

Nassagaweya Presbyterian Church

presents...

I'll Be Home For Christmas

God's principles for a healthy home have nothing to do with location, and everything to do with **RELATIONSHIPS.**

Proper Priorities Nov. 27, 9.30 am

Are the good things we're keeping busy with jeopardizing the best things? Come hear about God's number one guideline for a healthy relationship.

Constant Commitment Dec. 4, 9.30 am

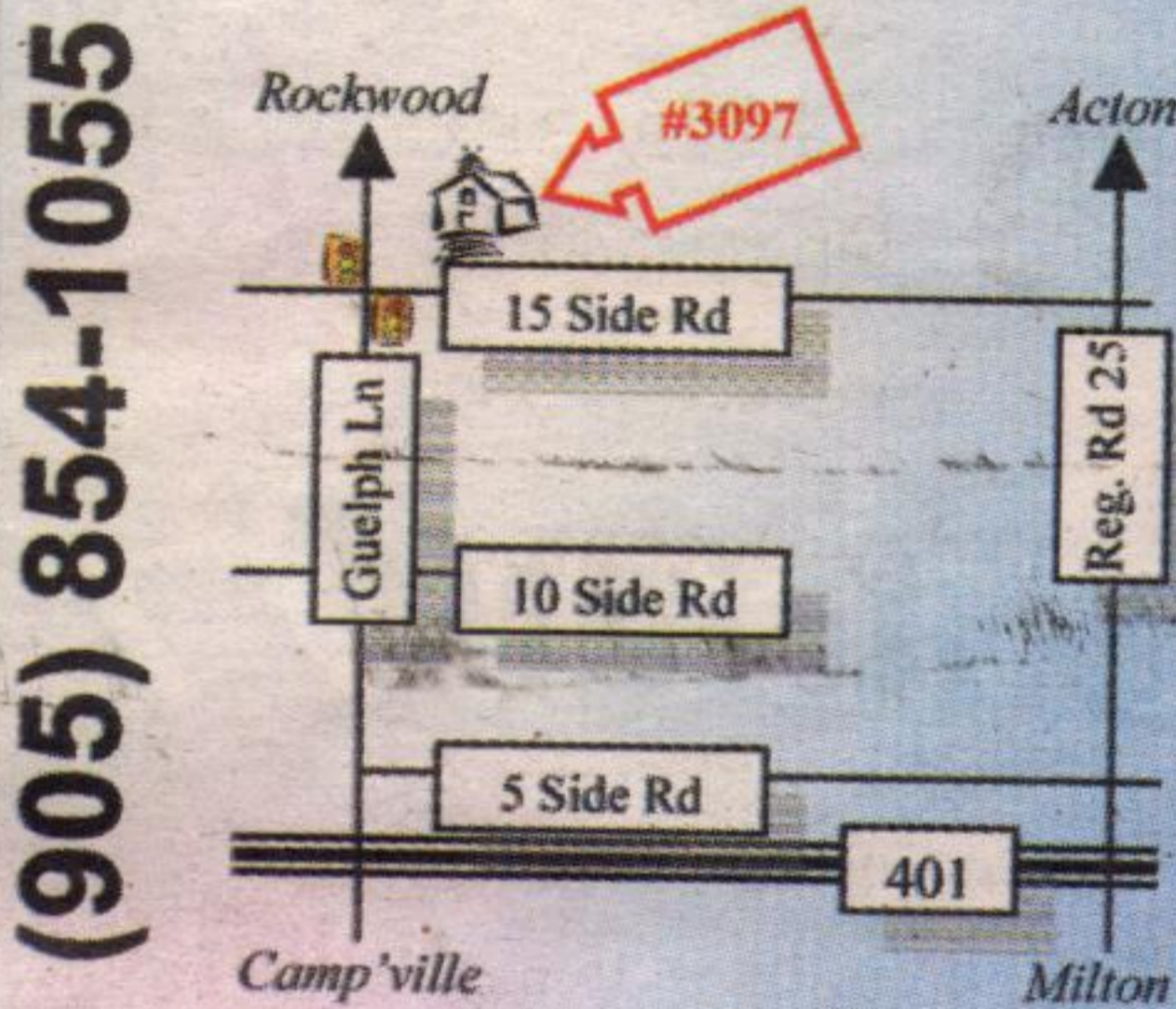
Our culture struggles with commitment - big time! But God calls us to commitment in our relationships, and he also shows us how.

Lasting Love Dec. 11, 9.30 am

So, what is love - really? Why not ask the author of every true love story there has ever been. You might be surprised at the answer.

