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HAPPY NEW YEAR

to our Customers, Friends,
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Closed January 1st.
Regular Hours from January 2.
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Halton a family friendly work place

Halton Regional Health Department recognizes the difference a family-friendly workplace can make when trying to juggle work and family responsibilities.

On December 4, 25 human resource managers and other professionals from various Halton companies and organizations came together for a breakfast meeting to hear the results from the family-friendly workplace survey, conducted by the Health Department.

The results showed that 97 per cent of employers surveyed offer at least one family-friendly workplace practice to their employees. The ability to utilize family-friendly workplace

practices such as flex time, working from home, or using sick days for family reasons, may help employees balance their work and family demands.

Highlights - percent of surveyed workplaces offering the following family-friendly practices:

- Flex time (70%)
- Employee Assistance Program (69%)
- Part-time positions (64%)
- Sick days used for family reasons (56%)
- Work at home (40%)

The results show that many are taking positive steps towards creating family-friendly workplaces,

and the experiences shared by some of the meeting participants further highlighted this commitment.

"I encourage Halton's corporate sector to create the balance employees need that supports Halton's efforts to be a world class place to live and work," said Halton Chairman Joyce Savoline.

"Whether caring for children, aging parents, or managing daily responsibilities, many employees find it challenging to establish and maintain a work-life balance. Plans are underway for the Health Department to develop family-friendly workplace

programs in partnership with Halton businesses in order to help workplaces become more family-friendly."

This project has been made possible by Early Years funding through the Ontario Ministry of Health and Long-Term Care for early child development (from prenatal to age 6).

If you would like more information about family-friendly workplace practices or to receive a copy of the survey highlights, please call the Halton Region Health Department at (905) 825-6000, or visit us on the Web at www.region.halton.on.ca/health.

BRANCH
No. 197

LEGION NEWS

By Jim Hayes
P.R.O.

Knox Presbyterian Church

44 Main St. N. P.O. Box 342
Acton, Ontario L7J 2M4
(519) 853-2360



*In a world of change,
come and worship
the unchanging God.*

Sunday 10:30 a.m.

| | | |
|------------|----------------------------|-----------------------|
| January 4 | STOP LISTENING | Luke 12:13-21 |
| January 11 | CROSSING BORDERS | Acts 8:14-17 |
| January 18 | Unity Service-Acton Legion | |
| January 25 | NOT JUST ANY BODY 1 | Corinthians 12:12-31a |

Rev. Joe Gray

Our deepest sympathy goes to comrade Jean Crook and her family at the passing of her father Grigor Murdoch in the veteran's wing at Sunnybrook Hospital. Murdoch, a former Pipe Major with the Toronto Scottish, served overseas with the regiment during WWII.

Following the Children's Christmas party at

the branch on December 14, Santa left gifts with the stewards for the children whose names were on his list, but were unable to attend. Parents are requested to enquire at the bar, as soon as possible.

The New Year's Gala is tonight (Wednesday). Still not got your tickets? The President's Levee is Thursday afternoon; come on down for a social visit.

Sports: Chairman Wes wishes to remind all who wish to compete in Legion sports (Zone, District, etc.) are required to be paid-up members for the year in which they will be competing, and are required to carry such proof at those events.

Zone cribbage at Branch 442, Erin, on January 31. Four person teams. Sign up before Jan. 14.

Create graphics or edit digital photos!

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*It's a
Brand
New Year*

On behalf of The Management & Staff, I would like to wish everybody a Happy, Healthy & Prosperous New Year.

Sincerely,

Gregory Mance, President

**White
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Co. Ltd.**

Rockwood

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