Jurisdictional or other causes, the Steward shall stay

on the job pending the adjustment of same, or until re-

(3) In case of any stoppage of work or dispute arising

(1) No members having worked eight (8) hours in any

one day, or four (4) hours in any Saturday on one job, will

be allowed to go to another job on that day or night to work

overtime, unless all members are working, except in cases

of extreme emergency, in which case a special permit must

be obtained from the Business Agent in advance of such

employ of and being paid off by one contractor and entering

the employ of and working the same day or night for an-

(3) Men working on the job where overtime is to be

Any member working one mile or more from shop shall

receive car fare going and returning. And on jobs where

it is necessary to leave before 7 30 they shall receive an

(1) No members shall work by the hour, all members

(2) Any member reporting for work who has not been

(3) Where the Journeyman Plumber is hired to go to

(4) But if started, will be entitled to a full day's pay

(1) All carfare in excess of what it would cost to go

(2) It is expressly understood that all Journeymen

(1) All iron pipe one-eights inch to two inches (inclu-

sive) in diameter, shall be measured, cut and threaded by

to and from shop, and all telephone messages required for

consultation and the saving of time, shall be paid by the

shall go directly to work except on such occasion when ma-terial is required, or for consultation with the employer.

work the day before for the following day and reporting

for work at 8 a. m. he will be entitled to one half day's

ARTICLE

This section does not apply to members leaving the

men, a Steward shall be appointed by the Business Agent,

on jobs in their jurisdiction to represent the Journeymen.

He shall carry a copy of the working rules of the Local.

ARTICLE

Hours of Labor shall be from 8 a. m. to 12 noon,

Journeymen shall receive their wages in U.S. Cur-

Waiting time shall be paid at the rate of double

All overtime shall be paid for at the rate of double

Journeymen shall not report at shop before 7:50

the Business Agent or its Representative.

shall cease at 12 o'clock noon.

a. m. or after quitting time.

man is employed in the shop.

other contractor.

have been executed.

rent quarterly working card or permit.

lieved by the proper officials of this local ...

worked shall be given preference.

pay and carfare if not put to work.

whether he works eight hours or less

of Local 93 must be laid off at noon or night.

notified to lay off, will receive one half day's work.

hour extra time per day.

He shall receive full pay until so relieved.

ARTICLE

All fixtures must be separately and effectively trapped near the fixtures as possible, such traps to be protected from syphonage by proper revent pipes except where impracticable, then such work shall

The term of a plumber's apprentice shall be five years; second and third years to handle tools on new work with plumber; and fourth and fifth years to do general work, but in no case can the apprentice handle tools unless a journeyman is employed in the shop. The selection of an apprentice and the duties shall be under the direction of the Master Plumber.

ARTICLE NO. 15 Any member working one mile or more from the shop shall receive carfare going and returning. ARTICLE NO. 16

Any member working outside the jurisdiction of this local shall receive transportation going and returning, and board, also full time for day travel only, and sleeper if travelling at night. ARTICLE NO. 17

All work going on in this jurisdiction shall be in compliance with the rules of this agreement. ARTICLE NO. 18

Wages shall be paid Saturday noon between the hours of 12 and 1 o'clock promptly on arrival at the shop. ARTICLE NO. 19 Laborers shall not be allowed to handle tools pertaining to plumbing,

except to run services to 5 feet of the building line. ARTICLE NO. 20

One member of the firm shall be allowed to handle tools for jobbing purposes and shall not be allowed to work on new work or overhauling

This is the Agreement the Journeymen Insisted the Master Plumbers Must Sign:

(2) All sizes above two inches shall come under the head of the cut pipe, and all pipe shall be put in place and connected by journeymen Plumbers.

(3) Every change of direction on all iron pipe work must be made with fittings and no bends or offsets shall be allowed in partitions or under floors or ground, or concealed by fixtures or other objects.

(4) All pipe above six inches in length and less than 21/2" in diameter, shall be considered as cut pipe, and shall be cut and threaded and installed by members of Local 93. (5) All pipe less than six inches in length, shall be con-

sidered as manufactured material. (6) All pipe one foot or longer, shall have one end threaded before returning from job.

(7) Not less than two men shall be required to cut and thread and install all sizes of iron pipe from two to four inches in diameter (inclusive). (8) And not less than four men shall work on all sizes above four inches in diameter.

