

## HEAVY METAL

Doris Treleven of Metalworks, located on 5th Line, Limehouse, held an open-house on Saturday, welcoming all to view, purchase or order some of her creative artworks.

— Denise Paulsen photo



# Board of Ed. has new hiring policy

The Halton District School Board is implementing a new administrative process for hiring summer and co-op students.

“We want to ensure a fair and transparent hiring process for students who are applying for summer and co-op jobs within the Halton District School Board,” says Director of Education Wayne Joudrie. “Any interested student should have an opportunity to compete for an available position.”

Outlined in the administrative procedure are the steps to be taken in determining, advertising and filling available positions. The Board’s Administrative Council (superintendents and the Director of Education) will review the potential summer positions in February of each year, with a confirmed list of jobs forwarded to the Human Resources department for posting on the Board’s website.

The department that will be hiring the student will be responsible for selecting, interviewing, checking references and

conditionally offering the position to the candidate. Once the hiring department has selected the successful candidate, the Board’s Human Resources department will be informed, and the candidate will be required to contact HR to complete the hiring requirements prior to employment.

All summer/co-op students shall receive a final performance appraisal. All summer/co-op students who receive a positive evaluation will be contacted by Human Resources to determine if they are interested in returning in the subsequent summer(s).

All positions will be compliant with the Board’s existing administrative procedure Employment of Relatives, which states:

In the interest of and appearance of productivity, equitable treatment of employees, and the protection of Board resources, no individual shall be employed in a school or other Board location under the supervision or direction of a close relative, or in circumstances in which a close relative has or may have influence and/

or affect the individual’s progress, performance, welfare, work environment or workload.

“Some positions for the Summer 2010 have already been filled,” said Joudrie. “We intend to honour our commitment to those students, while still maintaining our compliance with our administrative procedure on Employment of Relatives.”

The Halton District School Board’s administrative procedures can be found on the Board’s website at [www.hdsb.ca](http://www.hdsb.ca) under Boardroom & Trustees link at the top of the page and then Board Administrative Procedures link on left side of the page.

# New rape crisis website launched

The Sexual Assault & Violence Intervention Services of Halton (SAVIS) in partnership with The Ontario Coalition of Rape Crisis Centres, is pleased to support the launch of the new Ontario Coalition of Rape Crisis Centres website. The website launch recognizes that May is Sexual Violence Awareness Month.

Fifty-one per cent of all Canadian women have experienced at least one incident of sexual or physical violence, and of Canadian girls under the age of sixteen, fifty-four per cent have experienced some form of unwanted sexual attention. Statistics Canada indicates that women are physically injured in eleven per cent of sexual assaults, and an astounding nine out of ten incidents of violence have an emotional effect on the survivor - including depression, flashbacks, sleep disturbances and anxiety. Yet, while sexual violence affects a large number of Ontario women and girls, few

know where to turn to for confidential information on their rights, police reporting options, and how to access emotional support in their community.

It is for all these reasons that SAVIS is pleased to support the Ontario Coalition of Rape Crisis Centres (OCRCC) new and improved website. The website, [www.sexualassaultsupport.ca](http://www.sexualassaultsupport.ca), aims to showcase the collective work of Ontario sexual assault centres.

The new OCRCC website reveals information on sexual assault definitions, common reactions to sexual assault, sexual assault myths, and special sections for teens, parents, survivors, and professionals. There is a resources page showcasing sexual assault information in different languages, as well as pages profiling the activities of OCRCC and its member sexual assault centres.

The website was designed by OCRCC members, and funded

by the Ontario Women’s Directorate.

OCRCC works toward the prevention and eradication of sexual assault. Its membership includes sexual assault centres from all across Ontario, offering counselling, information and support services to survivors of sexual violence, including childhood sexual abuse and incest. OCRCC recognizes that sexual assault is experienced differently by different women: sexual violence crosses all boundaries, but women and girls from marginalized communities are more vulnerable. Risk increases if you are elderly or a young woman, non-heterosexual, poor, or a woman of colour.

SAVIS believes that the new website has great capacity to refer survivors to confidential, accessible help right in their own communities - including Halton.

For more information, please contact SAVIS, 905-825-3622 or [savis@savisofhalton.org](mailto:savis@savisofhalton.org).



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Present a breakfast with:

# Justin Trudeau

Liberal



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### Event Details

**Date:** Tuesday, May 25th, 2010

**Time:** 8:00am – 10:00am

**Place:** The Club at North Halton, 363 Maple Avenue West, Georgetown

**Tickets:** \$80 (eligible for a tax rebate)

For more information and to purchase tickets, please contact:

Ph. 905-703-8334 or by email at: [barry@barrypeters.ca](mailto:barry@barrypeters.ca)

Sponsored by the Wellington-Halton Hills Federal Liberal Association

[www.barrypeters.ca](http://www.barrypeters.ca)



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