

Send us your family wash during the hot weather. The relief and comfort you will experience will be worth many times the cost. And your clothes and linens will be kept white and sweet with our soft water process. (We have a water softening system that cost several thousand dollars.) Send us your white flannels, summer dresses Palm Beach suits or any Dry Cleaning you may have. They will be beautifully cleaned and pressed.



Send it to the Laundry

**The Reliable Laundry**  
Lauderers and Dry Cleaners

Telephones 178-179

If you're just a bit inquisitive —

as to the care we will exercise in moving your goods from where they are to where you want them to be, ask your fellow townsmen about us. They'll tell you that our up-to-date, down-to-the-dollar method of doing business will please you thoroughly.



**HIGHLAND PARK TRANSFER CO.**  
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Also Dealers in New and Second-Hand Furniture  
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**DANCING EVERY EVENING**  
Renehan's Dancing Pavilion  
ON ROUND LAKE  
12 miles west of Waukegan, on the cement road. Follow the sign.  
**FINE BATHING BEACH**  
Avon Park Hotel and Summer Resort furnishes you good accommodations for your vacation  
Music by Kerby Ambler's five piece orchestra  
Finest Dancing Floor in Lake County  
**COME, You Are Welcome**  
G. P. RENEHAN, Prop.



Full coal-bins spell Prosperity. If filled with coal of Quality!

PROSPERITY and comfortable warmth seem to be synonymous terms. If your coal bin is filled with the proper grade of coal you haven't got a whole lot to worry about. We are selling a grade of coal that is noted for the satisfactory way that it heats up the home. Let it heat your house.

**BUILDING MATERIAL**  
Stock and Poultry Feed  
**Mutual Coal Co.**  
Vine Avenue  
Highland Park, Ill. Phone 27

**CHRISTIAN SCIENCE**

Subject for next Sunday's Lesson subject, "Spirit."

Services are held in this church every Sunday morning at 10:45, Sunday School meets immediately after the morning service, and is open to pupils up to the age of 20 years. The Wednesday evening meeting, which includes testimonies of Christian Science healing, is at 8 o'clock.

You are cordially invited to make use of the reading room at 387 Central avenue, which is open every week day from nine o'clock in the morning until six o'clock in the evening and Sunday afternoons from two to six o'clock.

Phone H. P. 315  
**DR. C. V. NICHOLS**  
DENTIST  
Sheridan Building, Highland Park, Illinois

**SOCIAL ACTIVITY**

Mrs. Fred C. Norenberg entertained the Sewing Circle of the Philathea class of the U. E. church, Tuesday evening.

Mrs. Hopkins of Waukegan entertained the Rebekah Sewing Guild at her home yesterday (Wednesday).

Mrs. Grossman will be hostess to the Ladies Aid Society of the Zion Evangelical Church this afternoon.

Mrs. Herbert L. Mead entertained the Euchre club at her home last Wednesday evening.

Mrs. O. B. Brand entertained a number of friends last Monday evening at a birthday party for her daughter, Miss Salome Brand.

**URGE RECLASSIFYING OF GOVT. EMPLOYEES AFFECTS MANY THOUSAND**

Fort Sheridan Civil Service Men Watching Steps at Capitol. Many Bills Presented

Legislation is pending in the present Congress which, if enacted, will revolutionize the United States Government service. Not one, but half a dozen bills, designed to put the huge government business on a business basis, have been introduced in response to the obvious demand for greater efficiency and better management. Wisely the problem is being approached from both sides—from the side of management, and from the side of personnel. It is proposed to reorganize the executive departments, thereby to improve the Government machinery. There are bills to revise the salary scale and improve the employment conditions of the men and women who operate that machinery.

This latter fact is of great importance because the personnel problems of the Government have never been adequately dealt with, and criticism of Government inefficiency has fallen, not upon those responsible for the neglect of those problems, but upon the employees themselves, who with the public, are the sufferers under the conditions which exist.

No argument is needed, of course, to show that criticism of the service itself reacts upon the employees. The conditions surrounding and affecting the employees in turn affect the public service. Therefore, the employees have organized as the National Federation of Federal Employees for the purpose of improving simultaneously their own conditions and the efficiency of the service. And it is interesting and significant to observe that the remedy proposed by the organized employee is now being advocated by the Committee on Budget and Efficiency of the United States Chamber of Commerce — that is, re-classification on the basis of adequate and equitable pay, and a modernized employment policy.

