Halton Hills loses part-time firefighters in union dispute

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I can tell you that two of the three two hatters resigned some weeks ago and the other person works with the department on a part-time basis, wrote deHooge in an e-mailed statement.

While common in many smaller Ontario communities, two-hatting is strictly forbidden by full-time firefighting unions in Ontario, which is one of only two provinces left in Canada alongside Newfoundland and Labrador without legislation on the books to protect firefighters right to do so.

The sanctions levied against the remaining three Halton Hills part-timers by a peer-staffed tribunal panel included suspension from the union and resulting lost benefits. It also included a \$500 monthly fine for six months for a total fine of \$3,500. After six months, the monthly fine is set to increase to \$1,000. It would then increase to a monthly amount of \$1,500 after a year, and finally up to \$2,000 per month should the violation persist after 18 months.

Those penalties have proven too stiff for three of the men facing them, who have since resigned and seen their sanc-



File photo

tions lifted. The situation surrounding the remaining Halton Hills part-timer and his Mississauga union is unclear at this time, but it has been confirmed he is still working part-time in Halton Hills.

According to a source within the department, who spoke under the condition of anonymity in January, the tribunal caused quite a stir and some division among the ranks of the Halton Hills department.

The source described the four men as among the department's most experienced, and said some among the department were concerned about losing their expertise.

A similar situation is currently playing out in Caledon, with six of its two hatters set to face a tribunal in Brampton on May 15. The Town of Caledon has publicly backed their two hatters and offered them financial support, something the source within the Halton Hills department said only added to divisions within the rank and file over the issue.

Caledon FD is going through a similar situation, however the difference being is that the Town of Caledon has rallied behind their firefighters and is not only providing emotional support, but has committed to paying legal fees and fines for their two hatters. The Town of Halton Hills has turned its back on ours and they have been hung out to dry, they said.

At the time, deHooge explained the reason Halton Hills was not supporting their two hatters in the same way as Caledon is because Halton Hills does not require two hatters to fill its ranks.

deHooge said the town is in the process of phasing out its remaining two hatters through attrition as part of a multi-year plan.

We value (our two hatters), we respect them, (but) the whole issue is a fight between them and their parent associations, said deHooge following the tribunal verdict in February.







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