Children's Pageant Dec. 18, 9.30 am

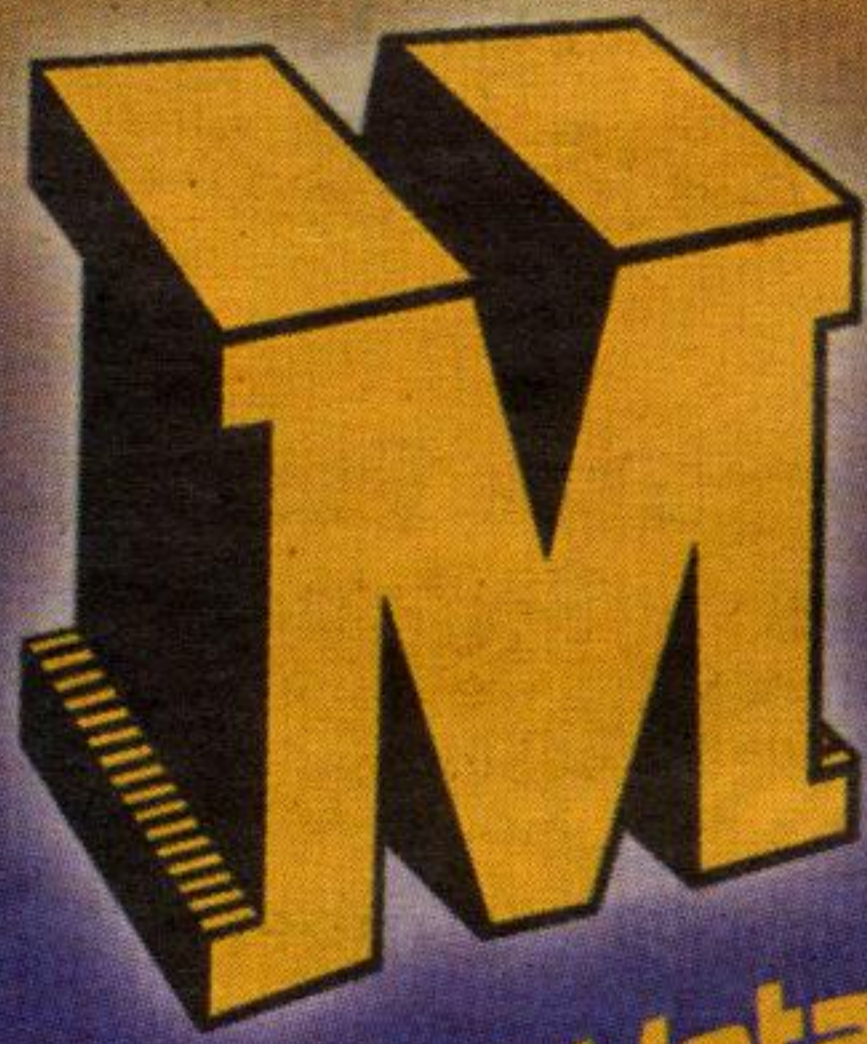
The Heart's True Home Dec. 24, 7 pm
Born in a stable, his first bed a feeding trough, he spent his life as a homeless teacher. But, in Jesus, God reaches out to us, becoming homeless so that we might find our true home.



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Halton Regional Police is proudly committed to diversity

BY CHIEF EAN ALGAR
EXCLUSIVE TO THE HALTON COMPASS

According to The Centre for Spatial Economics, the Golden Horseshoe, listed as the fifth most populated metropolitan area in North America, will experience one of the most significant demographic changes of all metropolitan areas within the next 25 years. The Centre predicts that by the year 2016, Canada's natural growth rate (births-deaths) will be on the decline, however the total population growth will rise, this being solely attributed to immigration. The Toronto Star (September 29, 2005) further states that Halton Region is experiencing the third greatest population increase in Ontario as a result of net migration.

Meeting the needs of Halton's ever changing and diverse community has been a priority for me as your Chief of Police. Halton is home to over 80,000 first generation Canadians, and new immigrants continue to relocate to the Region, seeking the high quality of life for which Halton Region is well known. Effectively policing a diverse community requires sensitivity and understanding. We place special emphasis on engaging in sincere, positive interactions with various ethnic and faith communities in Halton. We are achieving excellent results.

For several years now, we've had a full-time Diversity Liaison Officer, a Sergeant whose job is to help our Service break down barriers and build bridges. Our current Diversity Liaison Officer, Sgt. Nishan Duraiappah, has only been in the position several months, but he's becoming a familiar face throughout Halton. He represents Halton Regional Police Service on many multicultural councils and committees, including the North Halton Cultural Advisory Committee. Sgt. Duraiappah joins me and other senior officers at the many cultural, ethnic and religious events we're so fortunate to have here in Halton.

