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# Halton Hills firefighters charged with two-hatting by union

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For obvious reasons just like any other trade union, we would have difficulties and problems with members who go (into a community) where we already have full-time employees and they're doing the job at a part-time rate, but from an employer's perspective they are getting additional full-time firefighters for part-time prices, said LeBlanc, adding part-timers who don't two-hat are part of a different union.

with us, which makes us safer firefighters, they said.

Experience is everything.  
It's not just that, it's the morale. Right now nobody gives a crap anymore. And that's full-time and part-time, added the firefighter. You're telling people what to do on their days off.

According to a fellow part-time Halton Hills firefighter not involved in the tribunal, who spoke on the condition of anonymity, the union trial has caused dissension among the ranks of the Halton Hills department and has negatively affected morale.

Part of the problem, according to the source, is that the rank and file feel they're being unfairly gagged on this issue by both their superiors and union.

HHFD is a hire-from-within department meaning that in order to become full-time you have to be a part-time firefighter with HHFD already.

We have been told (even threatened) repeatedly that we cannot speak of this to anybody, they said, adding they feel the Town of Halton Hills isn't supporting them as other communities are.

These four guys combined have a hundred years of experience. It's not just the years of service, but the experience they bring to the table. Mississauga run two or three times the calls that Halton Hills runs and they bring that experience and share it

Caledon FD is going through a similar situation, however the difference being is that the Town of Caledon has rallied behind their firefighters and is not only providing emotional support, but has committed to paying legal fees and fines for their two-hatters. The Town of Halton Hills has turned its back on ours and they have been hung out to dry, said the source.

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## Upper Credit Humane Society Thrift Shop - January auction

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The Upper Credit Humane Society January 2017 auction will take place on Saturday, January 28, 2017 with live bidding beginning at 4:30 p.m.



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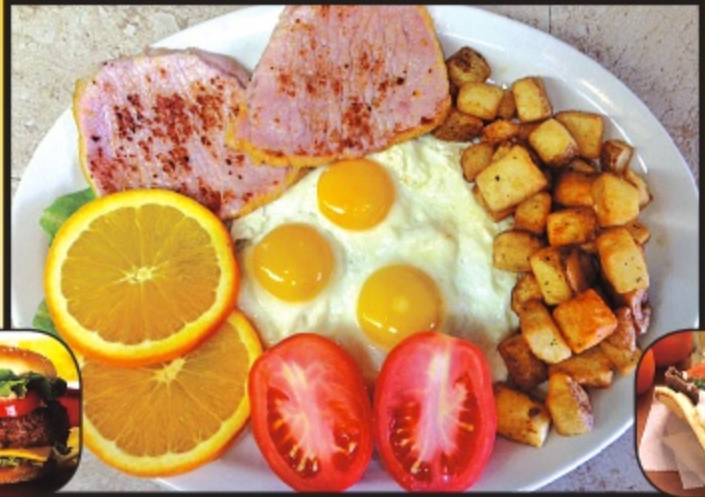
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