"The personnel problem of an enterprise which engages the services of more than half a million employees, cannot be minimized," the Chamber of Commerce committee further declares, "if the public which foots the bills in ever increasing amounts for government costs is ever to receive a reasonable return on its investment. Recent developments make it not only opportune but imperative that business now give this matter the thoughtful consideration which it deserves."

Official records of the United States Civil Service Commission, the Congressional Joint Commission on Re-classification, and other agencies, reveal conditions such as these:

About 50,000 men and women employed by the Government at less than a living wage.

As many as ten or twelve different rates of pay for the same work.

Scientists and highly trained workers of many callings paid less than common labor.

Hundreds of positions vacant because the salaries are too low to tempt applicants.

No future for employees appointed on merit, because the best positions are filled by political appointees.

A 40 per cent turnover in the Government service, at a cost of millions of dollars to the Government.

Obviously, no good citizen wants the public service to be thus broken down. No taxpayer wants to see his money continuously put in an old and worn-out machine. And certainly no employee wants to continue to work under the inequalities, injustice and disheartening conditions that now exist.

That legislation the National Federation of Federal Employees is asking for therefore covers the following main points:

1. Re-classification of all positions in the civil service, everywhere in the United States.
2. A salary scale which fixes pay by the skill and training, required for the work, with a minimum rate of not less than the cost of living as determined by official investigations.
3. Appointments and promotions on proved qualifications, determined and regulated by the United States Civil Service Commission.
4. Removal of inefficient employ-

ers in accordance with standards of efficiency controlled by the Civil Service Commission.

5. Opportunity for advancement of pay within grade, according to efficiency.
6. Equal compensation and equal opportunity for promotion irrespective of sex.
7. A uniform efficiency rating system, to be established by the Civil Service Commission, with records accessible to employees and provisions for appeal to the Civil Service Commission.
8. Transfers between departments at higher rates of pay.
9. Administration of the salary provisions by a central agency which can keep the classifications up to date.

With reference to its recommendation that adequate and uniform pay under like conditions should be established, the Committee on budget and efficiency of the United States Chamber of Commerce says:

"It is an elementary proposition that a body of employees permeated with a sense of unjust and inequitable treatment by the employer in the primary matter of just pay for services rendered will be inefficient and expensive. Present conditions in the federal service as to fixation of salary rates are a perpetual incitement to discontent and half-hearted effort, and an undoubted source of great waste of public money."

**UNITED EVANGELICAL**

Rev. J. H. Keagle, Pastor  
Sunday, Aug. 7th  
9:30 a. m. Sunday School. Subject: Paul in Cyprus and Antioch.  
10:45. Morning worship. Sermon by the pastor.  
7:00 p. m. Christian Endeavor. Subject: Thy will be done. The meeting will be in charge of the Social committee.  
7:45. Evening worship. Song service and sermon.  
Wednesday, Aug. 10th.  
7:45 p. m. Prayer meeting.  
The Men's chorus made its second appearance last Sunday morning when the members rendered two special selections. It is hoped that they will frequently furnish music at the regular church services. Everyone is cordially invited to attend all meetings and strangers will be made especially welcome.

**ADJUDICATION NOTICE**


PUBLIC NOTICE is hereby given that the Subscriber Executor of the Last Will and Testament of John Nelson, deceased, will attend the County Court of Lake County, at a term thereof to be holden at the Court House in Waukegan, in said County, on the first Monday of October next, 1921 when and where all persons having claims against said estate are notified and requested to present the same to said Court for adjudication.

Nels Nelson, Executor  
Waukegan, Ill., Aug. 1, 1921  
E. S. Gail, Attorney.

Good many people who shout for patriotism, yet growl very loud when asked to step up and pay their share of the taxes.

The Congressmen are so exhausted by contemplating the vast amount of work to be done, that it is proposed to adjourn until October to rest up.

**New Method Cleaners**



**IMPROVED METHODS**

The cleaner's art as practiced by us, is worthy of your patronage.

Through our improved methods, your daintiest gowns are as perfectly renovated as your serge frocks.

The cost is but a fraction of their restored value.

**MOLDANER & HUMER**  
6 NORTH SHERIDAN ROAD

Call Phone 54

**The Ravine Tea House**

at 394 Ravine Drive is now open. Special dinners, suppers and banquets will be served when notified in advance.