Cultural competency is how business is done in the private and public sectors. It is no different in policing. We are pleased to be a leader amongst Ontario police agencies in taking a pro-active approach to meeting the needs of a rapidly changing population. Our view is that it is absolutely necessary to be culturally pro-active and inclusive of all diverse groups in Halton in everything we do, from recruit-

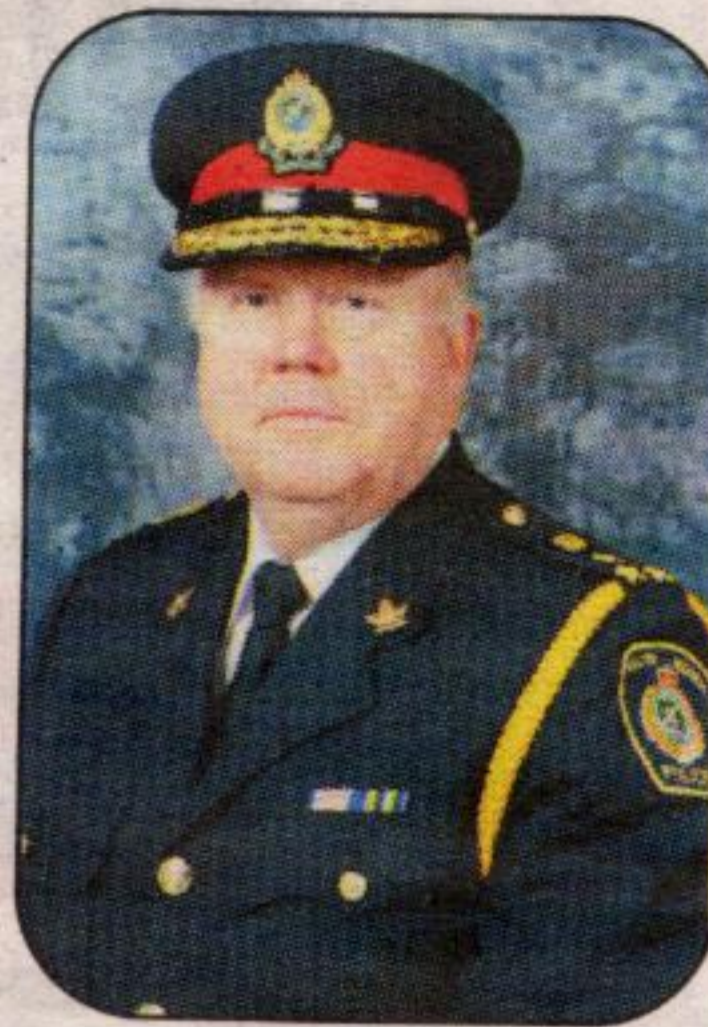
ment to training to building relationships with community groups. To us, diversity is not just limited to race and religion, but includes gender, sexual orientation, age, disability, socio economic status, as well as personal perceptions, likes and dislikes.

At Halton Regional Police Service, we're ready and able to serve a changing population. To begin with, diversity training is provided to each and every officer on a yearly basis. But we don't stop there. We have diversity teams in each of our districts. This means that around the clock there are designated diversity officers on every shift in Milton, Halton Hills, Oakville and Burlington. Diversity officers have ongoing diversity training and serve as a resource to their fellow officers and to the community.

In addition to attending many cultural, religious and interfaith events throughout Halton, a few times a year, I send out invitations to leaders from the diverse communities to meet with me, the Deputy Chiefs, and our Diversity Officers at a meeting that I call the "Chief's Forum", which is held here at Police Headquarters.

This is in fact an informal meeting, in which the guests and the Officers exchange information. I use this opportunity to provide updates on new projects and ongoing initiatives which Halton Regional Police Service has in place. I enjoy these sessions immensely, and judging from the feedback I've received, my guests share that sentiment. For not only do community leaders from diverse groups get to talk with me, they get to meet one another. And I know for a fact that good friendships have blossomed in this very supportive and friendly environment.

In conclusion, I trust you will agree with me that we are indeed fortunate to live in a Region where respect and tolerance are the order of the day.



LETTER TO THE EDITOR

To the Editor

In response to Ms Norrie's letter to the editor in the November 4th edition of the Halton Compass:

The Dorland Haight Gallery is a lovely little shop in downtown Milton. The owners showcase the creations of some of Milton's finest talent, among other things. I find your comments about their advertisement to be not only prudish, but childish as well. The piece in question is not something I would hang in my

living room either, but I can appreciate the effort and imagination the artist put into making it without seeing it as inappropriate. If you want to be really offended I suggest that you turn on your television and brace yourself, but please leave the creations of the young artists of Milton, and the Dorland Haight gallery who showcases them alone.

Sincerely,
Tiffany Rosewell,
Milton

Open House

Sunday, Nov. 27
1:30 - 4:30

Come and watch the
Santa Claus Parade
and pass by my office
for some hot chocolate!



**GARY CARR M.P.
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