

Halton Police on the hunt for two deputy chiefs

Halton Regional Police Services Board is searching for two new Deputy Chiefs of Police.

Deputy Chief Andrew Fletcher retired earlier this year to take on the role of Deputy Chief for the South Simcoe Police Service, and Deputy Chief Bob Percy announced he won't be seeking re-appointment at the end of his cur-

rent contract which expires next year.

The Board is seeking applications from both internal and external candidates. The selection process will begin immediately with successors identified by early fall.

"The Board recognizes the outstanding strength of leadership experience and expertise which

currently exists internally in the Service," said Board Chair Mayor Rob Burton. "The Board believes only by undertaking a full internal/external search can the public be certain the very best are chosen, and a full internal and external search will give the successful candidates the greatest credibility in these positions as they will have

been measured against a larger pool of candidates."

The selection process will revolve around skills and abilities of candidates in continuing the successful implementation of the Service's Business Plan and goals and themes.

This is important to the Board in ensuring the current and future

needs of the Service and the community are met.

Consulting firm Odgers Berndtson has been hired to assist the Board in the selection process. Burton said the company has considerable experience in the selection of senior police executives across Canada.

-Lisa Tallyn

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