(9) Where pipe machine is operated on job or shop, same shall be manned by member of Local 93. (10) There shall be two men employed on stacks and

vents on jobs above ten fixtures

ARTICLE 11 No members shall be allowed to furnish stocks, dies, cutters, vises, furnaces, blow torches, chain tongs, or wrenches over fourteen (14) inches long, hack-saw blades, files, drills, asbestos running ropes, or nickel plated pipe wrenches.

ARTICLE 12 All supply pipe in connection with plumbing fixtures, shall be cut and threaded and fitted by the Journeymen. ARTICLE 13

The use of Laborers in handling of all pipe, fixtures, or the installing of pipe or any material pertaining to plumber's work, is prohibited.

ARTICLE 14 (1) All sewer inside of building, shall be extra heavy soil pipe and to extend through wall. (2) All four inch stacks must be increased to five inches

below roof line. (3) All stacks or vents smaller than four inches, shall be increased four inches through roof. (4) The revent pipes shall be of the same size as waste pipes, with exception of water closet vents, which shall be

two inches. (5) All roughing-in when completed where practicable shall have openings securely plugged, and the entire system filled with water to roof line, and all defects in work-

manship and material remedied. (6) All fittings used on waste pipe must be of pattern known as drainage. Master Plumber to furnish pipe reamers for all jobs, and all pipes to be properly reamed. This includes water supplies.

(7) When floor washers are connected, it shall be by means of a deep seal trap, all such traps must be of extra heavy cast iron with barred or perforated strainer.

(8) The waste pipe from a refrigerator or ice-box, shall not be directly connected with any soil, rain or waste pipe, or with drain or sewer, or discharged upon the ground; it shall discharge into an open water supply sink, or over a deep seal trap and shall be as short as possible and disconnected from the refrigerator or ice-box by at least four

ARTICLE 15 (1) All connection between lead pipe and all other pipes of whatever construction or material must be made by means of brass or copper ferrules or soldering nipples, and with wiped or Plumbers joints, no wrought or cast iron ferrules shall be used and no ferrules or solder nipples longer than six inches shall be used.

(2) All lead bends or offsets less than four inches in diameter shall be made on the job. (3) All roof flashings or sheaves in connection with Plumbers work except rain pipe connection, shall be made and set in place by the Journeyman Plumbers.

(4) All pipe flashings or sheaves shall be made and set in place by the Plumber. (5) All metal, fibre or wood sleeves or thimbles used in plumbing construction, shall be set and fastened by the Jour-

neyman Plumbers. ARTICLE 16 (1) No member shall connect or install any trap or sub-

stitute for a trap or vent device where the same is partly or wholly concealed beneath finished wall or floor line. All such traps or devices must be in plain view and accessible at all times.

This rule does not apply to drum traps with cover

ARTICLE NO. 21 All pipe covering shall be done by journeymen or Union pipe cov-

ARTICLE NO. 22 Where it is possible for a journeyman to communicate with the shop for any information he must do so the day before and not report at the shop except when necessary. ARTICLE NO. 23

Any attempt to enforce any rule not embodied in this agreement by either party shall be considered a violation of this agreement. ARTICLE NO. 24

In no case shall a lockout or strike be called collectively or by or against any shop without first submitting the grievance in writing to the other party and calling for arbitration.

ARTICLE NO. 25 In case of a call for arbitration by either party same shall be called within five days.

ARTICLE NO. 26 Journeymen and helpers being discharged shall only collect pay for actual time working. Any dispute between the employer and jour-neymen shall be referred to the arbitration board and three master plumbers and three journeymen. In case of a tie an arbitrator shall be called in who is agreeable to both sides.

ARTICLE NO. 27 Names of members suggested for this arbitration board shall be three Masters and three Journeymen.

ARTICLE NO. 28 The master plumber agrees to employ only union journeymen, but no restriction shall be placed on the right to hire or discharge any journeyman.

