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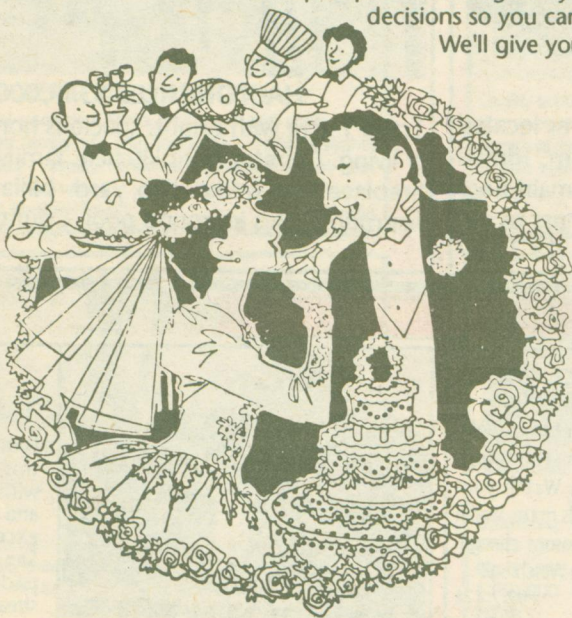
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## New partnership

A new partnership among local organizations has been formed to address the increasing diversity of the Halton population.

The partnership is comprised of the following organizations: Halton Children's Aid Society, Halton Social Planning Council, Halton Multicultural Council, Halton Regional Police Service, Halton Region, Halton Board of Education and Halton Separate School Board.

These organizations have recognized the need to share resources in developing a coordinated approach to the challenges facing the Halton community. Senior representatives from these organizations developed a proposal for a multicultural/anti-racist partnership project in Halton.

The purpose of the project is to form a partnership for facilitating multicultural-cultural and anti-racist organizational change. This is aimed to increase access for members of ethnocultural groups to mainstream organizations, services and programs in Halton.

During the project a model will be developed and implemented to make the required changes to remove barriers that limit access and equality in organizations.

With financial assistance from the Department of Multiculturalism and Citizenship Canada, the Partnership Steering Committee is now ready to proceed with this project.

The project requires a full time coordinator during the first two years. The coordinator will work with the steering committee to develop a model for institutional change and with the partnership organizations to establish internal Working Committees, identify internal barriers and implement the approved model.

The steering committee invites

interested individuals to submit a resume for the position of coordinator.

Required qualifications include: experience in the area of multicultural change and antiracism policy development; excellent communication skills; an effective understanding of the dynamics of multiculturalism; racism and organizational change; experience in facilitation and consensus-building; ability and experience in working effectively within mainstream organizations and diverse ethnocultural communities.

The coordinator will be hired on a one year contract with the possibility of an extension for a second year, if the project meets its goals and receives continued commitment from the partnership organizations and on-going financial support.

Interested applicants should send their resume to the Partnership Steering Committee c/o the Human Resources Department, Regional Municipality of Halton, 1151 Bronte Road, P.O. Box 7000, Oakville, Ontario. L6J 6E1, by February 19, 1993.

As plans develop, the coordinator will be responsible for informing the community on the status of the project.

Multicultural and anti-racist organizational change is more than a mechanical exercise, it is about taking the necessary action to change attitudes. Effectively carrying through with the process will require ongoing support from the community.

Contact: Selma Schachner, Manager of Recruitment & Classification, Human Resources Department, Halton Region, (416) 825-6000, ext. 7268.

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