

# **Overnight Parking Restriction**

Uniform Traffic Control By-law No. 84-1 prohibits parking on any highway between: 2-6 a.m., November 15, 2020 to April 15, 2021

## **Snow Removal**

The Town's Obstruction, Encumbering or Fouling of Highways By-law No. 2019-0008 prohibits the improper removal of snow. Avoid placing/pushing snow onto or across roadways and cleared sidewalks as it will obstruct/encumber pedestrian and vehicular traffic.

To read the full by-law, visit haltonhills.ca/bylaws

Improper snow and ice clearing can be a serious hazard to motorists and pedestrians. Your co-operation is requested to ensure the safety of residents and commuters.

Be alert for snowplows and stay back a minimum of 15 meters when behind the trucks.

### **Parking**

Please avoid parking on streets during snowstorms to assist Public Works staff with winter control. On-street parking hinders snow clearing and other road maintenance operations.

The overnight parking restriction applies to all streets under the jurisdiction of the Town of Halton Hills, unless authorized signs indicating otherwise are specifically posted.

Motorists are reminded that By-law No. 84-1 also prohibits the parking of a vehicle on all Town or Regional Roads for longer than six consecutive hours at any single location, unless otherwise specifically posted.

AUTHORITIES MAY HAVE SNOW AND ICE REMOVED AT THE PROPERTY OWNER'S EXPENSE

AUTHORITIES MAY ALSO HAVE VEHICLES TICKETED OR TOWED AWAY AT THE OWNER'S EXPENSE.

Public Works Division 905-873-2600, ext. 2603

haltonhills.ca/parking

## **NEWS**

# HHASC INVITED TO MEET WITH MAYOR

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Social Change (HHASC) says it believes the survey, which was posted on Let's Talk Halton Hills on Oct. 21, reinforced implicit biases, racism, and discrimination.

"For us, it was disappointing," Bonita Uzoruo, president and founder of the HHASC, said. "Once again, our voices were being excluded."

In a statement from the HHASC, the group felt that the voices of Black, Indigenous, and People of Colour (BIPOC) had been left out of the conversation.

"The way forward for us is to be included," Alysha Marie, a member of the HHASC, said. "We would like to see full and diverse BIPOC representation at the table."

The Town engaged the services of Barbara Herring and Associates, a research and consulting firm based in Peterborough, specializing in equity and diversity.

"They recently did similar work with the Halton Regional Police Service," Alexandra Fuller, spokesperson for the Town, said.

Members of the HHASC said outsourcing the study to non-BIPOC people fell short of the needs of the community.

"We don't want to get paid," Marie said. "We just want to be heard."

Fuller said the consultants prepared survey questions and were also hired to conduct interviews with community stakeholders.

The IFP reached out to Barbara Herring and Associates about its work on this initiative but they did not response to requests for comments.

According to the Town, the consultants had not reached the stakeholder consultation process.

In a question about identity, the survey uses a historically racist term.



Graham Paine/Torstar

The Halton Hills Alliance for Social Change (seen here at a rally this summer) took issue with a Town survey on diversity and inclusion.

# "We just want to be heard"

HHASC member Alysha Marie

"The preferred language is First Nations," Uzoruo said. "To encounter that on a survey, is a reinforcement that the Town has so much work to do."

"The consultants have since stepped down due to the Town's re-evaluation on how to approach the issue of diversity, equity, inclusion, and anti-racism," Fuller wrote in an email to theifp.ca.

The HHASC said they believe the survey wasn't the first time in the last year where it appears diverse voices were not heard by the Town.

After a statement released by Mayor Rick Bonnette regarding the murder of George Floyd, Uzoruo said the HHASC began a dialogue with the mayor to discuss issues of racism in Halton Hills as well as to obtain a commitment from council to work in collaboration to address the issues.

According to the alliance, four months had

passed without formal communication between the town and the group.

"The Town cannot address anti-Black racism without Black representation," Uzoruo said.

"It cannot build an inclusive community when members of the LGBTQ2S+community were not consulted and it cannot act in a manner that promotes reconciliation when Indigenous people are not respectfully acknowledged."

As of Oct. 28, the survey on Let's Talk Halton Hills has been removed, and members of the HHASC have been invited to meet with the Mayor.

"If we're telling our story we want to be telling it to people who understand us," Uzoruo said.

According to the Town, more information about its diversity and inclusion initiative will be made available at a later date.

STORY BEHIND THE STORY: Upon learning about the criticism surrounding a Town of Halton Hills survey on diversity and inclusion, we reached out to those who took issue with the initiative and examined the Town's response.