## PANDEMIC EXACERBATES EXISTING HEALTH-CARE PROBLEMS

## ACCELERATED RENEWAL OF INFRASTRUCTURE VITAL TO RECOVERY EFFORT, SAYS ROB MACISAAC

The impact of COon Canadian health care is already evi-

The pandemic widened pre-existing stress fractures in the sustainability and resilience of our health-care system.

The urgency to mend these fractures is becoming greater by the day.

There are three broad categories of repairs deserving swift attention: population improving health. modernizing health-care infrastrucand bolstering ture health human resources.

The negative impact on population health will be challenging to overcome. Postponed diagnostics, surgeries and other delayed procedures have increased amount of undiagnosed and untreated illness in our communities.

disparities Health among those experiencing barriers to care may widen further. The proven collaboration between health system partners during the pandemic — to enact public health protocols, open testing centres and launch local vaccina-



**ROB MACISAAC** Column

tion programs — is worthy of continued investment by government as a means to safely and equitably recover the health of our population.

The accelerated renewal of health-care infrastructure is also vital to the recovery effort.

We cannot confront 21st-century health problems inside 100-year-old facilities.

This was made evident during the pandemic as COVID-19 spread quickly through outdated hospital wards built to meet infection standards from a bygone era. Ambulances lined up outside facilities, lacking adequate bed capacity.

If we do not expedite the renewal and expansion of outdated emergency departments, critical care units and in-patient wards, we will continue to be highly vulnerable to future pandemics.



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This risk increases exponentially if hiring gaps persist — current and emerging — in our health-care workforce.

Prior to 2019, vacancies for health-care workers needed in growing hospital services were already not being filled. As one example, surgical nursing shortages were evident across Canada.

This situation has worsened during the pandemic, as workers retire or exit health care for other reasons.

It will be impossible to reduce the list of backlogged surgical procedures without the required nursing staff.

It will also be very challenging to increase other hospital services, or expand capacity in long-term care and home care.

More skilled workers were needed before the pandemic and the situation now poses a critical risk to the sustainability of quality health care.

These challenges existed before COVID-19, but the risk of inaction has increased remark-

This has been the most profound impact on health care arising from the pandemic.

Rob MacIsaac is president and CEO of Hamilton Health Sciences and a member of Torstar's Hamilton Advisory Council.

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