Dinners served from 12 to 2 p. m.  
Suppers served from 6 to 8 p. m.

Telephone Highland Park 1054

Party Rides by Appointment  
**Highland Park Riding Stables**  
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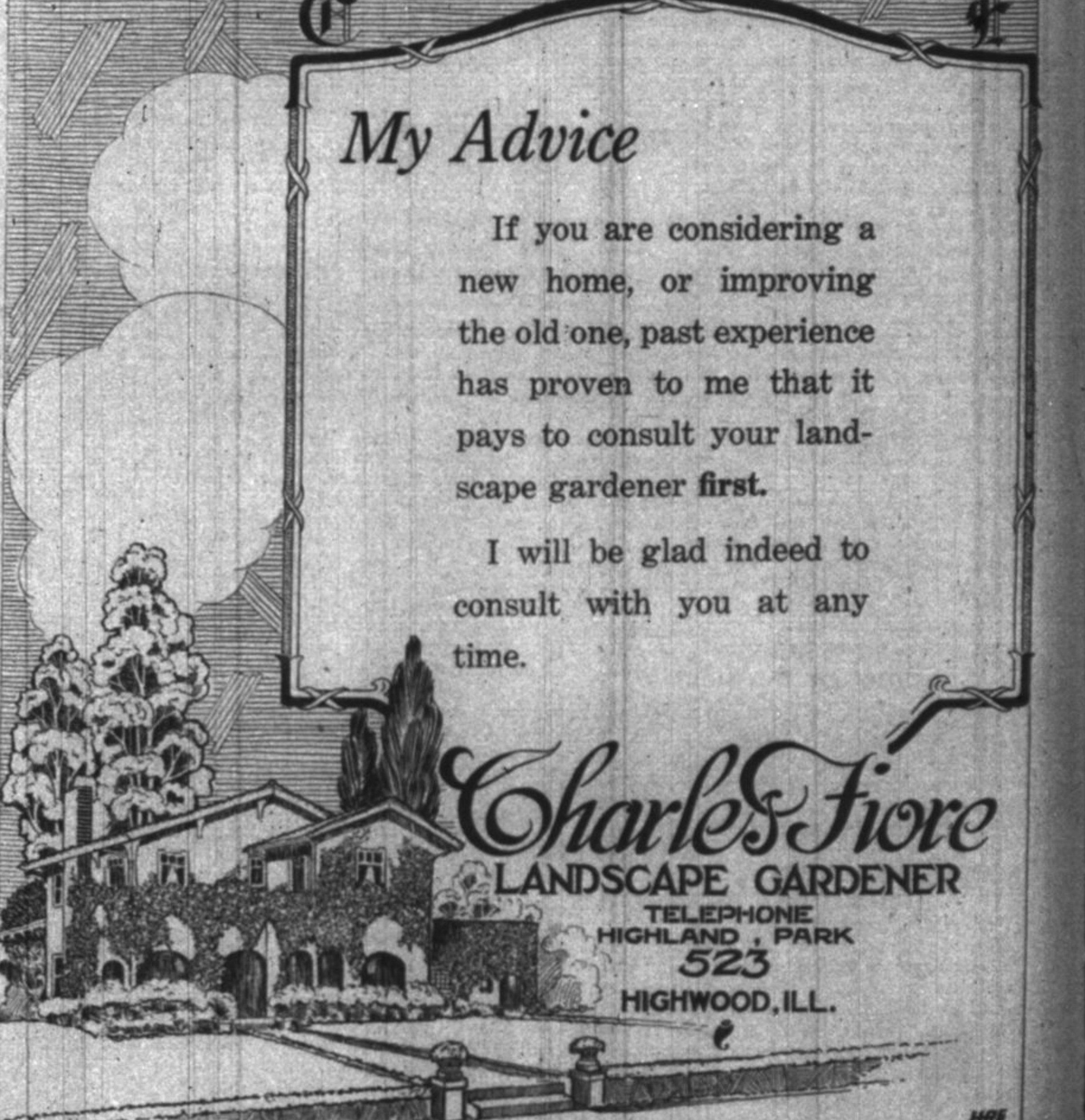
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**My Advice**

If you are considering a new home, or improving the old one, past experience has proven to me that it pays to consult your landscape gardener first.

I will be glad indeed to consult with you at any time.



**Charles Fiore**  
LANDSCAPE GARDENER  
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