ARTICLE NO. 29 No person shall have any right to take a man away from one shop to give him to another without first obtaining master's consent. ARTICLE NO. 30

No rules or regulations not embodied in this agreement will be

opening at floor line or traps built into water closets, urinals or slop sinks for the operation of same, (3) No part or any main vent, revent or local shall be

made of black wrought pipe (iron). (4) All vents and revents shall be of galv. iron, cast iron or lead pipe, and all openings for sanitary fixtures, shall be made with sanitary tees or y's or crosses for all

fixtures. All anti-syphon traps shall be revented, thereby relieving back pressure and under stain on plumbing work. (6) No slip joint connection shall be allowed on the sewer side trap waste or vent.

(7) Nor shall any gasket other than abestos or metal be used on unions or running screws, connection or waste or vent pipe to porcelain or tile. (8) No slip joint connection shall be allowed between

the floors and waste tee connection or bath waste. This clause shall not apply to safe wastes or refrigerator wastes. (9) And there shall be one set of air chambers on water supply pipes for every bath room. Not less than two feet

air chambers. (10) All sinks, laundry tubs, to have air chambers on supply pipes.

ARTICLE 17 (1) It is understood that all plumbing on all jobs shall conform to these rules and the Ordinances of the Cities in Lake County.

(2) That all fixtures be separately trapped and said traps be separately vented, and that no fixtures shall be

(3) When two fixtures come back to back, one vent may be used by using one sanitary cross: (4) On all buildings where there is no plumbing fix-

tures in the basement, there shall be a two (2) inch vent line carried to the basement ceiling and cap, this pertains to new (5) That all work be tested to wall and floor line in its

entirety and not in section. (6) All service pipes inside of lot line shall be considered Plumbers Work.

· ARTICLE 18 All work going on in this jurisdiction of Local 93, shall be under the direct supervision of a member of 'the United Association, and in compliance with the rules.

ARTICLE 19 Any member working outside the jurisdiction of this Local, shall receive transportation, going and returning and board, also full time for day travel and sleeper if traveling at night.

ARTICLE 20 That none but Union men be employed, and all Journeymen and Helpers be hired through Local 93. Employing plumber to notify Business Agent when men are wanted.

ARTICLE 21 When Journeymen finish job at 4:30 p. m. they should notify employer that said job is finished.

ARTICLE 22 All pipe covering shall be done by Journeymen or Union Pipe Coverers.

ARTICLE 23 No member of this Local Union, shall work in any shop or on any job where another member has quit work by reason of a violation of these working rules, until such differences have been satisfactorily adjusted. In case of viola-

tion, members shall notify the Business Agent. ARTICLE 24 Members violating these rules, and being found guilty by the Executive Board of Local shall be fined the sum of not less than \$25.00 for the first offense, and for the second,

shall be removed from shop for a period of one year. Members are prohibited riding bicycles, automobiles and all vehicles in performance of their work.

ARTICLE 26 Applying to installation of cast iron water mains, fire hydrants and valves.

(1) All handling of pipe from bank to ditch, all gasketing, caulking, all handling of hot lead and substitutes, all cutting of cast iron pipe on construction jobs, to be done by Plumbers, except on jobs where power cranes are used.

(2) In all cases where one man is not sufficient to cut out pipe, he shall be assisted by one or more plumbers, and in no case will he be permitted to be assisted by laborers, except in emergency cases where water must be shut of for unforeseen reasons

(3) Should any other pipe trades known in Lake or Cook County receive more than the above mentioned scale,

We have emphasized a part of the objectionable features involved, and knowing if these conditions are forced upon us it will materially increase the cost of plumbing, therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing therefore we ask the public to assist the cost of plumbing the this fight which is yours as much as ours. This can be easily accomplished by refraining from engaging anyone in favor of these autocratic demands, and by delaying all work possible until satisfactory conditions

Eastern Lake County Master Plumbers' Association

Coung Graduat School Touris With Her Miss Dorothy E

TELLS OF FRI

dr. and Mrs. Har venue, received the rom Katherine S raveling in Europe fr. and Mrs. Hor the Sherman famil broad this summe rood avenue. 'I was graduated fro nue school last J France. The lette Dear Dorothy: Haven't you rece I received your

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Oh yes, I know

is name many ti ever read or heard 'Aiglon. L'Aiglo vooing fair ladies love for good. eautiful young g dice or Mary or 'Lady" on 'the fr She risked her cting as a spy a iessages hack a L'Aiglon was in ubercular and aft oleon the first, came worse. There war or something secretly married